

<b>General Chair</b>	<b>Carol Olson</b>
<b>Adm Vice Chair</b>	<b>Jay Thiltgen</b>
<b>Senior Vice Chair</b>	<b>Open</b>
<b>Age Group Chair</b>	<b>Emma McEntarffer</b>
<b>Secretary</b>	<b>Jeffrey Nelson</b>
<b>Treasurer</b>	<b>Stefanie Martinez</b>
<b>Registration</b>	<b>Scot Sorensen</b>
<b>Finance Chair</b>	<b>Jason Hiley</b>
<b>Technical Chair</b>	<b>Jimmy Parmenter</b>
<b>Official Chair</b>	<b>Steve Marchitelli</b>
<b>Operational Risk</b>	<b>John Tysdal</b>
<b>Coaches' Rep</b>	<b>Sam Bach</b>
<b>Athlete Representative</b>	<b>Lauren Mayo</b>
<b>Athlete Representative</b>	<b>Martha Walstad</b>
<b>Safe Sport Athlete Representative</b>	<b>Aidan Cho</b>
<b>Safe Sport Chair</b>	<b>Betsy Purcell</b>
<b>Delegate At Large</b>	<b>Bruce Schomburg</b>
<b>Delegate At Large</b>	<b>Kerry Paup</b>
<b>Delegate At Large</b>	<b>Toby Rees</b>
<b>Delegate At Large</b>	<b>Brinker Harding</b>
<b>Executive Secretary</b>	<b>Betty Kooy</b>



**Board of Directors Meeting**  
 Thursday, April 23, 2020 • 7:30 PM  
 Zoom Call – Call In Information Below

Carol Olson is inviting you to a scheduled Zoom meeting.

Topic: Midwestern Swimming Board of Directors Meeting  
 Time: Apr 23, 2020 07:30 PM Central Time (US and Canada)

Join Zoom Meeting  
<https://us04web.zoom.us/j/79054174508?pwd=N3k2Yk91VUpzYUJkdGhWMLpYSXN5dz09>

Meeting ID: 790 5417 4508  
 Password: 9Myfiw

**MEETING AGENDA**

Welcome and Roll Call

Consent Agenda:

- BOD Minutes of the March 10 Meeting
- Executive Secretary Report
- Officials' Committee Report
- Finance Committee Report
- Sanction Committee Report
- Coach Meeting Report
- USA Swimming Notice on Meet Sanctions

Meeting Purpose: Update BOD On MW Response to COVID-19

- Participation in USA Swimming Meetings
- Participation in Central Zone Meetings
- Hosted MW Head Coach Zoom Call
- Sanction Committee Meeting Zoom Call

What Will It Look Like When It Is Safe To Return To Water?

Question and Answer

Adjournment

# Midwestern Swimming Board of Directors Meeting Minutes

Tuesday 10 March 2020

Via Conference Call

**DRAFT**

DISTRIBUTION: posted to Midwestern Swimming website, mwsxim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming General Chair, called the meeting to order at 8:34 PM.

## ATTENDANCE:

General Chair	Carol Olson	Present
Administrative Vice Chair	Jay Thiltgen	Present
Age Group Chair	Emma McEntaffer	Present
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Absent
Registration	Scot Sorensen	Present
Finance Chair	Jason Hiley	Absent
Technical Chair	Jimmy Parmenter	Absent
Officials Chair	Steve Marchitelli	Present
Operational Risk	John Tysdal	Present
Safe Sport/Diversity&Inclusion	Betsy Purcell	Present
Coaches' Representative	Sam Bach	Absent
Safe Sport Representative	Aidan Cho	Present
Athlete Representative	Lauren Mayo	Present
Athlete Representative	Marti Walstadt	Present
Delegate At Large	Bruce Schomburg	Present
Delegate At Large	Kerry Paup	Present
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Absent
Executive Secretary	Betty Kooy	Present

## DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

“Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?”

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

## MINUTES

The minutes of the previous meeting, held on 20 January 2020, were reviewed. A motion to approve the May minutes was made by John Tysdal. Second by Toby Rees. A vote was conducted with all in favor. The January minutes are APPROVED.

## CONSENT AGENDA

The Consent Agenda included reports by the Executive Secretary and Membership/Registration Coordinator. Motion to review and approve the Consent Agenda by Steve Marchitelli. Second by Jay Thiltgen. A vote to approve the updated Consent Agenda was had with all in favor. The Consent Agenda is APPROVED.

