



Board of Directors Meeting

Tuesday, March 15, 2022 • 8:30 PM
Zoom Meeting – See Info Below

MEETING AGENDA

1. Welcome and Roll Call
2. Declaration of Conflict of Interest Statement
3. Review and Approve Jan 18, 2022 Meeting Minutes
4. Consent Agenda
 - Membership/Registration Coordinator Report
 - Executive Secretary Report
 - Finance Report
4. Current Business
 - Proposed Changes to Policies and Procedure
 - Developmental Program Participation
5. Announcements/Information
6. Adjournment

Betsy Purcell is inviting you to a scheduled Zoom meeting.

Topic: MWS BOD Meeting

Time: Mar 15, 2022 08:30 PM Central Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/98059487608?pwd=UXZYK1psNC9wSDBUTkt6c1ZKRZYdz09>

Meeting ID: 980 5948 7608

Passcode: 511401

General Chair	Betsy Purcell
Adm Vice Chair	Toby Rees
Senior Vice Chair	Jimmy Parmenter
Age Group Chair	Emma McEntarffer
Treasurer	Stefanie Martinez
Finance Chair	Tony Storer
Safe Sport Chair	Aidan Cho
DEI Chair	Carol Olson
Coaches' Rep	Katherine Anglin
Sr Athlete Rep	Diana Brailita
Jr AthleteRep	Drayton Beber
At Large Athlete	Michael Sambula
Delegate At Large	Jeff Nelson
Delegate At Large	Docker Hartfield
Governance Chair	Starre Haney
Operational Risk	Lori Howard
Technical Chair	Erica Storms
Registration Chair	Scot Sorensen
Officials Chair	Debra Pearson
Past General Chair	Carol Olson
Executive Secretary	Betty Kooy



MINUTES DRAFT
DATE: 01/18/2022
TIME: 8:33 p.m.
LOCATION Zoom Conference Call

Call to Order

- Midwestern Board of Directors
- Board Meeting
 - Called to order – Betsy Purcell 7:35 p.m.; Quorum present
 - Purpose of Meeting: Regular BOD Meeting
- Roll Call by Zoom sign-in
 - BOD Attendees: Betsy Purcell, Toby Rees, Emma McEntarffer, Tony Storer, Aidan Cho, Carol Olson, Katherine Anglin, Docker Hartfield, Betty Kooy
 - HOD Committee Chairs/Coordinators Present: Starre Haney Lori Howard, Erica Storms, Scott Sorensen
 - BOD Absent: Jimmy Parmenter, Stefanie Martinez, Diana Brailita, Drayton Beber, Michael Sambula Monzalvo, Jeff Nelson
 - HOD Committee Chairs/Coordinators Absent: Debra Pearson
- Declaration of Conflict of Interest Statement: Summarized by Betsy Purcell; no declarations
- Item to add to agenda: Update of Mission Statement

Approval of Previous Minutes

- No corrections to November Minutes.
- Motion to Accept November Minutes –Lori Howard; Seconded, Tony Storer; Approved

Consent Agenda

- Documents
 - Membership/Registration Coordinator Report
 - Executive Secretary
noted the relay only reimbursement for National meets has been questioned; no action recommended
noted March meet schedule
 - Finance Report
 - Operational Risk Report (not noted on agenda, but included in documents)
 - No items actually 'pulled'
- Motion to Accept Consent Agenda Items –Toby Rees; Seconded-Tony Storer; Approved

Current Business

- Finance – Tony Storer
 - Shared Documents: Balance sheet, P & L, Budget vs Actual - run on 01/13/22; P & L 2021 (01/17/22)
 - Checking balance \$70,290.03 plus pre-paid registrations
Registration funds for December pulled on the 10th of the month (Jan 10)
 - Accounts are healthy; anticipate more registrations, splash fees, etc
 - Note lag in some of the actual accounting
 - Noted that P & L for 2021 looked good
 - Reminded to have Financial Review done and 990 done for 2021

- End of Season Meets
 - Noted that email had been sent to clubs reminding them of registration requirement for HS swimmers
 - Need to remind of APT requirement for 18 & O athletes
 - Observed meets – teams being assigned for observation
 - Heartland in question – Scarlett will inform Betty of assignment
 - Scot will assign State from those actually chosen to work the deck
- Update of Mission Statement – Governance Committee recommendation

Midwestern Swimming strives to maximize opportunities for the growth and success of all current and future swimmers through competitive swimming.

