# Midwestern Swimming Board of Directors Meeting Minutes Tuesday, July 24, 2018 Via Conference Call

DISTRIBUTION: posted to Midwestern Swimming website, mwswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 8:34 PM.

#### ATTENDANCE:

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General Chair	Carol Olson	Present
Adm Vice Chair	Michael Witt	Present
Senior Vice Chair	Jay Thiltgen	Present
Age Group Chair	Sean Froemming	Present
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Absent
Registration	Scot Sorensen	Present
Finance Chair	Jason Hiley	Present
Technical Chair	Jimmy Parmenter	Present
Official Chair	Betsy Purcell	Present
Operational Risk	Starre Haney	Present
Safe Sport Chair	Cristina Murray	Absent
Coaches' Rep	Sam Bach	Absent
Senior Athlete	Shelby Mullendore	Absent
Senior Athlete	Kenna Wilke	Absent
Junior Athlete	Alana Palmer	Absent
Junior Athlete	Kaitlyn Witt	Present
At Large Athlete	Kayden McCullough	Absent
Delegate At Large	Bruce Schomburg	Present
Delegate At Large	Eric Samson	Absent
Delegate At Large	Louie Balogh	Present
Delegate At Large	Toby Rees	Absent
Delegate At Large	Brinker Harding	Absent
Diversity/Inclusion	Carol Bilunas	Absent
Executive Secretary	Betty Kooy	Present
Delegate Elect	Nate Skidmore	Present

AGENDA PREVIEW: No changes to this meeting's agenda.

# **DECLARATION OF CONFLICT OF INTEREST**

Carol Olson read the following to the Board of Directors:

"Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported of disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?"

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

## **MINUTES**

The minutes of the previous meeting, held on May 8, 2018, were reviewed. An amendment to the minutes is required to clarify that Flex Membership allows a swimmer to participate in only two meets. Jimmy Parmenter went on to remind us that participation in more than two meets, including the championship meets, requires upgrading one's membership to the full membership. A motion to approve the May 8 minutes was made by Bruce Schomburg. Second by Jimmy Parmenter. A vote was conducted with all in favor. The May 8 minutes are APPROVED, as amended.

#### **CONSENT AGENDA**

Motion to review the Consent Agenda by Betsy Purcell. Second by Starre Haney. The Consent Agenda for this meeting includes the Executive Secretary Report and the Flex Membership FAQ Sheet. A vote to approve the Consent Agenda was had with all in favor. The Consent Agenda is APPROVED.

### **NEW BUSINESS**

Jason Hiley, Finance Chair, gave a financial update. Noting we are half way through the year, the 2017 loss and contributing factors were reviewed. The balance sheet has increased year over year and we are still performing within our budget. The Profit and Loss statement shows us \$1100 to the positive. \$20K of net income is shown currently. Trends indicate we are progressing according to budget. Jason has observed that Splash numbers are lagging, and Betty Kooy concurs with his observation. Jimmy asked about moving to a fiscal year in alignment with the swimming calendar. Jason says a plan to switch our fiscal year will be ready by the end of 2018.

Financial Review Approval was discussed next. Jimmy mad the motion to approve the Financial Statement. Second by Betsy. A vote to approve the Financial Statement was had with all in favor. The Financial Statement is APPROVED.

Audit and Re-Audit by and outside financial accounting firm outlines and approves our finances. This is complete through December 31, 2017. Carol asked for a vote of approval. A vote was conducted with all in favor. The board approves the final Financial Review.

Scot Sorensen introduced a new proposal aimed at preventing unregistered coaches and athletes from entering the pool deck at swim meets. Scot's proposal would fine the meet host for violations. Meet Recon identifies unregistered athletes in hopes that they become registered before the competition. Host clubs have responsibilities in preventing unregistered individuals from gaining access to the meet. Bruce asked how the pool deck should be defined. Scot says that depends on the facility. In the 7 years that Scot has been the Registration Chair, 70 violations have occurred. Bruce again inquired about outdoor summer venues where the deck is wide open. Woods Pool and Hitchcock Pool do not have a deck that is easily separated from the rest of the facility. Jimmy voiced opposition to the notion that the host is responsible for the unregistered swimmers and the proposed \$100 fine to the host club. The proposed fine for an unregistered coach is \$250. The meet host should be aware of the meet recon. Jay Thiltgen suggests increasing the fine to violating coachs, if not registered. Jay also supports the notion that the host club should not be responsible. Betsy Purcell reminds us that coaches are required to sign in at each meet. The Clerk of Course should be responsible for verifying registration status. Unregistered coaches may not try to sign in. Scot recognizes all sides to this dilemma. How does MW Swimming eliminate operational risk for allowing unregistered coaches and athletes on deck? What is the best method of obtaining zero violations? Louie claims to serve as a meet host 5 or 6 meets per year. In his observation some teams have coaches that never sign in and do not pick up coach packets, but sit next to the registered coaches and act as coaches. Some of these teams also never list swimmers as unattached. In Louie's experience, the same clubs offend the rules over and over. The idea of deck entries was discussed. Who is responsible if the host club accepts an entry and the swimmer swims? Louie says it would be embarrassing to send an unregistered coach to a meet. Recon reports should eliminate unregistered individuals from participating. Scot reminded Louie of an unpaid fine from 5 years ago. At this point Scot is willing to withdraw and rework the proposal.

Qualifier Meet Report. This year the Last Chance Qualifier Meet was moved from Hitchcock to Fremont. According to Betty, 513 swimmers participated in the meet, resulting in an additional 200 Long Course Championship entries. Bruce commented that the meet was run well. Of note, the pool is only 6 lanes in the long course configuration, and as a result the 11-12 girls were moved to the afternoon session to facilitate the timeline.

Long Course Championship Meet Report. 652 swimmers are entered in the meet. The timeline looks good. Jimmy asked if estimated timelines are available. Betty agreed to send the timelines the following day.

USA Swimming Convention. MW Swimming is sending a contingency to the convention in Jacksonville, FL. Safe Sport. The position of Safe Sport Chair is currently open. This is a sensitive position, and as such, appointment is warranted. Carol proposes appointing Aiden Cho, currently an athlete representative, as a special Safe Sport liaison.

Aiden will be attending college in the area and has an interest in the dry side of swimming. Sean Froemming made a motion to appoint Aiden Cho as a Special Safe Sport Liaison. Second by Bruce Schomburg. A vote was conducted with all in favor. Aiden Cho is APPOINTED.

# ANNOUNCEMENTS/INFORMATION

Thursday, August 30, BOD Meeting at Around the Bend Steakhouse, Ashland NE – 6:00-7:30 PM

MW Swimming High Performance Weekend – Friday September 21 through Sunday September 23, 2018 Jimmy Parmenter highlighted the weekend events.

Friday, September 21 - Coaches Clinic at Brownell Talbot. MW Swimming will pay \$30 of the \$50 fee. A Coaches Social will follow at a local establishment.

Saturday, September 22 – Fitter Faster Clinics at Brownell Talbot, featuring Olympic Gold Medalist, Clark Smith.

Saturday, September 22 – BOD Social has been CANCELLED

Sunday, September 23 – House of Delegates Meeting

Sunday, September 23 – Awards Luncheon at Brownell Talbot

The 2018-2019 Meeting Schedule is forthcoming.

MOTION TO ADJOURN: Starre Haney made the motion to adjourn. Second by Mike Witt. Meeting adjourned at 9:16 PM.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

Midwestern Swimming strives to maximize opportunities for growth and success through competitive swimming.