

Midwestern Swimming House of Delegates Meeting Minutes

Sunday, September 23, 2018

Fireside Room, Brownell Talbot School, 400 N Happy Hollow, Omaha, NE

DISTRIBUTION: posted to Midwestern Swimming website, mws swim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 10:40am.

ATTENDANCE:

BOD Present: Carol Olson, Jay Thiltgen, Mike Witt, Sean Froemming, Sam Bach, Stefanie Martinez, Jeff Nelson, Scot Sorensen, Jimmy Parmenter, Jason Hiley, Aiden Cho, Starre Haney, Bruce Schomburg, Brinker Harding, Betty Kooy (ex officio)

HOD Present: Time Uehling-ACE, Tom Beck-GOAL, Lynn Seelow-HG, Jessica Brennan-HUSK, Thor Larsen-ISWM, Jan Bidrman-LSS, Andy Cunningham-MAC, Drew Butler-OSF, Lisa Ellis-OWSC, Michele Sanchez-PSC, Jason Mathison-SCSC, Eric Samson-SO, Mike Nobiling-SST

AGENDA PREVIEW: The agenda has no changes.

DECLARATION OF CONFLICT OF INTEREST:

Carol Olson read the following to the Board of Directors:

“Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?”

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES:

A motion to approve the April 21, 2018, HOD minutes was made by Jason Hiley. Second by Jimmy Parmenter. A vote was conducted with all in favor. The minutes from the April 21, 2018, HOD meeting are APPROVED.

CONSENT AGENDA:

Documents: Executive Secretary Report, Membership/Registration Coordinator Report. **Motion** made by Sam Bach to approve the Consent Agenda. **Second** by Jason Hiley. A vote was had with all in favor. The consent agenda is **APPROVED**.

NEW BUSINESS:

Finance Chair Report – Jason Hiley

The Balance Sheet shows assets of \$232,00, consisting of CDs and Savings accounts, up about \$8K from last year. Profit and Loss statement shows an expected loss of nearly \$800. MW Swimming uses 2 different accounting services, one for taxes, and one for audits. MW Swimming has often debated the merits of switching to a fiscal year of September through August, more closely reflecting the seasonality of our sport. A loss of \$21K was budgeted. MW Swimming continues to budget for a loss, but never actually incurs a loss. Betty suggests changing P&L reports to September through August. At this time, Jason is unclear of the necessity to have audits conducted annually, but he will investigate.

Budget items were discussed. The 2019 All Star Meet is shrinking from 80 to 60 athletes, and the budget will reflect the decrease. The LSC will pay \$9250 for the meet. Item 442 in the Budget is for splash fees, which is the majority of MW Swimming income. The number of splash fees collected is smaller than years past. Splash fees will be increased from \$6 to \$6.50. \$90,000 is the budgeted income from splash fees. Athlete membership is down by 167. Of the \$68 athlete fee, \$8 goes to the LSC, corresponding to an income loss of \$1336. This year \$402K income is expected. Expenses for the year includes All Star Meet and Championship meets. The expense for an announcer is expected to be about \$2000. \$15,000 is the expected cost of sending 9 people to the Convention in Jacksonville, FL. Next year the Convention is in St Louis, which probably means less expensive travel. Other expenses in the upcoming year include a Coaches Clinic and a zone

meeting in Chicago. Diversity support will require about \$4000 to cover Diversity Camp and Diversity Meet attendance in Cleveland. Outreach fees for meets is derived mostly from the Diversity budget. Jason is comfortable with the budgeted loss of \$21,300.

Carol was given the floor again. Brinker Harding made a **motion** to approve the budget as presented. Jimmy Pamerter **seconded** the motion. A vote was had with all in favor. The Budget is **approved**.

Nominating Committee – Carol Olson

A nominating committee shall be appointed, consisting of 4 members plus the General Chair. The Slate of candidates for the nominating committee is Stefanie Martinez (treasurer), Jimmy Parmenter (technical), Martha Walsted (athlete), and Lisa Ellis (Swim Omaha). Mike Witt made a **motion** to accept the slate of candidates for the nominating committee. **Second** by Brinker Harding. A vote was had with **all in favor**. The slate of candidates is approved for the nominating committee.

ANNOUNCEMENTS:

Carol offered thanks to Jimmy Parmenter and Brownell Talbot for hosting all of the activities at the High Performance Weekend.

Jimmy asked attendees to keep future dates in mind for similar activities and encourages coaches to attend.

Betty reminded those in attendance of the upcoming elections. 2019 openings include Age Group Vice Chair, 2 At Large Representatives, Treasurer, Officials Chair, Registration Chair, Technical Chair, and Operational Risk Chair.

Starre reminds coaches of the new Safety Training for Swim Coaches.

ADJOURN: Jason Hiley made the **motion** to adjourn. **Second** by Sam Bach. The meeting was adjourned at 11:13am.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities
for growth and success through competitive swimming.**