General Chair	Betsy Purcell	
Adm Vice Chair	Toby Rees	
Senior Vice Chair	Heather Farris	
Age Group Chair	Emma McEntarffer	
Treasurer	Stefanie Martinez	
Finance Chair	Jeff Steiner	
Safe Sport Chair	Aidan Cho	
DEI Chair	Carol Olson	
Coaches' Rep	Katherine Anglin	
Sr Athlete Rep	Diana Brailita	
Jr AthleteRep	Drayton Beber	
At Large Athlete	Michael Sambula	
Delegate At Large	Jeff Nelson	
Delegate At Large	Docker Hartfield	
Governance Chair	Starre Haney	
Governance chair	Starre maney	
Operational Risk	Lori Howard	
Technical Chair	Erica Storms	
Registration Chair	Leslie Mayo	
Officials Chair	Debra Pearson	
Past General Chair	Carol Olson	
Executive Secretary	Betty Kooy	



Board of Directors Meeting

Tuesday July 19,2022 • 8:30 PM Zoom Meeting – See Info Below

MEETING AGENDA

- 1. Welcome and Roll Call
- 2. Declaration of Conflict of Interest Statement
- 3. Review and Approve May 17, 2022 Meeting Minutes
- 4. Consent Agenda
 - Membership/Registration Coordinator Report
 - Executive Secretary Report
 - Officials' Meeting Notes
 - Sanction Committee Meeting Notes
 - Finance Reports
- 4. Current Business
 - Proposed Changes to Policies and Procedure
- 5. Announcements/Information
- 6. Adjournment

Betsy Purcell is inviting you to a scheduled Zoom meeting.

Topic: MWS BOD Meeting

Time: Jul 19, 2022 08:30 PM Central Time (US and Canada)

Join Zoom Meeting

https://zoom.us/j/97427891185?pwd=YnBMczJRYUIsZitRdVE4dy9y WGR4UT09

Meeting ID: 974 2789 1185

Passcode: 021664 One tap mobile

+16699009128,,97427891185#,,,,*021664# US (San Jose)

+12532158782,,97427891185#,,,,*021664# US (Tacoma)



MINUTES DRAFT

DATE: 05/17/2022

TIME: 8:30 p.m.

LOCATION Zoom Conference Call

Call to Order

- Midwestern Board of Directors
- Board Meeting
 - o Called to order Betsy Purcell 8:34 p.m.
 - o Purpose of Meeting: Regular BOD Meeting
- Roll Call by Zoom sign-in
 - BOD Attendees: Betsy Purcell, Emma McEntarffer, Stefanie Martinez, Katherine Anglin, Michael Sambula-Monzalvo, Docker Hartfield, Betty Kooy
 - HOD Committee Chairs/Coordinators Present: Starre Haney
 - o BOD Absent: Toby Rees, Heather Farris, Jeff Steiner, Aidan Cho, Carol Olson, Diana Brailita, Drayton Beber, Jeff Nelson
 - o HOD Committee Chairs/Coordinators Absent: Lori Howard, Erica Storms, Scot Sorensen, Debra Pearson
 - o Guests (incoming BOD members/coordinators); Sam Bach, Kate Novinski, Leslie Mayo
- Declaration of Conflict of Interest Statement: Summarized from MW P & P by Betsy Purcell; no declarations

Approval of Previous Minutes

- Corrections to March Minutes 8:35 p.m. call to order.
- Motion to Accept March Minutes as corrected –Stefanie Martinez Seconded, Katherine Anglin; Approved

Consent Agenda

- Documents
 - Membership/Registration Coordinator Report
 Noted increase of 113 athlete members over 2021
 - o Executive Secretary
 - Finance ReportNoted reports run as of May 15
 - Sanction Committee Report
 - o No items actually 'pulled'
- Motion to Accept Consent Agenda Items –Emma McEntarffer; Seconded-Katherine Anglin; Approved

Current Business

- Proposed Changes to MW Policies and Procedures
 - Recommended additional category of meet for \$3.25 splash fee
 - P & P 8.5.5.2(b) Intrasquad/Dual/Single Session Meets to begin September 2022
 - By concensus to recommend to HOD September meeting
 - Recommended change in club registration from \$200 annually to \$250 annually
 - P & P 4.10.1.1 MWS Local Club Fee \$180.00; Total \$250.00 for reg year 2023
 - By concensus to recommend to HOD September meeting