 - Aidan – why needed? Required by LEAP to be evaluated and should be more ‘inclusive’
 - Motion to accept updated Mission Statement – Toby Rees; Seconded - Aidan Cho; Approved
 - Betty will send to Aidan to put on Social Media

Announcements and Information -

- LEAP Update - Betsy – Due March 31 –
 - Committee is meeting monthly to keep updated on progress – next meeting Wednesday, Jan 19
 - Committee has met with USA Swimming’s LEAP team – we have guidance
 - Carol – working on Diversity items
 - Governance – evaluating Bylaws and P & P – updates to be made
- Operational Risk Report revisited – Betsy
 - Note the need for TRAINING for Safety Marshals – effective January 1; MW January 28
 - Starre and Lori will work with clubs to inform assigned marshals of their duties – until USA Swimming gets their online training up and running
 - Will need 1 male and 1 female at all TF sessions; will need 2 male, 2 female at all P/F sessions
- USA Swimming Required Financial Documents – Betty
 - Noted again the need to get the Financial Review and 990 done for 2021
- Miscellaneous discussion
 - Docker – need to have MW championship qualifying times be consistent – use of ._9 for secondary times
 - Docker – request availability of MW Team Manager data for Senior, Age Group, Technical chairs for deep evaluation of data
 - Noted that MW databases are kept on an ‘annual’ basis, not continuous as clubs do
 - Noted that data for analytics is available through both club and LSC portals on the USA Swimming website
- Next BOD meeting Tuesday, March 15, 2022 – reports due March 9, 2022

Adjournment

- Motion to adjourn - Emma McEntarffer; Seconded - Lori Howard; Passed
- Time: 9:22 p.m.
- Submitted by: Betty Kooy, Secretary



To: MWS Board of Directors

From: Scot Sorensen, Membership/Registration Coordinator

Date: March 10, 2022

	2021 Membership June 1, 2020 – March 9, 2021 *	2022 Membership September 1, 2021 – March 9, 2022	Increase / Decrease
Member Clubs/Organizations	30	29	- 1
Premium Athletes - Renew	1,568	1,576	+ 8
Premium Athletes - New	324	500	+ 176
Seasonal Athletes - Renew	5	0	- 5
Seasonal Athletes - New	4	0	- 4
Flex Athletes - Renew	87	25	- 62
Flex Athletes - New	34	56	+ 22
Flex Athletes - Upgrade	15	25	+ 10
Outreach Athletes - Renew	34	21	- 13
Outreach Athletes - New	5	13	+ 8
Athletes - Total	2,061	2,191	+ 130
NATH Members	331	364	+ 33

