



House of Delegates Meeting

Sunday, September, 17, 2023 10:30 AM

MEETING AGENDA

1. Welcome and Roll Call
2. Declaration of Conflict of Interest Statement
3. Review and Approve Meeting Minutes
4. Consent Agenda
 - Membership/Registration Coordinator Report
 - Executive Secretary Report
 - Finance Reports
 - Safe Sport Report
 - Governance Report
4. Current Business
 - Finance Update
 - Meet Sanctions Update
 - Swimposium Update
 - Appointments to the BOD
5. Announcements/Information
6. Adjournment

General Chair	Betsy Purcell
Adm Vice Chair	Toby Rees
Senior Vice Chair	Heather Farris
Age Group Chair	Paige Skidmore
Treasurer	Stefanie Martinez
Finance Chair	Jeff Steiner
Safe Sport Chair	Aidan Cho
DEI Chair	Carol Olson
Coaches' Rep	
Sr Athlete Rep	Kate Novinski
Jr Athlete Rep	
At Large Athlete	
Delegate At Large	Sam Bach
Delegate At Large	Amber Bargstadt
Governance Chair	Starre Haney
Operational Risk	Lori Howard
Technical Chair	Erica Storms
Registration Chair	Leslie Mayo
Officials Chair	Dan Brailita
Past General Chair	Carol Olson
Executive Secretary	Betty Kooy



DATE: 04/29/2023 DRAFT

TIME: 10:30 a.m.

LOCATION Millard South High School

Call to Order

- Midwestern House of Delegates
- House of Delegates Regular Spring Meeting - called to order 10:40 a.m.
- Roll Call – Taken by Sign-in sheets:
 - BOD Members Present: Betsy Purcell, Toby Rees, Emma McEntarffer (GNST), Stefanie Martinez, Aidan Cho, Carol Olson, Paige Skidmore, Sam Bach (HLA), Docker Hartfield, Betty Kooy (ex officio)
 - BOD Members Absent: Heather Farris, Jeff Steiner, Drayton Beber, Kate Novinski, Elsie Olberding
 - BOD/HOD Committee Chairs Present: Erica Storms (Technical), Starre Haney (Governance)
 - Committee Chairs Absent: Leslie Mayo (Registration), Debra Pearson (Officials), Lori Howard (Operational Risk)
 - Club HOD Delegates Present:, Kim Berndt & John Elder (ACE), Peggy Speer & Alicia Ayala (BSC), Jimmy Parmenter (BT), Shane Ahrens (FAST), Tom Beck (GOAL), Karla Hartz (HLA), John Schmidt (online-HYAC), Thor Larson (ISWM), David Edwards (MAC), Patrick Rowan (HUSK/NEB), Eric Samson (OWSC), Nick Baker (SCSC), Dan Patee (SLS), Drew Butler (SO), Mike Nobiling (SST)
 - Clubs not represented: BARR, BCST, CBSC, KYT, LIFE, LYD, NA,NYA, SCH, SCM
 - Athlete HOD Members Present: Michael Sambula-Monzalvo (HG), Addisyn Storms (MAC), Lucia Krings (ACE); Absent: Ryan Mayo, Nolan Watkins
 - Club Athletes Present: Britton Patee (SLS), Evan Click (SCSC), Noah Doane (SCSC), Kennedy Zehner (SST), Anthony Hartz (HLA).
 - Guests present: Bill Haney (UN), Kim Schmidt (ACE), Bertha Monzalvo (HG)
- Declaration of Conflict of Interest Statement – Betsy Purcell; no conflicts announced.

Approval of Previous Minutes

- Corrections and Additions - None
- Motion to Approve Minutes – Toby Rees, Seconded, Drew Butler, Approved.

Consent Agenda

- Documents /Reports – in meeting documents
 - Executive Secretary Report
 - Membership/Registration Report – noted new format
 - Safe Sport
 - Financial Reports (Balance/Budget/P&L)
- Motion to Accept –Erica Storms, Seconded , Aidan Cho; Accepted

Elections:

- First Page – Technical Planning, Delegate at Large, Officials Chair
 - Name withdrawn from Technical Planning and Delegate at Large – Drew Butler
 - Elected
 - Technical planning – Erica Storms (MAC)
 - Delegate at Large – Amber Bargstadt (NYA)
 - Officials Chair – Dan Brailita (GOAL)

- Second Page – Treasurer, Age Group Chair, Operational Risk
 - Treasurer – Stefanie Martinez (UN) – Motion to elect by acclamation Erica Storms, Seconded Emma McEntarffer, Elected by acclamation.
 - Age Group Chair – nominations from the floor – Paige Skidmore (GOAL); Thor Larson (ISWM)
 - Elected by ballot – Paige Skidmore
 - Operational Risk - nomination from the floor – Lori Howard (HLA) – Motion to elect by acclamation Emma McEntarffer, Seconded Erica Storms, Elected by acclamation.
- Third Page – Administrative Review Board
 - Bill Haney communicated what the ARB is and what is needed for MW to be in compliance with Bylaws. Noted by Betsy Purcell that if National Review Board rejects a BOR request, it will get sent back to the LSC ARB. Need for minimum members and athlete members
 - Nominations and volunteers accepted from the floor
Bill Haney (UN), Kim Schmidt (ACE), Mike Nobiling (SST), Kim Berndt (ACE), Eric Rees (SCSC), Athletes – Addisyn Storms (MAC), Britton Patee (SLS)
Motion to accept nominations and elect to ARB Peggy Speer, Seconded Patrick Rowan, ARB elected.