- Registration policy recommendations
 - o Online Member Registration Fall of 2022 for 2023 Registration year
 - Recommend USA Swimming collect the entire \$76.00 (or other); MW 'opts in' to have USA
 Swimming collect all and remit the \$8.00 MW portion back to MW less approx 4%
 - Recommend CLUBS require birth certificate for joining club; clubs will check to make sure information is correct; Parent and Club responsibility, not the LSC
 - Will require a Policy and Procedure change
 - Registration coordinator and BOD will make recommendation
 - Clubs need to use Club Portal for checking coach certifications

Discussion Items

- 12 & Under participation at Championship meets
 - Noted that it will be addressed for Long Course with 'Bonus Events' for 12 & U patterned after the 2019 bonus requirements; 13 & Over 50s of stroke are 'Bonus Events' for 13 & O
- Need for more 12 & U participation
 - Noted the USA Swimming optional novice program for 12 & U added to Rules and Regs need to look at possibilities for 2023-2024
- Coach Survey from Short Course Championship
 - Coaches want to see
 - o Betty has formatted all comments will circulate after Sanction Committee has had time to review

Announcements and Information -

- Fall Awards
 - Plan is for Awards, HOD, and Officials for a weekend in September Toby will confirm venue and dates
- Clinics for Athletes and Coaches
 - MW has secured Ryan Lochte and Steve Lochte for September 23-25 Coach and Athlete clinics
 More information as it becomes available
- Next BOD Meeting Tuesday, July 19, 2022 reports due July 15, 2022
 Next HOD Meeting September Date and Time TBD

Adjournment

- Motion to adjourn Emma McEntarffer; Seconded Starre Haney; Passed
- Time: 9:25 p.m.
- Submitted by: Betty Kooy, Secretary



To: MWS Board of Directors

From: Leslie Mayo, Membership/Registration Coordinator

Date: July 6, 2022

	2021 Membership June 1, 2020 – June 30, 2021	2022 Membership September 1, 2021 – June 30, 2022	Increase / Decrease
Member Clubs/Organizations	30	29	- 1
Premium Athletes - Renew	1,642	1,645	+ 3
Premium Athletes - New	420	599	+ 179
Seasonal Athletes - Renew	68	63	- 5
Seasonal Athletes - New	41	29	- 12
Flex Athletes - Renew	116	43	- 73
Flex Athletes - New	78	70	- 8
Flex Athletes - Upgrade	20	30	+ 10
Outreach Athletes - Renew	36	21	- 15
Outreach Athletes - New	5	15	+ 10
Athletes - Total	2,406	2,485 + 79	
NATH Members	359	392	+ 33





Sanctions/Meet Schedules-..

Summer Meets – The summer schedule is at an end with Challenge and Championship meets left. Most splash fees have been paid..

Fall/Winter 2022-2023 – A tentative Fall/Winter schedule has been published. September and October hosts have been contacted regarding meet flyers and sanctions. Only 3 have come back. The sanction committee will handle as they are finalized. .

Summer 2023/Fall-Winter 2023-2024 - We have not yet asked for bids for summer 2023 or Fall/Winter 2023-2024. Hosts are tentative about committing so far out.

• MW LC Championship: Entries are due this week for the Long Course Championship. Registration and entry times will be checked via SWIMS. New files can be sent after the completion of the Challenge meet. All possible information will be posted on the MW website on the MW LC Championship page. Pre-meet information will be posted (psych, tentative time lines, warm-up and lane timer assignments). Most of the document posting during the meet will be done by the Office with backups being sent to the office at the end of each session..

CZ Meets:

CZ MultiCultural Meet – Eighteen swimmers and four coaches attended the June 11-12 Central Zone Multi-Cultural meet in Evansville IN. Cost for this trip was born by Midwestern.

CZ Open Water Championship — Eight swimmers and two coaches attended the Central Zone Open Water Meet June 16-17, in Pleasant Prairie WI. This was a family travel meet and MW is granting some travel reimbursement. CZ 14 & Under Meet — August 4-7, Minneapolis MN. Eric Samson will be the head coach and Emma McEntarffer will serve as team manager. NAG AAA times are the qual times for this meet. Currently we have 36 applicants with 14 actually having the AAA qual time. Those who have paid for the trip are receiving information for purchase of optional backpack and discounted suit. Meet is also a family travel meet.