*



BOD Report
Executive Secretary
March 15, 2022

- **Sanctions/Meet Schedules–**
Winter Meets – There are still some outstanding splash fees and reports despite numerous emails requesting fees and reports.
Summer Meets – Summer meet requests are mostly in. We are still waiting on a few more. Tentative schedule has been posted. The Sanction Committee has the available meet flyers in hand. We will put together the Long Course Championship meet (July 28-31, 2022) a little later.
Fall/Winter 2022-2023 – Fall/winter bids are coming in SLOWLY. We will work at getting those bids by the end of March. Hopefully by May we can get back on schedule of requesting bids one year out (Summer 2023 and Fall/Winter 2024 due May 30?).
- **MW SC Championship:** A page has been created on the MW website for information for the Championship meet. Psych sheets, heat sheets, timing and warm-up assignments, and all other championship meet information can be found in one place on the MWS Championship Meet page. As of putting this report together the entries are complete and psych sheets and other documents have been posted.
- **USA Swimming Workshop – USA Swimming Workshops** will be held April 21-24, 2022 in Denver, CO. Five MW personnel have committed to the Workshop. There will be workshops in many different areas. Budget Line item reflects this change. Areas that are targeted for workshops include Online Registration, DEI Athletes and Leaders, Legislation review, Coaches, and various committee meetings (Registration, AEC/AAC, LSC Development, Age Group Development, Senior Development, DEI, and Zone directors meetings). Hotel reservations have been made (four rooms).
- **HS Season** – The Nebraska high school season is complete. There were six (6) observed meets and times were put in SWIMS for all of those meets. The IA HS observed meets were put in SWIMS by IA Swimming and times for the MW athletes who participated in both the IA meets and NE meets have been incorporated into the MW databases for Top Times purposes.
- **Athlete Reimbursement and Outreach Reimbursement –**
Reimbursement requests for Winter Juniors totaled \$4500 to date. We will now expect reimbursement requests for the Reg VIII Sectional meet. MW had 103 swimmers entered in the meet in Columbia (and 6 working MW officials). Outreach requests are being processed as they come into the MW Office.
- **LEAP** – A LEAP committee has been working to get things together for Midwestern’s March 31, 2022 deadline. Committee members all have access to a GoogleDoc so assigned items can be completed to be ready for uploading to the LEAP area. The committee is meeting monthly and has had a meeting with the USA Swimming LEAP team.
- **Executive Secretary –**
USA Swimming Requirements – Updated Bylaws were sent to the USA Bylaws committee. Both the 2020 Financial Review and 990 were filed for 2020. Financial documents have been forwarded to the firm that does MW’s financial review and MW has been billed by HBE for the preparation of those documents for review. Once the review is complete, the 990 will be done.

Midwestern Swimming, Inc.

Balance Sheet As of March 10, 2022

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	112,627.11
122 Savings Wells Fargo	65,102.04
124 CD FNBO	102,834.84
129 PayPal Account	0.00
Bill.com Money Out Clearing	1,910.11
Total Bank Accounts	\$282,474.10
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
119 close out of investments	0.00
410 Kirkpatrick Pettis	0.00
412 American Express	0.00
414 Dain Rauscher	0.00
Payroll Refunds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$282,474.10
Fixed Assets	
181 Depreciation	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$282,474.10

Midwestern Swimming, Inc.

Balance Sheet As of March 10, 2022

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Credit Cards	
204 Credit Card - Kooy, Betty	0.00
209 Credit Card - Scot Sorensen	0.00
Total Credit Cards	\$0.00
Other Current Liabilities	
2001 Acct Pay	0.00
201 Prepaid USS Registrations	20,092.00
2100 Payroll Liabilities	0.00
211 Accrued PR Taxes	1,280.45
301 Payroll Tax	0.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$21,372.45
Total Current Liabilities	\$21,372.45
Total Liabilities	\$21,372.45
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	257,754.23
Net Income	3,347.42
Total Equity	\$261,101.65
TOTAL LIABILITIES AND EQUITY	\$282,474.10

Midwestern Swimming, Inc.

Profit and Loss

January 1 - March 10, 2022

	TOTAL
Income	
420 Interest Income	1.96
421 All Star Meet	5,549.03
425 Officials Income	139.20
441 MWS Sanction Fee	225.00
442 MWS Splash Fee	11,537.50
451 USS Athlete Membership	
451.1 Athlete-Premium	63,862.00
451.3 Athlete-Upgrade	864.00
451.31 Athlete-Flex	240.00
451.4 Athlete-Outreach	30.00
451.5 Athlete-Txfr	170.00
Total 451 USS Athlete Membership	65,166.00
452 USS Nonathlete Members	10,286.00
453 USS Club Memberships	2,000.00
Total Income	\$94,904.69
GROSS PROFIT	\$94,904.69
Expenses	
521 All Star Meet Exp	13,336.96
526 Diversity Support	
526.1 Outreach Meet Support	576.23
Total 526 Diversity Support	576.23
527 Safe Sport	493.00
541 Athlete Reimbursement	
541.1 Sectional & Sr. Zone Reimburse	700.00
541.2 Grand Prix Reimb	200.00
541.3 Nationals & Jr. Nationals	625.00
Total 541 Athlete Reimbursement	1,525.00
551 USS Athlete Registration	
551.1 Athlete-Premium	58,080.00
551.3 Athlete-Flex	-35.00
551.4 Athlete-Outreach	25.00
Total 551 USS Athlete Registration	58,070.00
552 USS NonAthlete Reg	9,240.00
553 USS Club Registrations	700.00
566 Insurance	356.00
568 Service Charge	7.00
571 Administration	943.50
571.1 Admin - Professional Fees	1,079.91
Total 571 Administration	2,023.41

