General Chair	Betsy Purcell
Adm Vice Chair	Toby Rees
Senior Vice Chair	Jimmy Parmenter
Age Group Chair	Emma McEntarffer
Secretary (Non Voting)	Betty Kooy
Treasurer	Stefanie Martinez
Registration	Scot Sorensen
Finance Chair	Tony Storer
Technical Chair	Jay Thiltgen
Official Chair	Steve Marchitelli
Operational Risk	Lori Howard
Coaches' Rep	Katherine Anglin
Athlete Rep (Sr)	Martha Walstad
Athlete Rep (Jr)	Diana Brailita
At Large Athlete	Maris Grabill
Safe Sport Chair	Aidan Cho
Delegate At Large	Jeff Nelson
Delegate At Large	Debra Pearson
Delegate At Large	Sam Bach
Exec Secretary	Betty Kooy



## **House of Delegates Meeting**

Sunday, October 18, 2020 • 2:30 PM Zoom Meeting – See Attached Link

#### **MEETING AGENDA**

- 1. Welcome and Roll Call
- 2. Declaration of Conflict of Interest Statement
- 3. Review and Approve Meeting Minutes
- 4. Consent Agenda
  - Membership/Registration Coordinator Report
  - Executive Secretary Report
  - Safe Sport Report
- 4. Current Business
  - Finance Brief Update
  - Meet Sanctions Update
  - LSC Enterprise Zoom License
  - Election of Administrative Board of Review
- 5. Announcements/Information
- 6. Adjournment

Betsy Purcell is inviting you to a scheduled Zoom meeting.

Topic: MWS HOD Meeting

Time: Oct 18, 2020 02:30 PM Central Time (US and Canada)

Join Zoom Meeting

https://zoom.us/j/95946862659?pwd=NHFBMEJJeTJuLzIrSm5vRG5wUGU4UT09

Meeting ID: 959 4686 2659

Passcode: 246992 One tap mobile

+12532158782,,95946862659#,,,,,0#,,246992# US (Tacoma) +13462487799.,95946862659#,,,,,0#,,246992# US (Houston)

# Midwestern Swimming House of Delegates Meeting Minutes Thursday, August 22, 2020 Virtual Meeting Via Zoom DRAFT

DISTRIBUTION: posted to Midwestern Swimming website, mwswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 10:37am.

#### **BOD ATTENDANCE:**

DOD / (I I E I I D) (II I C E I		
General Chair	Carol Olson	Present
Administrative Vice Chair	Jay Thiltgen	Present
Age Group Chair	Emma McEntarffer	Present
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Present
Registration	Scot Sorensen	Present
Finance Chair	Jason Hiley	Absent
Technical Chair	Jimmy Parmenter	Present
Officials Chair	Steve Marchitelli	Present
Operational Risk	John Tysdal (Resigned)	Absent
Safe Sport/Diversity	Betsy Purcell	Present
Coaches' Representative	Marcus Bach	Present
Safe Sport Athlete	Aidan Cho	Present
Senior Athlete Rep	Lauren Mayo	Absent
Junior Athlete Rep	Marti Walstad	Absent
Delegate At Large	Bruce Schomburg	Present
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Absent
Delegate At Large	Kerri Paup (Resigned)	Absent
Executive Secretary	Betty Kooy	Present

#### **CLUB DELEGATES IN ATTENDANCE:**

ACE Tim Uehling

BARR none

BSC Doug Thayer

BCST none

BT Jimmy Parmenter
CBSC Bruce Schomburg
FAST David Struble
GOAL Tom Beck
GNST Chris Hansen

HYAC none

HLA Marcus Bach

HG none HUSK none

ISWM Thor Larson

KYT none LIFE none

LSS Nikki Sheets

LYD none MAC none

NA Lori von Scheliha

NEB none NYA none OMA none

OSF Drew Butler

OWSC Meg Harris
PSC none
SCSC Nick Baker
SCH Trent Stanley

SCM none SLS none

SO Dave Harris SST Mike Nobiling

#### **CANDIDATES IN ATTENDANCE:**

Debra Pearson - CBSC

AGENDA PREVIEW: The agenda has no changes.

