

Midwestern Swimming House of Delegates Meeting Minutes
Sunday, April 9, 2019
Upper School Library, Brownell Talbot School, 400 N Happy Hollow, Omaha, NE

DISTRIBUTION: posted to Midwestern Swimming website, mswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 11:08am.

BOD ATTENDANCE:

General Chair	Carol Olson	Present
Administrative Vice Chair	Jay Thiltgen	Present
Senior Vice Chair	Mike Witt	Present
Age Group Chair	Sean Froemming	Absent
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Absent
Registration	Scot Sorensen	Present
Finance Chair	Jason Hiley	Present
Technical Chair	Jimmy Parmenter	Present
Officials Chair	Betsy Purcell	Present
Operational Risk	Starre Haney	Present
Safe Sport Chair	Betsy Purcell	Present
Coaches' Representative	Marcus Bach	Present
Safe Sport Athlete	Aiden Cho	Present
Athlete Representative	Lauren Mayo	Present
Athlete Representative	Alana Palmer	Absent
Athlete Representative	Kaitlyn Witt	Absent
Athlete Representative	Kayden McCullough	Absent
Delegate At Large	Bruce Schomburg	Present
Delegate At Large	Louie Balogh	Absent
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Present
Diversity/Inclusion	Betsy Purcell	Present
Executive Secretary	Betty Kooy	Present
Guest	Bill Haney	Present
Guest	Shana Frodyma	Present
Guest	Arlene McDonald	Present
Guest	Randy Julian	Present
Guest	John Tysdal	Present
Guest	Lanyon Mlinek	Present
Guest	Kerry Paup	Present
Guest	Jessica Brennan	Present

CLUB DELEGATES IN ATTENDANCE:

ACE	Jay Thiltgen
BARR	none
BSC	Harry Stanley
BCST	none
BT	Jimmy Parmenter
CBSC	Bruce Schomburg
FAST	Dwayne Jesse
GOAL	Tom Beck
GNST	Ryan Theil
HYAC	none

HLA	Marcus Bach
HG	none
HUSK	Jessica Brennan
ISWM	Thor Larson
KYT	none
LSS	Uriah Reiners
LYD	Analisa Peterson
MAC	Andy Cunningham
NA	none
NEB	none
NYA	none
OMA	none
OSF	none
OWSC	none
PSC	Missy Berry-Nath
SCSC	Mike Belik
SCH	none
SCM	none
SLS	none
SO	Dave Harris
SST	Mike Nobiling
SWIM	none

AGENDA PREVIEW: The agenda has no changes.

DECLARATION OF CONFLICT OF INTEREST:

Carol Olson read the following to the Board of Directors:

“Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?”

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES:

A motion to approve the September 23, 2018, HOD minutes was made by Mike Witt. Second by Betsy Purcell. A vote was conducted with all in favor. The minutes from the September 23, 2018, HOD meeting are APPROVED.

CONSENT AGENDA:

Motion made by Brinker Harding to approve the Consent Agenda. Second by Andy Cunningham. A vote was had with all in favor. Included in the consent agenda are the Executive Secretary Report, The Registration and Membership Report, and the Operational Risk Report. The consent agenda is APPROVED.

NEW BUSINESS:

Guests at today's meeting are Randy Julian from USA Swimming, and Arlene McDonald from Indiana Swimming and the US Olympic Team Trials.

Arlene was given the floor first. Arlene will be in charge of the 2020 USA Swimming Olympic Team Trials in Omaha. She works for Indiana Swimming at Natatorium in Indianapolis. Arlene shared some photo memories of past Trials in Omaha and noted how things have improved since the first Trials in Omaha in 2008. Arlene then pointed out things that have changed since the 2016 Trials. Michael Phelps has retired. USA Swimming has a new CEO, Tim Hinchey. The Omaha Sports Commission is under new leadership with Josh Todd serving as President and Lindsay Toussant serving as Director

of Events. The USA Swimming Team Trials is a joint venture between USA Swimming and the Omaha Sports Commission. The Omaha Cup Swim Meet will serve as the test event for the venue and systems that will be utilized during the Trials. The Omaha Cup will be held June 12-13, and will allow 400 swimmers from the local area a chance to compete in the Trials venue. The main event is the USA Swimming Olympic Team Trials which will be held June 21-28. In preparation, June 17-20 will have some practice sessions. Arlene reminded the group that the mission of the Trials is maximize opportunities for growth and success through competitive swimming. Arlene reminded MW Swimming how fortunate we are to have the opportunity to host the Trials, and all LSCs would love the chance to host the Trials. Requests for Basket Kid opportunities come in from around the country. Arlene will be living in the Omaha area for 4 months in the run up to the Trials. Arlene encouraged MW Swimming to engage clubs and brainstorm on ways to grow the sport and engage the community in this event. January 1 is the beginning of volunteer requests, seeking approximately 800 volunteers. Volunteers will be trained in the weeks immediately preceding the Trials.

Shana Frodyma was given the floor next. Shawna is in charge of Athlete involvement during the trials. She will be organizing basket carriers and award attendants during the trials, as well as assisting MW Swimming athletes in the Omaha Cup and The Olympic Team Trials. A letter will be sent to MW Swimming coaches on or after January 1, 2020, asking for nominations for Athlete Basket Carriers. 80 basket carriers will be selected. 15 spots will be reserved for Diversity candidates and 3 spots will be reserved for Special Olympics candidates. Nomination forms are due Feb 1st. Selections will be complete by March 1st. April 11th will be a mandatory orientation meeting for basket carriers and parents. June 10th will be the required training at the Trials venue.