## CURRENT BUSINESS

Financial Report – Betty Kooy is reporting for Jason Hiley. Betty thinks all looks good for the budget this year. HBE can change budget categories if needed. The 2020 budget should be reviewed, noting a 2% inflation increase. Fixed fees for meets should be reviewed. The budget for the Coaches Clinic was not completely used last year, but some money remains allocated for this item. Age group Training had no budget last year, but now does. The Awards Banquet was over budget last year. Fees for attending the banquet were kept low, but could be raised. Betty asks that budgetary change requests be emailed to her and Jason Hiley. Betsy Purcell asked why the Officials Budget was cut in half. Betty was unsure of the reason

for the decrease but agreed that more money is needed for Officials. Budgeting for travel looks okay to Betty. Officials Travel has its own line in the budget. Steve Marchitelli thinks \$6000 is required in the Officials Travel budget. Betty said the reimbursement for Officials was increased a few years ago. Betsy reminded us that travel to the Olympic Trials will be minimal. Scot Sorensen made a motion to approve the budget and increase the Officials line item to \$6000. Second by Betsy. A vote was had with all in favor. The budget, including \$6000 for Officials is APPROVED.

Meet Recon – Scot Sorensen reports that unregistered athletes are showing up on meet reconnaissance reports 7-9 days before swim meets. No club should have unregistered swimmers showing up on recon reports. Betty is disappointed with the large number of unregistered swimmers showing up on recon reports. Fortunately, no errors showed up on the MW Short Course Championship recon this year. According to Scot, the primary goal is to eliminate unregistered athlete deck registrations. Secondary goal is to eliminate unregistered swims found in post meet recon. No times are uploaded to SWIMS when flagged in post meet recon. Unregistered athletes swimming at USA Swimming meets is a major liability risk and should never be allowed. Toby Rees asked if the violations stem from one club only. Scot claims there a handful of teams that are repeat offenders of unregistered athletes being caught in the first recon. There are also a handful of teams that repeatedly do last minute registrations. Scot has submitted a Meet Recon Policy and Procedure that includes a \$30 registration fee, above and beyond the current MW athlete registration fee, for athletes that appear on the first pre-meet recon. The proposal also includes increasing the fine from \$100 to \$250, for post-meet recon violations. Betsy Purcell made the motion to approve the proposed Meet Recon Policy. Second by Aidan Cho. A vote was had with all in favor. The Meet Recon Policy is APPROVED. Betty recommend the policy begin 1 September 2020. Steve Marchitelli made a motion to start enforcing the new Meet Recon Policy on 1 Sept 2020. Second by Betsy Purcell. A vote was had with all in favor. The 1 Sept 2020 start date for the new Meet Recon Policy is APPROVED. Betty will put the new policy in Policies and Procedures and will go in the Registration Manual.

Governance Committee Report – Many nominations have been made for At-Large positions. 15 March is the deadline. Currently there are no nominations for the Finance Chair. Coaches Rep and Athlete Rep are voted on by clubs. The nomination for those reps ended 29 February 2020. Coach registration was sent to all registered clubs. 6 athlete reps have been nominated. According to USA Swimming, 20% of all committees and Boards should be athletes. Betty will send the ballot with 6 athletes and 1 coach + write in votes will be sent this week.

#### NEW BUSINESS/DISCUSSIONS

MW Short Course Championship - 523 entries so far. 2 clubs have not yet submitted entries. YMCA Championships are underway and new times cuts made at that meet will be accepted for MW Championship.

COVID-19 – Will MW Championship happen this season? Many meets have been cancelled and USA Swimming is rapidly updating news on the coronavirus pandemic. If UNL cancels the rest of its semester on campus or wishes to eliminate activities on campus, we will be forced to cancel the Championship Meet. Carol will use Constant Contact to communicate with MW Swimming. Jay Thiltgen urges us to follow school policies and not be on the wrong side of this unfolding pandemic. Toby reminds us that each school is different and State Policy will be important in making the decisions going forward. Steve asks Jay if he is recommending we cancel? Jay says no to cancellation at the moment, but we need to be diligent. Emma says LPS is currently on break. Currently there are no cases of coronavirus in Lancaster County. We will continue to monitor the situation.

