

Midwestern Swimming House of Delegates Meeting Minutes
Sunday, September 29, 2019
Upper School Library, Brownell Talbot School, 400 N Happy Hollow, Omaha, NE

DISTRIBUTION: posted to Midwestern Swimming website, mswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 10:38am.

BOD ATTENDANCE:

General Chair	Carol Olson	Present
Administrative Vice Chair	Jay Thiltgen	Present
Age Group Chair	Emma McEntarffer	Present
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Present
Registration	Scot Sorensen	Present
Finance Chair	Jason Hiley	Absent
Technical Chair	Jimmy Parmenter	Present
Officials Chair	Steve Marchitelli	Present
Operational Risk	John Tysdal	Present
Safe Sport/Diversity	Betsy Purcell	Present
Coaches' Representative	Marcus Bach	Present
Safe Sport Athlete	Aiden Cho	Absent
Senior Athlete Rep	Lauren Mayo	Present
Junior Athlete Rep	Marti Walstad	Present
Delegate At Large	Bruce Schomburg	Present
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Present
Delegate At Large	Kerri Paup	Absent
Executive Secretary	Betty Kooy	Present

CLUB DELEGATES IN ATTENDANCE:

ACE	Jay Thiltgen
BARR	none
BSC	Peggy Speer
BCST	none
BT	Jimmy Parmenter
CBSC	Bruce Schomburg
FAST	Eric Shanks
GOAL	Tom Beck
GNST	none
HYAC	none
HLA	Marcus Bach
HG	none
HUSK	none
ISWM	Thor Larson
KYT	none
LIFE	Susana Martinez
LSS	Nikki Sheets
LYD	none
MAC	none
NA	none
NEB	none
NYA	none
OMA	none
OSF	Drew Butler
OWSC	Meg Harris

PSC	none
SCSC	Toby Rees
SCH	none
SCM	none
SLS	none
SO	Dave Harris
SST	Mike Nobiling

AGENDA PREVIEW: The agenda has no changes.

DECLARATION OF CONFLICT OF INTEREST:

Carol Olson read the following to the Board of Directors:

“Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?”

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES:

A motion to approve the April 7, 2019, House of Delegates meeting minutes was made by Scot Sorensen. Second by Toby Rees. A vote was conducted with all in favor. The minutes from the April 7, 2019, HOD meeting are APPROVED.

CONSENT AGENDA:

Motion made by Steve Marchitelli to approve the Consent Agenda. Second by John Tysdal. A vote was had with all in favor. Included in the consent agenda are the Executive Secretary Report as well as the Registration and Membership Report and Delegate Summary of the USA Swimming Convention. The consent agenda is APPROVED.

NEW BUSINESS:

Betty Kooy offered a review of MW Swimming Finances. The September through August Profit & Loss statement is missing some requests for reimbursement. Futures and Junior meet athletes made more requests for reimbursement than expected. The balance sheet and Budget Vs Actuals were presented. Midwest swimming could see 500 less splash fees than previous years. At \$6.50 per splash fee, this fee provides the majority of income to MW Swimming. Club fees are the second greatest source of income. HBE does the accounting for MWS. Betty scans all income and expenditures, but HBE pays the bills. The Budget was done during the spring of the previous year. USA Swimming has tried to increase club dues, which are \$200. \$130 of the \$200 stays in MWS. Dues will eventually go up. Flex Memberships caused a major loss of income. Club dues have not increased since the 1980s. Club size may have more impact on future dues. Break off teams may be impacted.

Jimmy Parmenter spoke about the meet fee increases. The document of proposals has been posted before today's meeting. Facility fees range from \$0-\$8 for non-championship meets, and \$10-\$15 for championship meets. Timed finals meets fees are up \$0-\$4 for individual events, and up \$0-\$8 for relay events. Individual event fees range from \$0-\$5.25 for Area Challenge Meets, while Relay event fees will go up to \$8 for these meets. MW Championship Meet will see individual event fees of \$0-\$6.50 and relay fees of \$0-\$18, depending on meet host and Sanction Committee approval. The entire change in fees can be seen in the document. The MW Swimming Board of Directors has approved the new fee structure. Jimmy Parmenter made a motion to make the Splash Fee for Invites of 4 teams or less \$3.25 – half of the \$6.50 Splash Fee for other meets. Scot Sorensen seconded the motion. A vote was taken, with all in favor. The Splash Fees for Invites of 4 or Less teams of \$3.25 is APPROVED.