Arlene came back to the floor, encouraging all to attend the Trials. July 1, 2019 is when All Session Tickets go on sale. 4-day tickets go on sale in the fall of 2019. Late winter 2020 is when daily and single session tickets go on sale. Coaches are encouraged to publish practice times as we head into the Trials. Swimmers from around the country will be in Omaha during the trials and will be looking for places to train. Age group meets are a great idea during the trials. Arlene thanked the group for inviting her to the meeting. She can be reached by email at arlene@inswimming.org

Review and approval of the revised Midwestern Swimming Bylaws was the next agenda item. All LSCs are going through the same procedure, using the new template provided by USA Swimming. Notable changes were discussed. Club representatives no longer need to be registered members. The elected Board of Directors will consist of 13 voting members. The Safe Sport Chair will be elected. Bill Haney inquired about Central Zone (CZ) representation and the CZ Board of Review. According to Betty, these positions are by appointment, and an election nominating committee will find representatives. 2021 will be the first year of full implementation for these new bylaws. Betsy Purcell made the motion to approve the revised Bylaws. Second by Thor Larson. A vote was had with all in favor. The revised Bylaws are APPROVED. Betty will forward our revised Bylaws on to USA Swimming for their final approval.

Jason Hiley provided the Finance Chair Report. In a brief recap of 2018, MW Swimming was under budget by about \$30K, resulting in a net gain, despite budgeting a loss. We are still discussing changing the fiscal year to more closely reflect the seasonality of swimming. Jason then moved on to the 2019 finances. The Balance sheet lists assets of \$266K, mostly held in savings and CDs. Profit and Loss statement as of March 31 indicates \$22K net income. The budget and expenses were discussed next. Outreach expenses are budgeted at \$2K. Betty monitors HBE payments and the accounts they draw from. She suspects an error in the outreach payment and will investigate further. Brinker inquired about old credit card line items. Old credit cards remain a line item for a certain number of years. Jason watches payments, as well, and notes outgoing payments are typically bunched together at similar times. For the most part, 2019 finances are playing out as expected. Registration fees now need to be budgeted in the spring. Registration is down this year by about 200 athletes. Fees have increased for premium membership have increased to \$70, up from \$68 last year. Of that \$70, \$62 goes to USA Swimming, leaving \$8 for MW Swimming. (previously \$60 went to USAS and MW kept \$8) Flex membership fees have increased from \$14 to \$20 this year. Outreach memberships are \$5. For this fiscal year, \$22K in losses are budgeted. We have ample cushion to allow such a loss. Item 579, Clinics and Workshops, needs to be updated in Quickbooks. It is possible we could see an increase in registrations and splash fees after the Olympic Team Trials. In 2008, MW experienced a 17% increase in athlete registrations, with similar increases in 2012 and 2016. Starre Haney made the motion to approve the budget. Second by Mike Witt. A vote was had with all in favor. The budget is APPROVED.

Aiden Cho gave a Safe Sport update. SSRP is a Safe Sport Recognized Program. This is a free program that can be accessed via the online club portal. Renewal is required every 2 years. Sarpy County Swim Club is the only club currently recognized as an SSRP in our LSC. 8 clubs have started. Currently 26 of 2990 USA Swim clubs have attained this certification. New athlete protection policies went into effect Feb 4th, 2019. All are required take 3 courses annually, and they are still free. These courses are accessed via the USA Swimming Learn platform. Certifications are valid for 1 year from the time of renewal. All clubs need to designate a Club Coordinator, with an email address for communication. The Club Coordinator can begin the Safe Sport Recognition Program and schedule club training, consisting of 2X30 minute sessions or 1X60 minute session. Aiden can be reached at safesport@mwsim.org

Voting – New candidates introduced themselves

Age Group – Emma McEntarffer

Operational Risk – John Tysdal

Delegate at Large – Any Cunningham (coach), Kerry Paup (parent), Toby Rees (HR Director and USAS Official), Patrick Rowan (coach)

No nominations were made from the floor. The following have been elected to the Midwestern Board of Directors for a two-year position.

Age Group Chair - Emma McEntarffer - GNST

Treasurer - Stefanie Martinez - SCSC

Registration Chair - Scot Sorensen - UN

Technical Chair - Jimmy Parmenter - BT

Officials Chair - Steve Marchitelli - UN

Operational Risk Chair - John Tysdal - ACE

At Large - Toby Rees -- SCSC

At Large - Kerry Paup - LSS

Junior Athlete - Martha Walstad - HLA

Junior Athlete - To be appointed

A motion was made to destroy the ballots by Mike Witt. Second by Starre Haney. A vote was had with all in favor. Betty will destroy the ballots.

ANNOUNCEMENTS:

Open Water meet and clinic is June 13-14 in Wisconsin

Multicultural Meet is in Edwardsville Illinois – Last year we had 12 athletes attend the meet

Zone Meet is in Fargo, North Dakota – Very nice new pool

ADJOURN: Aiden Cho made the motion to adjourn. Second by Betsy Purcell. The meeting was adjourned at 12:51pm.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities
for growth and success through competitive swimming.**