#### ANNOUNCEMENTS/INFORMATION

18 April 2020 House of Delegates Meeting, at Brownell Talbot

12 May 2020 Board of Directors Meeting, Via Conference Call

MOTION TO ADJOURN: Emma McEntarffer made the motion to adjourn. Second by Aidan Cho. Vote to adjourn with all in favor. Meeting adjourned at 9:19 PM.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities  
for growth and success through competitive swimming.**

## BOD Report

Executive Secretary

April 23, 2020

Executive Secretary:

- **Sanctions/Meet Schedules**—Long Course meets are being canceled as needed. We've revised the Capital City Classic and moved the date to mid-July, but with current directives, the meet probably will not happen. **Tentative** Short Course 2020-2021 has been posted. There are more meets including several on same day/weekend. That may be a good thing – keeping things more localized. All depends on USA Swimming and local directives.
- **MW Championship** – Short course was canceled. Long course may be canceled too.
- **MAAPP Reminder – Again!** Our 18 and over athletes have to have a current APT on file. Times will not go into SWIMS without that APT on file.
- **Reimbursement Requests** –Requests for the Winter Juniors and TYR Pro meets are processed when received. We are also processing the requests for the \$50.00 for the canceled Sectional meet. Athletes traveled and had expenses, but no meet was held.
- **Club Reimbursement** – The BOD voted unanimously to send rebates to MW clubs at a \$6.00 per registered athlete as of March 15, 2020. The Office has requested mailing addresses for these rebates and now has a document (Excel spreadsheet) ready to go to HBE, the accounting firm that will ready the checks for disbursement. The funds that were expended pre-Short Course championship for the Devaney rent have been reimbursed to Midwestern.
- **Central Zone Summer 2020** – The Central Zone Diversity Camp was canceled and a virtual camp is to be held. The Central Zone Open Water Championship was canceled. Also, both Central Zone 14 & Under meets have been canceled. The CZ General Chairs and officers thought that the fairest to the athletes, coaches, clubs, LSCs, and particularly the hosts.
- **Trials** – By now everyone knows that Trials and the Visit Omaha Cup meets have been canceled. Things have been rescheduled. Visit Omaha Cup is slated for June 4-5, 2021 and the Trials will be June 13-20, 2021, both again scheduled for the CHI Health Center in Omaha.
- **COVID-19** – The current pandemic situation has put everything to a very difficult test – stay-at-home, businesses closed, jobs lost, strict socialization orders. Nothing is normal at this point. Be aware that your Midwestern leadership has been participating in online Zoom meetings to try to keep abreast of the current situation as far as USA Swimming is concerned. We are updating the website as needed. Clubs have been encouraged to get their Safe Sport certification done during this time and Aidan is taking on the task of updating the Safe Sport page for MW. We have heard that there have been issues with parents taking the online APT course and there have been issues with the new online meetings, but we do know clubs are working toward the Safe Sport certifications. We will continue to keep the website updated and correspond with the membership regarding the fluidity of the situation as needed. What the fall and winter looks like is anyone's guess now. Stay safe!

Officials' Committee:

To the BOD:

We currently have 10 people as apprentices. We could always use more officials and need the coaches help in talking to their team about becoming an official.

The current count of Officials is:

AO: 24

ST: 50

SR: 16

DR: 28

The meet ref for the 2020 Long Course Championship will be Stephen Marchitelli.

The official committee has decided to change the uniform for officials from White shirt over Khaki pants/shorts to white shirt over black pants/shorts. This change will take effect for the 2020/2021 short course season. There will a one season break where the official can wear khaki or black. Starting with the long course 2021 season only black may be worn.

Thank you for your Support.

Stephen Marchitelli

MW Officials Chair



**DATE:** 04/07/2020

**TIME:** 07:00 p.m.

**LOCATION** Conference Call

### Call to Order

- Midwestern Finance Committee
- Discussion Items:
  - Overview of Financial Issues because of COVID-19
  - Programs/Funds not being utilized
  - Possible Midwestern response to current situation
  - Request from LSS for loss of income because of Championship cancellation
- Attendees: Carol Olson, Jason Hiley, Jay Thiltgen, Stefanie Martinez, Jimmy Parmenter, Lauren Mayo, Betty Kooy (ex officio); Guests – Randy Julian and Mark Hesse from USA Swimming