#### **DECLARATION OF CONFLICT OF INTEREST:**

Carol Olson read the following to the Board of Directors:

"Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported of disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?"

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

#### MINUTES:

A motion to approve the June 17, 2020, House of Delegates meeting minutes was made by Jimmy Parmenter. Second by Steve Marchitelli. A vote was conducted with all in favor. The minutes from the June 17, 2020, HOD meeting are APPROVED.

#### CONSENT AGENDA:

Motion made by Thor Larson to approve the Consent Agenda. Second by Betsy Purcell. The consent agenda for this meeting includes the Executive Secretary Report and the Membership/Registration Report. A vote was had with all in favor. The consent agenda is APPROVED.

#### **CURRENT BUSINESS:**

Central Zone – Betty will retire as secretary of the Central Zone after serving more than 20 years in that position. Betty encourages teams to use the various links, tools, and resources on the USA Swimming, Central Zone, and Midwestern websites.

Convention – The USA Swimming Convention will be held virtually this year.

Grants – Seven clubs have been awarded a grant in the 2<sup>nd</sup> round of the COVID-19 Relief Program to USAS clubs. Clubs winning grants are ACE, BT, GNST, HG, NA, OSF, SCSC

Officials – The Fall clinic for MW Swimming Officials, in conjunction with Iowa Swimming Officials, will be held virtually on two consecutive Saturdays. September 12 and 19 will be the dates of the clinic. 4 sessions are to be held each day. Currently, MW Swimming has 120 registered officials.

Financials – Betty indicates that MW Swimming is financially sound, despite the COVID-19 pandemic. Very few expenditures are occurring. MW Swimming spends about \$3k per month for ongoing obligations.

Sanctions – USA Swimming is currently limiting meet sanctions to meets involving clubs within their own LSC. Exceptions are made to clubs needing to travel to adjacent LSCs to compete only with approval from both LSCs. No Large invite meets are allowed at this time. A template has been sent to teams for submitting sanctioning requests. Meet are now being reviewed on a case by case basis, provided all local, county, and state jurisdiction rules are being followed. Of note, most public schools have banned outside entities from using or renting their facilities during the pandemic.

#### **ELECTIONS:**

Carol Olson gives thanks those who have served the MW Swimming Board of Directors and whose term is now ending. Those whose terms are ending are Carol Olson, Jay Thiltgen, Jason Hiley, Jeff Nelson, Sam Bach, Brinker Harding, Bruce Schomburg, Lauren Mayo, Aidan Cho.

Toby Rees asked the candidates to introduce themselves and talk about their desire to serve on the Board of Directors. Betsy Purcell is running, unopposed, for General Chair. Jimmy Parmenter is running, unopposed, for Senior Chair. Toby Rees is running, unopposed, for Admin Vice Chair. Debra Pearson is running for a position At Large. Jeff Nelson is running for a position At Large. Eric Shanks has withdrawn as a candidate for the At Large Position. Tony Storer is running, unopposed for Finance Chair, but is unable to attend the meeting today. Kyle Hunt is running for the position At Large, but is unable to attend the meeting today. Bruce Schomburg has nominated Drew Butler for the position At Large.

The procedure to vote is by GoogleForms. An email is being sent to each of the club reps on today's meeting. About 15 minutes will be allowed for reps to sign on and submit votes. Results of the election will be announced at the end of the meeting.

#### CURRENT CLUB STATUS SURVEY:

Carol asked coaches to talk about their current operating status.

Jimmy Parmenter: Brownell Talbot has been training since June 1 with 12 swimmers per practice session. 18 swimmers has been approved by administration starting in September. Temporary changing stalls are being installed on deck. Locker rooms are no being used. Masks and social distancing are required when entering and exiting.