Athlete Reimbursement and Outreach Reimbursement –.

Reimbursement requests to date total \$10,775.00. Outreach requests total \$1,516.32 to date.

 LEAP – Midwestern has received word that our LEAP efforts were successful with NO deficiencies. MW requested some help with athlete engagement and long-range planning and USA Swimming has promised help in those areas. USA Swimming will also endeavor to make 'best practices' documents more accessible on the USA Swimming website.

• Executive Secretary -.

USA Swimming Requirements –An extension for the 990 was filed and acknowledged. We are waiting on the completion so that the documents can be filed with USA Swimming.

Website – The website is updated as needed. Documents are posted as they become available.

Summer Newsletter – A summer Newsletter will be sent within the next week. It is the intent of the newsletter to drive people to the MW website as that is where all vital information for MW is posted. Hopefully some information regarding SWIMS 3.0 and registration can be included and clarified.

USA Meetings – Betty and several others have been on Zoom meetings with other LSC office staff, CZ General Chairs and officers, and USA Swimming LSC leaders. All of these keep us up-to-date on USA Swimming issues. The Fall Business Meeting will be both in person and virtual. MW can have 4 representatives – one non-coach, and three coaches. General Chairs have been invited to attend the meeting in person. Names that have been submitted for the Business meeting are Betsy Purcell, Heather Farris, Emma McEntarffer, and Paige Skidmore.



DATE: 06/15/2022

TIME: 8:00 p.m.

LOCATION Zoom Call

Call to Order

Midwestern Officials Committee

- o Called to order 8:08 p.m.
- Debra Pearson (Chair), Dan Brailita, JT Dean (welcome!), Bill Haney, Lori Howard, Kent Olberding, Betty
 Kooy (ex officio)

Absent: Brenda Dankert

General Business

- Redbook Policies and Procedures changes Officials section
 - Uniform description needs changing
 - Will recommend the following to the BOD (July meeting) (concensus)
 - 9.1.3.3 Shall display MWS ...and shall wear white (collared and sleeved) shirts and black bottoms unless requested differently
 - Issues have been raised regarding coaching and officiating in the same meet
 - Discussion concerned smaller clubs that have coach with officials' credentials who may be needed for a session in which they are not coaching
 - Will recommend the following to the BOD (July meeting) Motion Dan B; Seconded; Passed
 - 9.1.3.5 Shall not serve as both an official and a coach during the same meet session, except in Championship Meets where one shall not serve as both an official and a coach during the same meet.
- AO vs AR
 - Deb will clean up OTS has not had time; need to inform Referees of the difference and who is AO and who is AR
- Long Course Championship Meet
 - Dan B will serve as Meet Referee; Betsy Purcell will be Admin
 - Dan mentioned need for mentoring referees
 - Also mentioned the need for CJs with experience
 - o Edie Mueller from South Dakota may serve as evaluator
 - o Shirts will need 3 weeks lead time for ordering must work at least 3 sessions Deb will order
 - o Sign-up Genius will be used for Officials' volunteers will be posted on LC Meet page on website
- Reimbursement for National Meets
 - Noted that max reimbursement is \$500.00 for YEAR
- In-person Officials Clinic this Fall
 - o Trying to firm up with Betsy (E & A offices) or BT library possible
 - Lochte Weekend recommend having officials (someone) present to speak with parents regarding officiating possibilities; perhaps only Saturday and target parents of younger athletes (10 & U and 11-12 sessions on Saturday)
 - Officials Clinic Sunday, September 25 at BT if possible (older swimmers' day)

- Include some Para officiating discussion
- Food? Cater? Or Food Truck?
- Need for new officials
 - o Norfolk Kent says no interest right now; summer slow
 - Sioux Center JT says a few prospects
 - o Dan says Brenda has a name (from Kearney meet)
- Lapsed certifications Dan
 - o Reinstatement process too arduous and discouraging
 - o Need to make a little easier for retention purposes
 - o Recommend clinic and perhaps one session apprentice?
 - o What counts for session? more than one start; noted short sessions on National decks
 - o Will recommend evaluating on an individual basis
- Upcoming Clinics
 - Deb will send date/time to be sent to coaches by Betty
 Deck referee
 Admin
- Next Meeting Wednesday, July 13, 2022, 8:00 p.m. Debra will send email and text reminders

Adjournment

• Time: 8:50 p.m.