Open Water Championship Meet policies were discussed. Current policy requires an A time in the longest event for the age group to qualify for the open water meet. It is difficult to justify the expenses of a trip to Wisconsin for only a few swimmers wishing to attend the Central Zone Open Water Championship. A proven open water swimmer should also be allowed to swim in in the open water events. Betsy Purcell made a motion to add to the recommended policy to allow a proven open water swimmer to swim in the open water events, including the CZ championship meet with the policy to include athletes travel cost to be paid by the family, MW will pay entry fees, MW will provide coaching staff for a

minimum of six (6) athletes and pay their travel expenses plus a \$150.00 stipend, and MW will reimburse Open Water athletes at the current sectional rate. Second by John Tysdal. A vote was taken, with all in favor. The policy is APPROVED.

Multi-cultural Meet policies were discussed. There is no Multi-cultural meet in 2020. (2020 is the year for a Diversity Camp.) This is a free trip for athletes from a cultural background representing less than 20% of the US population. There is an application process required for athletes to attend this meet. It is recommended that a minimum of 8 athletes be required. IMX scores have been used to determine qualifiers. This is hosted by USA Swimming, not the Central Zone. Since this is a travel trip, athlete bonding is anticipated. Jay Thiltgen made a motion to accept the recommendations which includes applicants be 13 and over, no qualifying times, MW providing transportation, hotel, and meet entry fees along with shirts for the athletes and MW will fund coaching staff including travel costs and a \$300.00 stipend per coach contingent on a minimum of either (8) participating athletes. Second by Jimmy Parmenter. A vote was taken with all in favor. This Multi-Cultural Meet Athlete reimbursement policy is APPROVED.

Midwestern Swimming document retention was discussed next. Betty and Carol recently disposed of many old MW Swimming documents. MW Swimming must comply with the Sarbanes-Oxley Act of 2002. Betty maintains paper copies of financial reports, tax returns, and audits. Much of these documents are also stored in electronic format, as well. Bank statements must be retained for 3 years.

Summer of 2020 Events were discussed. July 30-August 2 is the MW Championship meet. The Futures meet is in Fargo, ND, on the same weekend as MW Champs. The Region 8 meet is the same weekend as the Area Challenge meet. MW Swimming could use more long course meets. NE State games are not in conflict with MW Swimming events. Fremont YMCA would like to host another long course meet. Bids for long course meets will be accepted in May. The Omaha Cup is June 12-13, and serves as a practice meet for the Olympic Trials venue. Volunteer sign-ups for the Olympic Trials will begin in January. The Region 8 meet will be held in Kansas City, at a brand new pool.

The Governance Committee is a new MW Swimming Committee. This committee will deal with our By-Laws revision and review our Policies and Procedures. Volunteers are Thor Larson, Stefanie Martinez, Betsy Purcell, and Toby Rees. This committee needs to be appointed by the General Chair and approved by the Board of Directors.

Future 2020 Board of Directors position elections will be discussed by the Governance Committee. The General Chair, Administrative Vice Chair, Senior Chair, Finance Chair, and an At-Large position will be open.

MW Swimming does not currently have an Investment Policy. Volunteers for a MW Swimming Investment Committee include Thor Larson and Brinker Harding.

Other meet items were discussed. Drew Butler inquired about the addition of 50yd events at the Championship. According to Betty, the 50s did not add much income to the meet. Athlete numbers are declining, but income has remained the same. The 35th place time was used for time standards. Bonus events helped some kids very much. BB times are the lowest acceptable times. Participation at Championship Meets has declined. Betty reminds clubs to use their Club Portal, a tool she considers essential. All Statistics and metrics are done by USA Swimming. High School Swimming is witnessing a decline in boys participating in swimming. The Olympic Trials will be a great place to advertise the MW Swimming need for pools.

ADJOURN: Steve Marchitelli made the motion to adjourn. Second by Betsy Purcell. The meeting was adjourned at 11:27am.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities
for growth and success through competitive swimming.**