Tom Beck: GOAL is currently practicing in three facilities, Mockingbird Community Center, Montclair Community Center, and Westgate Pool. There are no limits on number of swimmers. Social distancing is required and Tom claims his swimmers are doing a good job at maintain distance. Westgate is installing a heater and plans are to continue training outside there as far into the fall as possible.

Bruce Schomburg: CBSC has been practicing since July 1, with 4 swimmers per lane. Currently, only high school swimmers are training, with younger swimmers restarting in September. Limits may need to be imposed on new members if space is no available. The bleachers at Titan Hill are behind glass, so parents are able to sit and watch behind glass, while maintaining social distancing practices. Locker rooms are not available.

Emma McEntarffer: GNST is using a private pool and allowed 2 lanes per session. Early morning and late evening practices are available to high school aged swimmer. LPS has not been amenable to training in their facilities.

Nikki Sheets: LSS is swimming at Woods pool. The facility is set up for short course, with more than 20 lanes. 2-3 swimmers are allowed per lane. Some private pools are also being used.

Mike Nobliling: SST is currently on break. Three facilities are available, each with its own set of rules.

Thor Larson: iNspire is training at the Omaha Home for Boys. Practices are not restricted. Thor is offering the pool for rent to other teams, with morning and weekend times available. Locker rooms are being used with a disinfection protocol in place.

Drew Butler: OSF is using pool time at Thor's Omaha Home for Boys pool. OPS pools are not allowing outside entities to use their pools.

Jay Thiltgen: ACE is using one outdoor pool and Common Ground. The side entrance to the pool is being used at Common Ground to prevent intermixing of swimmers and patrons of the rest of the facility. No limits are in place restricting the number of swimmers. Social distancing is required.

Trent Stanley: Sioux Center is using its private facility for training. 4 swimmers are allowed. No other restrictions are noted.

Nick Baker: SCSC is conducting practices at private facilities, 5 days per week. Social distancing and masks are required. Students at PLV and PLVS are allowed access to the high school pool, but other are not allowed in the facility. Nick is hoping for a full return to the PLV pool in October.

Lori Von Schelia: Nebraska Aquatics is practicing at Woods pool, but has no plans after September 4.

David Struble: FAST is training at the Fremont Y. David has recently returned to Fremont after a brief stint in Florida. He is the Aquatics Director for the YMCA in Fremont. David hosted a meet with iNspire. Pool time is available for rent. The YMCA has lost about 2000 members during the COVID-19 pandemic. David claims his facility is available for meets.

Dave Harris: SO is training in outdoor facilities, and Ralston High School for the summer. Westside High School will open their pool soon, and hopefully practices will return their soon after. Masks are required. No locker rooms are available. A small meet was recently held for SO swimmers only.

Doug Thayer: BSC has been training at Bellevue East and Bellevue West. Doug suspects athlete numbers increased this summer, due to the fact that the pandemic prevented many other activities. 25 swimmers are allowed per practice. BSC is anxious to host meets in the near future.

#### **ANNOUNCEMENTS:**

Betty Kooy has discovered voter anomalies in the election process for Junior Athlete Representative. No results are available in that race.

#### **ELECTION RESULTS:**

Jay Thiltgen gave the election results. Congratulations to the election winners on their new appointments. General Chair – Betsy Purcell
Administrative Vice Chair – Toby Rees
Finance Vice Chair – Tony Storer
Senior Chair – Jimmy Parmenter
At Large – Jeff Nelson

ADJOURN: Thor Larson made the motion to adjourn. Second by Emma McEntarffer. The meeting was adjourned at 11:45am.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

Midwestern Swimming strives to maximize opportunities for growth and success through competitive swimming.