• Submitted by: Betty L Kooy



DATE: 05/12/22

TIME: 7:30 p.m.

LOCATION Zoom Meeting

Call to Order

- Midwestern Sanction Committee (7:40 p.m.)
- Meeting Purpose
 - o Review of Short Course meet bids
 - o Review 2022 MW Short Course Championship Survey
- Attendees: Betsy Purcell, Toby Rees, Emma McEntarffer, Erica Storms, Katherine Anglin, Jay Thiltgen, Michael Sambula Monzalvo, Betty Kooy
 - o Absent: Heather Farris

Short Course 2022-2023 Requests

- Three documents distributed (working copy with additional meets/holidays/etc; Betty's working copy, spreadsheet ready for web)
- Issues several packed weekends not really any conflicts different areas
 - o Change BT Distance January 29
 - o Add SCSC Squad September 25 (Fund Raiser)
 - o Request change HLA September 17-18
 - o Request change BSC January 20-22
- End of Season Meets
 - o CBSC allow CBSC 8 & Us at CBSC February 18-19; all other 8 & U to BT 8 & U Champ
 - o Championship Challenge meets allow all 8 & U without MW Qual; swim 10 & U
 - o No meet on top of Sectionals
 - Championship meet remain 3rd weekend in March (Mar 24-26 too late; no break)

Safe Sport Discussion

- Teams hosting meets not Safe Sport certified
 - Recommending Safe Sport Certification be requirement for Sanction for 2023-2024 (probably coming from USA Swimming eventually)
 - Maybe not requirement but Safe Sport clubs given preference for weekends
- Safety Marshals too many meets missing required number of visible Safety Marshals

Fall Awards Banquet and Ceremony

- Toby has two dates sort of 'reserved' recommend September 11
 - Will not be cheap
 - o Usually numbers? 120-170
 - Need venue for awards besides dinner

Discussion of Survey

Survey shared on screen with several items highlighted

- Noted that several people are anxiously awaiting Survey from Emma
- Noted many contradictory items
- Need to drive people to website for information
- Several items were LATE in getting posted and shared (warm-up assignments posted Tuesday, lane timer assignments posted Monday)
 - Need for more clear-cut expectations for host particularly timing assignments and warm-up assignments deadlines
 - Posting and circulation of psych sheets done by entry chair club entry lists and preliminary psych sheets were sent to all club entry chairs on THURSDAY, March 10, at 5:17 pm, well within the 24 hour post-entry deadline requirement (Wed, March 9, 8:00 pm)
 - Preliminary timeline posted early; timelines for sessions not always included with coach heat sheets – that's on admin
- Discussion of qualifying times
 - Again too fast, too slow, not enough 12 & U in meet
 - Need to make it a championship meet
 - Noted more than 1/4 of registered swimmers (599/2200) entered in meet; what would LSCs with 20,000 swimmers do with 1/4 of their registered athletes in their championship meet
 - MW took all Secondary time entries (will do so again for Long Course)
 - May need to revisit time qualifications; still BB minimum although some secondary times were slower than the BB
 - Not all events will fill (200 fly, 400 IM etc)

Other Discussion Items

- Need for MAAPP procedures to be clarified at venue particularly at Championship and other outdoor venues (no parents in areas where swimmers are on deck with coaches or getting ready to compete)
 - Noted SLS's great job
 - Need for portapotties? cost?
- Theme for Long Course Championships sent to all clubs Hawaiian Luau Beach Party
- Emma will send survey to coaches who attended the meet (same list) Betty will omit highlights
- Fall/Winter flyers
 - Will email to committee as they come in most are pretty clean; if needed will 'discuss'
 - o Betty will start with getting Fall meets to hosts this week and will post tentative schedule on website
- Next Meeting will meet as needed