### Overview of Financial Issues

- Review of MW LSC Survey-Carol
  - Shared with committee via email
  - Survey submitted by 23 clubs (requests submitted on 3 occasions)
  - Most part-timers not getting paid currently
  - Funds (unemployment etc) might be available; need to share information with clubs (at least coach and president); have faith that clubs will disseminate information to their constituents
  - Some clubs are doing dry land; some are communicating with athletes
  - Survey helpful for understanding where clubs are now
- Overview of Budget – Budgeted funds not being utilized
  - Carol – shared items from other LSCs
    - Reimbursement to clubs
    - Paying liability insurance for dryland training
    - Some LSCs have huge reserves
  - Funds on hand shared with committee – checking, savings, CD
  - Travel funds – suggestions – Jay
    - Not all of the budgeted travel funds will be utilized (no Trials, canceled Sectionals etc)
    - Need to be mindful of loss of income to MW too (meets not being held; registrations not happening)
    - Use half of funds to send back to clubs
    - Suggest approximately \$15,000 – to 30 teams; 2459 athlete on 04/07/2020
    - Question – require Safe Sport Recognition? ; too much to ask at this point?
    - Recommend \$6.00 per athlete registered as of **March 15** with possibility of more funds later if crisis continues (\$4.00 - \$5.00 per athlete; two-phase); other LSCs of same size have gone this route
    - Carol will present to BOD via email with rationale for vote

### Adjournment

- 8:15 p.m.
- Submitted by: Betty Kooy, Executive Secretary



**DATE:** 04/17/2020

**TIME:** 6:00 p.m.

**LOCATION** Zoom Meeting

### Introduction

- Carol Olson
- Sanction Committee
- Fluid Agenda
- Attendees: Carol Olson, Jimmy Parmenter, Lauren Mayo, Betsy Purcell, Jay Thiltgen, Emma McEntarffer, Betty Kooy

### General Discussion

- Slow entry getting back into the water
  - School boards, municipalities, first date now possible June 1
  - Jimmy – goal to get kids back in water; do postal meets if not regular meets
  - Jay – side conversation with Patrick; may be a 'long' time
- LSS Meets
  - If state allows, up to club; run at own risk
  - Worked on pared down meet
- Meets in general
  - Run at own risk if clubs want to provide opportunity
  - If pull meets, sanction fee can be refunded
  - Host has to be willing to accept government mandated protocols
  - May need disclaimer – current government regulations apply
  - Tentatively MW – at your own risk; allow as possible; be flexible
  - Betty will contact Long Course hosts (those that have not been canceled by mandate) and ask if they are willing to accept the risks if municipality/pool even allows them to run a meet
  - Emma – Lincoln will let Emma know if pools will be open for Rec League; will let MW know
  - Recommend and encourage sharing – MW will stay out of making specific recommendations
  - Run squad meets if local water is available – keep athletes engaged

### Going Forward

- MW could make plans (A, B, C etc) – but everything is so very tentative
- Recommend re Long Course
  - Betty will contact meet hosts to see if they still wish to run the meets or can if given state/local OK
  - MW may be 'all or nothing'???
  - Recommend squad meets, closed meets
  - All depends on water availability
  - Encourage sharing if possible
- Short Course possibilities
  - Lots of meets have been bid – several on same weekends; maybe a good thing – stick to 'localities'
  - Publish the Short Course calendar as TENTATIVE – will depend on government regulations and pool availability

## **REMAIN FLEXIBLE!!!!**

- Stay informed regarding local situations.
- Meet again for planning and information purposes

## **Adjournment**

- Time: 7:10 p.m.
- Submitted by: Betty Kooy





**DATE:** 04/14/2020

**TIME:** 5:30 p.m.

**LOCATION** Coach Zoom Meeting

## Welcome

- Carol Olson – Guests Randy Julian, Mark Hesse Sam Bach, Coach Rep; Betty Kooy, MW Executive Secretary; Betsy Purcell, MW Safe Sport & Diversity
- Purpose: Understanding COVID-19 implications for MW and USA Swimming
- Coach Attendees: Lisa Ellis, Kim Berndt, Charles Scribner, Eric Shanks, Emma McEntarffer, JB Barr, Jay Thiltgen, Jimmy Parmenter, John Ebitto, Katherine Anglin, Mike Nobiling, Morgan McCafferty, Nick Baker, Nikki Sheets, Patrick Rowan, Sharon Harthoorn, Tom Beck, Docker Hartfield, Robin Freeman, Bruce Schomburg