HOD Report Executive Secretary October 18, 2020 Executive Secretary:

- Sanctions/Meet Schedules—.USA Swimming is still encouraging squad, virtual, and small, local invites. MW will entertain requests for Sanctions that are in compliance with USA Swimming guidelines and local and state mandates. Restrictions regarding athletes entering meets outside their own LSC have been lifted..

  All meets that were bid for September-December have been pulled from the MW website. Going forward we are sanctioning meets on a case-by-case basis. There are 18 meets currently scheduled for this Fall. Most are CLOSED meets squad meets or 3-4 team invites. Several school districts are now allowing clubs to use their facilities if they abide by the local/district restrictions. We are encouraging some restrictions on the meets being sanctioned especially social distance and smaller sessions.
- SAA and Midwestern Academic Awards MW has had seven athletes who have applied and been accepted for the USA Swimming Academic All America Award. Final list was posted on the USA Swimming website We had 27 successful applicants for the Midwestern Academic Award. Certificates will be distributed to clubs along with all other awards.
- Awards There will be no awards luncheon this year. Awards have been bundled and are awaiting pick-up by Carol who will oversee distribution. Awards include MW Top 8, MW IMX Top 3 SCY, MW Record Breakers, and Zone qualifiers. Some awards that have been given in the past just are not valid this year. We only really had a shortened SCY season. Award winners will be posted on the Midwestern website just like they have been in the past.
- Convention The USAS Convention this year was a Virtual convention. MW officers and athletes did participate in appropriate meetings. The General Session of the House of Delegates was interesting to say the least. The legislation packet which would normally be done by 11:30 a.m. was not out until almost 2:00 p.m. Allowing those to speak pro and con the proposed legislation items took an immense amount of time. The voting process was very easy for those of us with voting credentials. Committee meetings were held both before and after the USAS HOD and several of attended those. Central Zone held its meeting on Sunday afternoon. It was noted that many committee meetings had a lot more attendees than they would have had if we had been f2f in Jacksonville. Keeping the constituency informed is of paramount importance.
- **MW Website** We are trying to include updates from USA Swimming including notes from LSC Leadership meetings and anything else the membership needs to be aware of. We are posting meet flyers only if the meet is open. It is up to clubs to circulate meet information and event files if meets are closed. Betty is making sure all meets have the necessary information in their meet flyers. Betty is also helping with the Meet Manager files to make sure the meets will run well and that we will have all the information we need after the fact.
- Going Forward Keeping athletes in the water, encouraging new swimmers, helping clubs when possible, and maintaining a high level of services to clubs are all goals at this point. This is not easy not for athletes, not for coaches, not for clubs, and not for LSCs. We encourage everyone to use the USA Swimming website going forward for all its available resources for staying viable into the future.



To: MWS Board of Directors

From: Scot Sorensen, Membership/Registration Coordinator

Date: October 6, 2020

	2021 Membership June 1 – October 6, 2020	2020 Membership September 1 – October 6, 2019	Increase / Decrease
Year Round Clubs	8	6	+ 2
Year-Round Athletes - Renew	531	376	+ 155
Year-Round Athletes - New	131	224	- 93
Seasonal Athletes – Renew	5	0	+ 5
Seasonal Athletes - New	4	0	+ 4
Flex Athletes – Renew	42	20	+ 22
Flex Athletes - New	22	18	+ 4
Flex Athletes - Upgrade	0	0	-
Outreach Athletes - Renew	9	8	+ 1
Outreach Athletes - New	2	3	- 1
Athletes - Total	746	649	+ 97
NATH Members	97	59	+ 38

• Several of these statistics do not have much significance purely because of the 2021 membership year beginning three months earlier than the 2020 membership year.

#### Committee

- The MWS Safe Sport committee was formed with 3 at-large members, 2 athlete reps, and safe sport chair.
- The mission of the Midwestern Swimming Safe Sport Committee is to help further create a healthy, safe culture throughout the Midwestern Swimming LSC, raise awareness of the Safe Sport program and drive the direction of MWS Safe Sport efforts.