Adjournment

- 9:40 p.m.
- Submitted by: Betty Kooy, Executive Secretary

Profit and Loss January 1 - July 17, 2022

	TOTAL
Income	
420 Interest Income	5.80
421 All Star Meet	5,549.03
425 Officials Income	224.60
432 MWS LSC Short Course	31,878.50
441 MWS Sanction Fee	1,125.00
442 MWS Splash Fee	37,534.25
443 MWS Fines	75.00
451 USS Athlete Membership	
451.1 Athlete-Premium	76,886.00
451.2 Athlete-Seasonal	3,404.00
451.3 Athlete-Upgrade	1,134.00
451.31 Athlete-Flex	1,040.00
451.4 Athlete-Outreach	40.00
451.5 Athlete-Txfr	710.00
Total 451 USS Athlete Membership	83,214.00
452 USS Nonathlete Members	12,506.00
453 USS Club Memberships	2,000.00
495 Miscellaneous Income	7,725.00
Total Income	\$181,837.18
GROSS PROFIT	\$181,837.18
Expenses	
521 All Star Meet Exp	13,500.08
523 Zone Meet Exp	1,184.88
526 Diversity Support	
526.1 Outreach Meet Support	979.77
526.2 Diversity Camp/Meet	8,184.00
Total 526 Diversity Support	9,163.77
527 Safe Sport	493.00
532 MWS LSC ShortCourse	31,685.67
541 Athlete Reimbursement	
541.1 Sectional & Sr. Zone Reimburse	6,075.00
541.2 Grand Prix Reimb	400.00
541.3 Nationals & Jr. Nationals	1,225.00
Total 541 Athlete Reimbursement	7,700.00
551 USS Athlete Registration	
551.1 Athlete-Premium	69,864.00
551.2 Athlete-Seasonal	2,760.00
551.3 Athlete-Flex	285.00
551.4 Athlete-Outreach	35.00
Total 551 USS Athlete Registration	72,944.00

Profit and Loss January 1 - July 17, 2022

	TOTAL
552 USS NonAthlete Reg	11,286.00
553 USS Club Registrations	700.00
554 Club Rebates	75.00
566 Insurance	356.00
568 Service Charge	149.05
569 Returned Checks	2,314.00
571 Administration	1,459.50
571.1 Admin - Professional Fees	7,713.79
Total 571 Administration	9,173.29
572 Office Supplies	64.77
575 Admin Postage	20.30
577 National Convention	
577.2 Travel & Hotel	1,389.89
577.3 Meals & Incidentals	468.47
Total 577 National Convention	1,858.36
578 Officials Expense	
578.1 Evaluator & Certification	447.28
578.2 Meet Costs	1,386.75
578.3 Officials Reimbursement	1,100.00
Total 578 Officials Expense	2,934.03
581 Exec Secretary - Wage	12,810.66
582 Payroll Taxes	980.01
589 LSC Awards Banquet	
589.2 Awards	1,704.00
Total 589 LSC Awards Banquet	1,704.00
595 Miscellaneous Expense	664.00
596 BOD Meeting Expenses	9.97
Unapplied Cash Bill Payment Expense	0.00
Total Expenses	\$181,770.84
NET OPERATING INCOME	\$66.34
NET INCOME	\$66.34

Balance Sheet As of July 17, 2022

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	103,311.12
122 Savings Wells Fargo	65,102.04
124 CD FNBO	102,834.84
129 PayPal Account	0.00
Bill.com Money Out Clearing	1,910.11
Total Bank Accounts	\$273,158.11
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
119 close out of investments	0.00
410 Kirkpatrick Pettis	0.00
412 American Express	0.00
414 Dain Rauscher	0.00
Payroll Refunds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$273,158.11
Fixed Assets	
181 Depreciation	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$273,158.11

Balance Sheet As of July 17, 2022

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Credit Cards	
204 Credit Card - Kooy, Betty	0.00
209 Credit Card - Scot Sorensen	0.00
Total Credit Cards	\$0.00
Other Current Liabilities	
2001 Acct Pay	0.00
201 Prepaid USS Registrations	13,138.00
2100 Payroll Liabilities	0.00
211 Accrued PR Taxes	2,124.54
301 Payroll Tax	0.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$15,262.54
Total Current Liabilities	\$15,262.54
Total Liabilities	\$15,262.54
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	257,829.23
Net Income	66.34
Total Equity	\$257,895.57
TOTAL LIABILITIES AND EQUITY	\$273,158.11

Budget vs. Actuals: 2022 Final Budget Forecast - FY22 P&L January - December 2022