## Meeting Objectives

- To understand the mitigation strategies implemented by our LSC's respective states of Iowa and Nebraska
- To review and understand the scope of the crisis and review actions USA Swimming, Central Zone, and Midwestern Swimming have taken so far in response to the COVID-19 pandemic
- To discuss on a local level how the crisis is influencing Midwestern Swimming and its member clubs

## Shared in Meeting Invite

- Iowa Directed Health Measures
  - With links to Governor Kim Reynolds' proclamation along with closures
- Nebraska Directed Health Measures
  - With links to Governor Pete Ricketts' proclamations along with links to specifics

## Overview from Perspective of USAS, CZ, and MW

- Mark Hesse and Randy Julian – USA Swimming
  - See the video for Mark and Randy's assessment of USAS positions
  - Resources are linked in the video – many, many opportunities to keep athletes engaged and move forward
- Betty Kooy - Central Zone
  - Central Zone has canceled all summer Zone activities (Diversity Camp, Open Water Championship, and 14 & Under Meets)
  - Fairest to athletes, parents, clubs, LSCs, and meet hosts
  - Put emphasis on more local activities when possible
  - Randy noted Region 8 tentatively scheduled for August 5-8
- Carol Olson – Midwestern Swimming
  - MW SC meet canceled
  - Postponed MW's Spring HOD meeting
  - Postponed election of Coach Rep and Athlete Rep
  - Distributed and analyzed Club Survey sent to head coaches and club leadership
  - Finance Committee – recommended refund of \$6.00 per athlete membership (as of March 15); BOD ratified. Refunds will be sent when clubs verify mailing address with MW Office

## Local Level -

- Sam Bach – shared his situation – last time he saw athletes was March 11
  - Doing dry land activities online
  - Still trying to create a team atmosphere
- Questions:
  - How can MW serve clubs?
  - When will it be safe to return?
  - What will 'return' look like?
  - What kind of meet calendar will be possible.
  - Who will make the decision? State? Locality?
  - How does LSC keep a level playing field?  
Mark – build a local swimming community; collaborate; share facilities; want sport to come back healthy and vibrant
  - Question regarding a moratorium on transfers? – not at this time
- CARES Webinar available
- Questions – Call USA Swimming Sport Director
- Time to recruit new athletes

## Adjournment

- Time: 7:00 p.m.
- Submitted by: Betty Kooy

## ZOOM MEETING Link:

Share recording with viewers:

[https://zoom.us/rec/share/1fwrD5-3\\_2pLeKOK0R-EQpQIM4nsX6a8hCZN8vALnRkldsZ2Lfd4rmlpE1xpMd2N](https://zoom.us/rec/share/1fwrD5-3_2pLeKOK0R-EQpQIM4nsX6a8hCZN8vALnRkldsZ2Lfd4rmlpE1xpMd2N)

Access Password: L0%=76DZ



TO: LSC General Chairs  
LSC Office Staff  
LSC Officials Chairs  
Zone Directors  
Club Contacts  
Club Presidents  
USA Swimming Rules & Regulations Committee

In light of the USA Swimming Board of Directors decision to revoke all existing USA Swimming sanctions and suspend granting sanctions through May 31, 2020, the Rules & Regulations Committee has received inquiries regarding the requirements to hold certain swim meets.

The USA Swimming Board of Directors has indicated that it will continuously reassess whether to extend the suspension period based on health and governmental authorities' information. At the present time, it is impossible to predict when sanctioning and competition will resume. Moreover, in the present circumstances, it is impractical to schedule, plan and run the meet(s) as dictated by the rules. Given the uncertainty, the inability to conduct the required meet(s) remains beyond the control of the Zones, LSCs and member clubs. Accordingly, in 2020, USA Swimming, Zones, LSCs and member clubs are not expected to conduct a meet as would have been required by the following rules:

1. Rule 204.9.6 (requiring Sectional meets to be conducted in the Spring and Summer);
2. Rule 204.10.1 (requiring that Futures meets be conducted in the summer);
3. Rule 205.6 (requiring each Zone to conduct at least one age group championship annually);
4. Rule 205.8.2 (requiring LSCs to conduct two Age Group championship meets annually); and
5. Rule 206.1 (requiring USA Swimming to conduct Championships meets annually).

USA Swimming continues to monitor the situation closely and will provide guidance on this and other topics on a rolling forward basis.