#### • Safe Sport Recognition Program

- o 4 MWS clubs are currently safe sport recognized clubs; 8 have started SSRP application.
- Clubs should complete the application to better their club, demonstrate their commitment to safe sport, and be entered into USA Swimming's keeping athletes first initiative- all SSRP teams are entered in a drawing to win a visit from a USA Swimming national team member.

#### • Club Coordinators

- Monthly newsletters are sent to club coordinators beginning in September.
- Survey was sent out, positive feedback and new ideas to help clubs improve Safe Sport was received.

#### USA Swimming Reminders

- Bylaw 2.6.12 was amended to require all USA Swimming member clubs to have either (i) at least one member coach plus a board of directors or other governing board; or (ii) at least two member coaches. This is to ensure there are at least two adult authorities at each member club for communication and accountability purposes. Please note this amendment has an <u>effective</u> date of January 1, 2021.
- Athlete Protection Training: Athletes turning 18 or are 18 must complete APT within 30 days of their birthday; both adult athlete and non-athlete members are required to complete APT on an annual basis through USA Swimming LEARN platform.

#### TeamUnify + Safe Sport (USA Swimming)

O USA Swimming and TeamUnify have included a new addition for internal users - the ability to automatically have access to the Safe Sport for Parents webpage! As this is only available for updated CMS users, it is a great reason to upgrade your account! This page includes top resources such as the Minor Athlete Abuse Prevention Policy (MAAPP), best practices guidelines, as well as tips and toolkits for parents. In addition, important information and links for reporting an issue, bullying, and parent/athlete training will be a click away.

## PROFIT AND LOSS

January - September, 2020

	TOTAL
Income	
420 Interest Income	21.71
421 All Star Meet	10,563.40
441 MWS Sanction Fee	425.00
442 MWS Splash Fee	34,354.00
451 USS Athlete Membership	-6.00
451.1 Athlete-Premium	64,372.00
451.2 Athlete-Seasonal	693.00
451.3 Athlete-Upgrade	1,690.00
451.31 Athlete-Flex	1,040.00
451.4 Athlete-Outreach	335.00
451.5 Athlete-Txfr	320.00
Total 451 USS Athlete Membership	68,444.00
452 USS Nonathlete Members	12,338.00
453 USS Club Memberships	7,180.00
Total Income	\$133,326.11
GROSS PROFIT	\$133,326.11
Expenses	
521 All Star Meet Exp	16,795.29
526 Diversity Support	
526.1 Outreach Meet Support	1,491.28
Total 526 Diversity Support	1,491.28
527 Safe Sport	166.12
532 MWS LSC ShortCourse	3,252.69
541 Athlete Reimbursement	50.00
541.1 Sectional & Sr. Zone Reimburse	1,975.00
541.2 Grand Prix Reimb	1,200.00
541.3 Nationals & Jr. Nationals	4,000.00
Total 541 Athlete Reimbursement	7,225.00
551 USS Athlete Registration	
551.1 Athlete-Premium	58,528.00
551.3 Athlete-Flex	530.00
551.4 Athlete-Outreach	130.00
Total 551 USS Athlete Registration	59,188.00
552 USS NonAthlete Reg	9,238.00
553 USS Club Registrations	770.00
554 Club Rebates	13,950.00
566 Insurance	306.00
568 Service Charge	175.28

## PROFIT AND LOSS

January - September, 2020

	TOTAL
571 Administration	1,742.36
571.1 Admin - Professional Fees	8,963.59
Total 571 Administration	10,705.95
572 Office Supplies	509.06
573 Admin Internet	389.94
574 Admin Phone	223.61
578 Officials Expense	811.51
578.2 Meet Costs	1,191.98
578.3 Officials Reimbursement	296.74
Total 578 Officials Expense	2,300.23
579 USA Swim Conference Expenses	316.00
581 Exec Secretary - Wage	16,040.97
582 Payroll Taxes	1,227.13
589 LSC Awards Banquet	
589.2 Awards	756.15
Total 589 LSC Awards Banquet	756.15
595 Miscellaneous Expense	40.45
Unapplied Cash Bill Payment Expense	0.00
Total Expenses	\$145,067.15
NET OPERATING INCOME	\$ -11,741.04
NET INCOME	\$ -11,741.04