		TC	TAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE
Income				
420 Interest Income	5.80	25.00	-19.20	23.20 %
421 All Star Meet	5,549.03	9,250.00	-3,700.97	59.99 %
423 Zone Meet		7,500.00	-7,500.00	
425 Officials Income	224.60		224.60	
431 MWS LSC Long Course		28,500.00	-28,500.00	
432 MWS LSC Short Course	31,878.50	25,116.48	6,762.02	126.92 %
441 MWS Sanction Fee	1,125.00	3,800.00	-2,675.00	29.61 %
442 MWS Splash Fee	37,534.25	87,750.00	-50,215.75	42.77 %
443 MWS Fines	75.00		75.00	
451 USS Athlete Membership	83,214.00	185,000.00	-101,786.00	44.98 %
452 USS Nonathlete Members	12,506.00	29,600.00	-17,094.00	42.25 %
453 USS Club Memberships	2,000.00	7,200.00	-5,200.00	27.78 %
489 LSC Awards Banquet Income		2,250.00	-2,250.00	
490 Coaches Clinic Income		2,500.00	-2,500.00	
495 Miscellaneous Income	7,725.00		7,725.00	
Total Income	\$181,837.18	\$388,491.48	\$ -206,654.30	46.81 %
GROSS PROFIT	\$181,837.18	\$388,491.48	\$ -206,654.30	46.81 %
Expenses				
521 All Star Meet Exp	13,500.08	17,000.00	-3,499.92	79.41 %
523 Zone Meet Exp	1,184.88	17,000.00	-15,815.12	6.97 %
524 Other Age Group Expense		8,500.00	-8,500.00	
526 Diversity Support	12,640.22	10,000.00	2,640.22	126.40 %
527 Safe Sport	493.00	2,500.00	-2,007.00	19.72 %
528 Athlete Leadership Committee		500.00	-500.00	
531 MWS LSC LongCourse		30,018.60	-30,018.60	
532 MWS LSC ShortCourse	31,685.67	32,000.00	-314.33	99.02 %
541 Athlete Reimbursement	7,700.00	23,000.00	-15,300.00	33.48 %
551 USS Athlete Registration	72,944.00	165,000.00	-92,056.00	44.21 %
552 USS NonAthlete Reg	11,286.00	26,400.00	-15,114.00	42.75 %
553 USS Club Registrations	700.00	2,100.00	-1,400.00	33.33 %
554 Club Rebates	75.00	1,500.00	-1,425.00	5.00 %
566 Insurance	356.00	320.00	36.00	111.25 %
568 Service Charge	149.05	100.00	49.05	149.05 %
569 Returned Checks	2,314.00		2,314.00	
571 Administration	9,173.29	15,500.00	-6,326.71	59.18 %
572 Office Supplies	64.77	750.00	-685.23	8.64 %
573 Admin Internet	419.94	780.00	-360.06	53.84 %
574 Admin Phone		250.00	-250.00	
575 Admin Postage	20.30	150.00	-129.70	13.53 %
576 Admin Travel/Training	90.68	500.00	-409.32	18.14 %
576.2 Travel-Meals	52.31		52.31	

Budget vs. Actuals: 2022 Final Budget Forecast - FY22 P&L January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
577 National Convention	1,858.36	12,000.00	-10,141.64	15.49 %
578 Officials Expense	2,934.03	6,744.00	-3,809.97	43.51 %
579 USA Swim Conference Expenses		500.00	-500.00	
581 Exec Secretary - Wage	14,945.77	25,621.26	-10,675.49	58.33 %
582 Payroll Taxes	1,143.35		1,143.35	
589 LSC Awards Banquet	1,704.00	5,500.00	-3,796.00	30.98 %
590 Coaches Clinic		10,000.00	-10,000.00	
592 Social Media/Advertising		1,200.00	-1,200.00	
595 Miscellaneous Expense	664.00	250.00	414.00	265.60 %
596 BOD Meeting Expenses	9.97	250.00	-240.03	3.99 %
Unapplied Cash Bill Payment Expense	0.00		0.00	
Total Expenses	\$188,108.67	\$415,933.86	\$ -227,825.19	45.23 %
NET OPERATING INCOME	\$ -6,271.49	\$ -27,442.38	\$21,170.89	22.85 %
NET INCOME	\$ -6,271.49	\$ -27,442.38	\$21,170.89	22.85 %

To: MW Board of Directors 07/19/2022

MW Policies and Procedures Recommended change from Officials Committee

> 9.1.3.5 – Shall not serve as both an official and a coach during the same meet session, except in Championship Meets where one shall not serve as both an official and a coach during the same meet.