

Midwestern Swimming Board of Directors Meeting Minutes  
Tuesday 12 March 2019  
Via Conference Call

DISTRIBUTION: posted to Midwestern Swimming website, mswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 8:34 PM.

ATTENDANCE:

General Chair	Carol Olson	Present
Administrative Vice Chair	Jay Thiltgen	Present
Senior Vice Chair	Mike Witt	Present
Age Group Chair	Sean Froemming	Absent
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Absent
Registration	Scot Sorensen	Absent
Finance Chair	Jason Hiley	Absent
Technical Chair	Jimmy Parmenter	Present
Officials Chair	Betsy Purcell	Present
Operational Risk	Starre Haney	Present
Safe Sport Chair	Betsy Purcell	Present
Coaches' Representative	Sam Bach	Absent
Athlete Representative	Aiden Cho	Present
Athlete Representative	Lauren Mayo	Present
Athlete Representative	Alana Palmer	Absent
Athlete Representative	Kaitlyn Witt	Absent
Athlete Representative	Kayden McCullough	Absent
Delegate At Large	Bruce Schomburg	Present
Delegate At Large	Louie Balogh	Present
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Present
Diversity/Inclusion	Betsy Purcell	Present
Executive Secretary	Betty Kooy	Present

AGENDA PREVIEW: No changes to this meeting's agenda.

DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

"Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported of disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?"

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

The minutes of the previous meeting, held on 13 November 2018, were reviewed. A motion to approve the November minutes was made by Betsy Purcell. Second by Starre Haney. A vote was conducted with all in favor. The January minutes are APPROVED.

## CONSENT AGENDA

Motion to review and approve the Consent Agenda by Mike Witt. Second by Jimmy Parmenter. Included in the consent agenda are the Executive Secretary Report and the Membership/Registration Coordinator Report. A vote to approve the Consent Agenda was had with all in favor. The Consent Agenda is APPROVED.

## NEW BUSINESS

Betty gave a brief update on the Midwestern Swimming Short Course Championship. 614 entries have been made. The meet timeline looks good. Bonus and 50yd events were hand entered.

The Nominating Committee gave an update. According to Betsy, each open position has at least one person identified as a candidate. At Large positions may see 5-6 candidates. Nominations will be posted at least 20 days before elections.

Safe Sport. Betsy and Aiden attended the Safe Sport Conference. Both indicated it was a good conference with much learned, and ideas gained for implementation in MW Swimming. Currently SCSC is the only recognized Safe Sport Club. The goal is to have all clubs fully implement Safe Sport and be recognized as such. Carol is allotting 10 minutes at the Spring HOD Meeting for Aiden to talk about Safe Sport.

Finance Report. Jason is absent this evening, so Betty is presenting on his behalf. HBB Accounting from Lincoln keeps track of MW Swimming with Quickbooks. Jason is able to access and print reports. Profit & Loss statement looks good. Budget vs Actual statement is nearly as expected. Discussion still surrounds the fiscal year start date, as September to August would better reflect the seasonality of swimming. Betty verifies all line items entered. Splash fees are down for the year. 2020 budget was increased 2% for inflation. Betty's salary increased 3% for cost of living increases. 2020 will be an Olympic Year, so not much athlete travel expense will be expected with Olympic Trials at home. Betty uses a Wells Fargo Visa which received a \$750 rebate. Registration fees increase \$2 in 2020 which will boost income. There are about 100 athletes registered under the Flex Membership. It is suggested that the Flex Membership Fee be increased. Betty encourages Board Members to notify of budget items in need of attention. Betty recommends passing the Budget on to the House of Delegates. Betsy Purcell made the motion to propose the budget to the House of Directors at the upcoming April Meeting. Second by Scot Sorensen. A vote was taken with all in favor. The Board of Directors will forward the budget to the HOD.

Registration. Scot Sorensen proposes implementing a \$25 insufficient funds returned check fee. Scot would like to ask clubs to submit Cashier's Checks if a second offenses for insufficient funds occur. Betsy Purcell made the motion to approve a \$25 Fee for returned checks due to insufficient funds. Second by Louie Balogh. A vote was had with all in favor. The \$25 Fee is Approved.

Outreach Policy. 75% of Meet Fees and Facilities Fees should be reimbursable for Outreach Athletes. Louie Balogh made the motion to reimburse Outreach Athletes for 75 % of Meet Fees and Facilities Fees. Second by Scot Sorensen. A vote was had with all in favor. The reimbursement guidelines will be updated in the Outreach Policy.

By Law Revision Committee. Two meeting were held in Omaha by the By Laws Committee. This revision is in response to the streamlining of the national level USA Swimming governance. By Laws revisions came out the committee, reducing a 50 page document to merely 18 pages. Items removed from By Laws might end up in Policy and Procedures. The new national level board is 23 members, a reduction of 13 members. The number of board members remains the same this year, and will decrease gradually, by about 2 positions per year. By Laws need to be approved in the House of Delegates. Yellow highlighted items are places that LSC decisions were made. Betty ran the proposed MW By Laws past Julie Bear, who seemed to think they looked good, and would be approved at the national level. Scot Sorensen made the motion to forward the proposed By Laws revision to the House of Delegates for approval. Second by Mike Witt. A vote was had with all in favor. The proposed By Laws will be forwarded to the House of Delegates.

ANNOUNCEMENTS/INFORMATION

April 4-7 2019 Activities at Brownell Talbot School

Club leadership and Business Development Meeting with Randy Julian from USA Swimming

Fitter & Faster Clinic

House of Delegates Meeting

Arlene McDonald, from Olympic Trials, will be attending the HOD Meeting

May 7 2019 BOD Meeting, via teleconference

MOTION TO ADJOURN: Aiden Cho made the motion to adjourn. Second by Betsy Purcell. Meeting adjourned at 9:16 PM.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities  
for growth and success through competitive swimming.**