## **BALANCE SHEET**

As of October 12, 2020

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	113,804.05
122 Savings Wells Fargo	65,102.04
124 CD FNBO	102,834.84
Bill.com Money Out Clearing	1,107.06
Total Bank Accounts	\$282,847.99
Total Current Assets	\$282,847.99
TOTAL ASSETS	\$282,847.99
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
201 Prepaid USS Registrations	37,613.00
2100 Payroll Liabilities	-599.04
211 Accrued PR Taxes	2,517.61
Total Other Current Liabilities	\$39,531.57
Total Current Liabilities	\$39,531.57
Total Liabilities	\$39,531.57
Equity	
3900 Retained Earnings	236,780.13
Net Income	6,536.29
Total Equity	\$243,316.42
TOTAL LIABILITIES AND EQUITY	\$282,847.99

## BUDGET VS. ACTUALS: 2020 BUDGET - FY20 P&L

January 1 - October 12, 2020

TOTAL			
ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
21.71	56.10	-34.39	38.70 %
10,563.40	10,710.00	-146.60	98.63 %
	8,823.00	-8,823.00	
	31,110.00	-31,110.00	
	31,008.00	-31,008.00	
425.00	2,652.00	-2,227.00	16.03 %
34,354.00	91,800.00	-57,446.00	37.42 %
-6.00	199,410.00	-199,416.00	-0.00 %
79,996.00		79,996.00	
693.00		693.00	
1,690.00		1,690.00	
1,100.00		1,100.00	
360.00		360.00	
450.00		450.00	
84,283.00	199,410.00	-115,127.00	42.27 %
13,994.00	20,910.00	-6,916.00	66.92 %
8,380.00	6,528.00	1,852.00	128.37 %
	1,836.00	-1,836.00	
\$152,021.11	\$410,453.10	\$ -258,431.99	37.04 %
\$152,021.11	\$410,453.10	\$ -258,431.99	37.04 %
16,795.29	20,145.00	-3,349.71	83.37 %
,		-19,482.00	
	•		
1,491.28	,		
1,491.28	10,200.00	-8,708.72	14.62 %
166.12	408.00	-241.88	40.72 %
3.252.69			9.78 %
			0.20 %
	_0,000.00		0.20 /0
,			
		,	
.,			
7.225.00	25,500.00	-18.275.00	28.33 %
7,225.00	<b>25,500.00</b>	<b>-18,275.00</b> -175,440,00	28.33 %
·	<b>25,500.00</b> 175,440.00	-175,440.00	28.33 %
<b>7,225.00</b> 58,528.00 530.00			28.33 %
	21.71 10,563.40 425.00 34,354.00 -6.00 79,996.00 693.00 1,690.00 450.00 84,283.00 13,994.00 8,380.00 \$152,021.11 \$152,021.11	21.71 56.10 10,563.40 10,710.00 8,823.00 31,110.00 31,008.00 425.00 2,652.00 34,354.00 91,800.00 -6.00 199,410.00 79,996.00 693.00 1,690.00 1,100.00 360.00 450.00 84,283.00 199,410.00 13,994.00 20,910.00 8,380.00 6,528.00 1,836.00 5,610.00 \$152,021.11 \$410,453.10 \$152,021.11 \$410,453.10 \$152,021.11 \$410,453.10  16,795.29 20,145.00 19,482.00 8,160.00 10,200.00 1,491.28 1,491.28 10,200.00 1,491.28 1,491.28 10,200.00 1,66.12 408.00 510.00 33,354.00 3,252.69 33,252.00 50.00 25,500.00 1,975.00 1,200.00 4,000.00	ACTUAL         BUDGET         OVER BUDGET           21.71         56.10         -34.39           10.563.40         10,710.00         -146.60           8,823.00         -8,823.00           31,110.00         -31,110.00           31,008.00         -31,008.00           425.00         2,652.00         -2,227.00           34,354.00         91,800.00         -57,446.00           -6.00         199,410.00         -199,416.00           79,996.00         693.00         693.00           1,690.00         1,690.00         1,690.00           1,100.00         360.00         450.00           425.00         450.00         450.00           84,283.00         199,410.00         -115,127.00           13,994.00         20,910.00         -6,916.00           8,380.00         6,528.00         1,852.00           1,836.00         -1,836.00         -5,610.00           \$152,021.11         \$410,453.10         \$-258,431.99           \$152,021.11         \$410,453.10         \$-258,431.99           \$152,021.11         \$410,453.10         \$-258,431.99           \$152,021.11         \$410,453.10         \$-258,431.99           \$152,021.11