Midwestern Swimming, Inc.

Profit and Loss

January 1 - March 10, 2022

	TOTAL
572 Office Supplies	38.51
575 Admin Postage	20.30
581 Exec Secretary - Wage	4,270.22
582 Payroll Taxes	326.67
589 LSC Awards Banquet	
589.2 Awards	300.00
Total 589 LSC Awards Banquet	300.00
595 Miscellaneous Expense	264.00
596 BOD Meeting Expenses	9.97
Unapplied Cash Bill Payment Expense	0.00
Total Expenses	\$91,557.27
NET OPERATING INCOME	\$3,347.42
NET INCOME	\$3,347.42

Recommendation for P & P item addressing Admission Fees for Midwestern Swim Meets.

Rationale: Cost of facilities is getting higher and admission fees (in addition to the limited allowable facility fees) can offset some of those costs.

MW P & P –addition to 8.5.5.2 – renumber after (j)

8.5.5.2 (j) Admission Fee: Meet hosts choosing to charge an Admission Fee for spectators must include the information in the meet announcement. Recommended wording is as follows: NO admission; _____ per session; _____ for the entire meet. Children 5 and under _____ (Free or cost).

Recommendation for P & P item addressing issue of short-term UN transfers who transfer solely for the purpose of competing in the Midwestern Championship meets.

8.2.5.7 – additional item – renumber after 8.2.5.7

8.2.5.7 Affiliation requirement: In order to swim the Midwestern LSC championship meets, an athlete must have been registered with the Midwestern LSC for a minimum of 120 days prior to the championship meet. A residential address within the Midwestern LSC territory is required.

205.11 DEVELOPMENT COMPETITION PROGRAM [Effective May 1, 2022]

- .1 Development competitions are limited to athletes ages 12 and under offering events listed in 102.1.3.
- .2 The Development competition season shall be defined by three ten-week seasons with dates defined by the Age Group Development Committee not later than February 15 annually.
- .3 Athletes shall be limited to participating in four Development competitions per season.
- .4 Development competitions may operate as multi-day, multi-session meets. Sessions shall be planned to allow the events not to exceed two (2) hours in length. Athletes shall only participate in one session per sanctioned competition.
- .5 Development competitions may be offered at the option of the LSC, but are not required.

3 DEVELOPMENT COMPETITION EVENTS – Competitions may be composed of events selected from the following recognized list of events:

- 12 Years and Younger
- 25, 50, 100 freestyle
- 25, 50 backstroke
- 25, 50 breaststroke
- 25, 50 butterfly
- 100 individual medley
- 100, 200 freestyle relay
- 100, 200 medley relay
- 100, 200 mixed competition category freestyle relay
- 100, 200 mixed competition category medley relay

4 Minimum Number of Officials Required for Development, Dual and Intra-Squad Meets

- 1 Referee, who may also act as a stroke and turn judge
- 1 Starter
- 1 Other Stroke and Turn Judge (may be the Starter)
- 1 Announcer
- 3 Timers per lane (one minimum if automatic timing equipment with touchpads is used)
- 1 Administrative Official
- 1 Place Judge
- Relay Take-off Judges (if applicable)
- Timing Equipment Operators (as needed)
- Marshal(s) (number determined by the LSC)