Midwestern Swimming Board of Directors Meeting Minutes Tuesday, July 24, 2018 Around The Bend Steakhouse, 30801 E Park HWY, Ashland, NE 68003

DISTRIBUTION: posted to Midwestern Swimming website, mwswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 6:34 PM.

ATTENDANCE:

General Chair	Carol Olson	Present
Adm Vice Chair	Michael Witt	Present
Senior Vice Chair	Jay Thiltgen	Present
Age Group Chair	Sean Froemming	Present
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Absent
Registration	Scot Sorensen	Present
Finance Chair	Jason Hiley	Present
Technical Chair	Jimmy Parmenter	Present
Official Chair	Betsy Purcell	Present
Operational Risk	Starre Haney	Present
Safe Sport	Aiden Cho	Present
Coaches' Rep	Sam Bach	Absent
Senior Athlete	Shelby Mullendore	Absent
Senior Athlete	Kenna Wilke	Absent
Junior Athlete	Alana Palmer	Absent
Junior Athlete	Kaitlyn Witt	Absent
At Large Athlete	Kayden McCullough	Present
Junior Athlete	Lauren Mayo	Present
Delegate At Large	Bruce Schomburg	Absent
Delegate At Large	Louie Balogh	Absent
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Absent
Diversity/Inclusion	Carol Bilunas	Absent
Executive Secretary	Betty Kooy	Present

AGENDA PREVIEW: No changes to this meeting's agenda.

DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

"Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported of disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?"

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

The minutes of the previous meeting, held on July 24, 2018, were reviewed. A motion to approve the July 24 minutes was made by Mike Witt. Second by Sean Froemming. A vote was conducted with all in favor. The July 24 minutes are APPROVED.

CONSENT AGENDA

Motion to review the Consent Agenda by Betsy Purcell. Second by Sean Froemming. Included in the consent agenda are the Executive Secretary Report, Membership/Registration Coordinator Report, Sanction Committee Report, and information about Junior Coach Membership. After review, Jimmy Parmenter made the motion to approve the consent agenda. Second by Mike Witt. A vote to approve the Consent Agenda was had with all in favor. The Consent Agenda is APPROVED.

NEW BUSINESS

Jason Hiley, Finance Chair, introduced a brief synopsis of the budget. As of this time, MW Swimming is very close to budget. Jason Reminds the Board the difficulty in predicting the final numbers for the year. Splash Fees are down about \$4K to \$5K. Next year brings a \$0.50 increase per Splash Fee. This year has shown income similar to last year. Items to be added to the next budget were discussed. Starre suggested budgeting for shirts to be given to the officials who work at the All Star Meet. Shirts should be available in the \$20-\$30 range. Approximately 20 shirts will be required. Officials should be asked to work at least 2 of the 3 sessions in order to receive a shirt. Betsy inquired about adding this request to the Officials budget. It was determined that the shirt order for All Star Officials should be in the All Star budget. Funding for training a Safety Director was introduced by Starre. The Safety Director will be in charge of training Meet Marshals. Jason suggested the Coaches Clinic should be a budgeted item. The Technical Chair may need to organize an IMX Camp. The Diversity Meet has had 10-15 athletes from MW Swimming in attendance. Travel has been by vans. It is hopeful that we will have enough athletes to justify renting a Motor Coach for this meet in the future. Currently the Diversity Meet has expenses of about \$8K. The National Convention will be attended by 9 people from MW Swimming, at a cost of about \$15K. Betsy would like to see a budget item for Meet Director Training. Jimmy reminded the group of the need organize the next Swimposium. Swimposium will be a good place to train Meet Directors and Marshals. MW is currently LEAP II certified. Age Group Swimming expenses were discussed, and noted to have about \$8K in the budget. Clinics for Age Group should be considered in this budget item. HBE is the accounting firm MW Swimming has used. Jason and Betty will sort out item classification for HBE. Of note, MW Swimming is down about 500 Splash Fees compared to last year. MW Swimming also has about 130 less athletes this year, compared to last year.

Board of Directors Legislation is in the works at the national level. USA Swimming is expected to change the its bylaws and move to a Governance Board model. LSC level Board structure may need to change in suit. A new bylaws template for LSCs should be available at Convention this year.

ANNOUNCEMENTS/INFORMATION

MW Swimming High Performance Weekend – Friday September 21 through Sunday September 23, 2018 Jimmy Parmenter highlighted the weekend events.

Friday, September 21 - Coaches Clinic at Brownell Talbot. Todd Schmitz is the featured Olympic Coach.

Saturday, September 22 – Fitter Faster Clinics at Brownell Talbot, featuring Olympic Gold Medalist, Clark Smith.

Sunday, September 23 – House of Delegates Meeting

Sunday, September 23 – Awards Luncheon at Brownell Talbot

The 2018-2019 Meeting Schedule is forthcoming.

MOTION TO ADJOURN: Starre made the motion to adjourn. Second by Jason. Meeting adjourned at 7:16 PM.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

Midwestern Swimming strives to maximize opportunities for growth and success through competitive swimming.