## BUDGET VS. ACTUALS: 2020 BUDGET - FY20 P&L

January 1 - October 12, 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 551 USS Athlete Registration	59,188.00	175,440.00	-116,252.00	33.74 %
552 USS NonAthlete Reg	9,238.00	18,360.00	-9,122.00	50.32 %
553 USS Club Registrations	770.00	2,285.00	-1,515.00	33.70 %
554 Club Rebates	13,950.00	1,020.00	12,930.00	1,367.65 %
566 Insurance	306.00	331.50	-25.50	92.31 %
568 Service Charge	175.28		175.28	
571 Administration	1,938.56	1,581.00	357.56	122.62 %
571.1 Admin - Professional Fees	8,963.59	10,710.00	-1,746.41	83.69 %
Total 571 Administration	10,902.15	12,291.00	-1,388.85	88.70 %
572 Office Supplies	704.86	306.00	398.86	230.35 %
573 Admin Internet	389.94	612.00	-222.06	63.72 %
574 Admin Phone	223.61	867.00	-643.39	25.79 %
575 Admin Postage		51.00	-51.00	
576 Admin Travel/Training		408.00	-408.00	
576.1 Admin Travel-Mileage Reimburse		816.00	-816.00	
Total 576 Admin Travel/Training		1,224.00	-1,224.00	
577 National Convention		15,606.00	-15,606.00	
578 Officials Expense	811.51	6,120.00	-5,308.49	13.26 %
578.2 Meet Costs	1,191.98		1,191.98	
578.3 Officials Reimbursement	296.74		296.74	
Total 578 Officials Expense	2,300.23	6,120.00	-3,819.77	37.59 %
579 USA Swim Conference Expenses	316.00	3,570.00	-3,254.00	8.85 %
580 Exec Sec Support Wages		22,402.50	-22,402.50	
581 Exec Secretary - Wage	16,040.97		16,040.97	
582 Payroll Taxes	1,227.13		1,227.13	
589 LSC Awards Banquet		6,120.00	-6,120.00	
589.2 Awards	781.82		781.82	
Total 589 LSC Awards Banquet	781.82	6,120.00	-5,338.18	12.77 %
590 Coaches Clinic		14,280.00	-14,280.00	
595 Miscellaneous Expense	40.45	255.00	-214.55	15.86 %
599 Contingency Fund		250.00	-250.00	
Unapplied Cash Bill Payment Expense	0.00		0.00	
Total Expenses	\$145,484.82	\$432,402.00	\$ -286,917.18	33.65 %
NET OPERATING INCOME	\$6,536.29	\$ -21,948.90	\$28,485.19	-29.78 %
NET INCOME	\$6,536.29	\$ -21,948.90	\$28,485.19	-29.78 %