Current Business:

- Items taken out of order for discussion during ballot counting
 - Finance Update – noted Finance Committee notes in HOD documents
 - Sanction Update – noted Committee notes in HOD documents
 - MUCH discussion regarding times for Long Course Championship and possible recommendations for Championship Time Standards
 - Agreed to check timeline before deleting any 12 & U from 2023 Long Course meet
 - Suggestions for any changes need to be referred to the Sanction Committee
 - Meet fees addition – 8.5.5.2 after d; to add 8 & U Championship fees
Rationale: 8 & U Championships have been added; medals, high point, team trophy given
e. Midwestern LSC 8 & Under Championship –
\$5.25/maximum individual event
\$12.00/maximum relay event
\$6.50/MW surcharge (04/21/18 – in effect 09/01/18) (whether single session or more)
\$3.00/per session or \$12.00/maximum program charge
 - Motion to accept as proposed – Dan Patee; Seconded John Elder; Discussion centered around rationale; Accepted
 - Proposal for registration fees for the 2024 registration year
Rationale: MW cut is minimal; most LSCs charging more than \$8.00 LSC fee; needs to be set for budget

Athlete	\$80.00 (\$70 plus \$10.00)
Non-Athlete	\$80.00 (\$70 plus \$10.00)
Flex	\$30.00 ((\$20 plus \$10.00)
Outreach	\$10.00 (\$5 plus \$5) \$5.00
Admin	\$35.00 (\$30 plus \$5)
Seasonal	\$45.00 (\$40 plus \$5)

 - Motion to accept as proposed – Pat Rowan; Seconded – Erica Storms
 - Discussion regarding rationale; reason for Outreach addition
 - Motion by Eric Samson to amend for Outreach to remain \$5.00, Seconded by Aidan Cho; Amendment passed.
 - Motion to accept as amended – passed.

MW HOD Minutes – 04/29/2023

- Noted Items for information – penalties for unpaid invoices and meet fees; Zone meet athlete costs for 2023 - \$125.00; updated MW credit card maximums
- Proposed Budget for 2024 – Motion to accept as proposed Erica Storms, Seconded Patrick Rowan.
 - Discussion centered around need for Read-out for Long Course Championship (for both 2023 and 2024 – 2023 not germane to 2024 budget on floor).
 - Motion by Drew Butler to amend 2024 budget proposal to include \$3800 for LC readout; Seconded by Emma McEntarffer, Passed
 - Motion to accept budget as amended (Expense item 531 - \$31,800; Deficit net: a minus \$15,935.00); Passed.

General Announcements

- Aidan Cho – Noted Athlete committee being formed. Flyer distributed. Coaches encouraged to recommend athletes to serve on committees and sub-committees.
- Betty Kooy – Noted items from Zone meeting at USA Swimming Conference in Denver
 - Athlete summit – June 8-11 – Univ of MN; Applications due May 5; 2024 dates June 20-23 in Indy
 - 2023 Zone meet – 3 ½ day; added bonus options; added mixed medley relays; need bidders for future
 - 2024 Sites – MW will go to Fargo ND; Multi-cultural meet June 14-16 in Greenwood IN (costs up over 30%); 2025 Open Water June 13 – Pleasant Prairie WI; 2025 meets – Holland MI and Rochester MN – MW location to be determined at 2024 USAS Conference Zone meeting (probably Rochester)
 - Zone Coach Director – Bob Staab of OK elected for 2 year term

Adjournment

- Motion to adjourn – Emma McEntarffer; Seconded-Eric Samson; Approved.
- Time – 12:20 p.m.
- Submitted by: Betty Kooy, Executive Secretary



HOD Report
Executive Secretary
September 17, 2023

- **Sanctions/Meet Schedules--...**

Fall-Winter 2023-2024 –Fall/Winter 2023-2024 tentative schedule has been posted (schedule is always ‘tentative’). Most of the sanction applications and fees have been paid and flyers have been submitted. Betty is working through fall and September and October meets are ready for the Sanction Committee. The September meets are in progress and the October meets that can be posted have been posted. Sanction Committee will now work through the November and December meets. We could use a meet in the Omaha area on Dec 16-17 as the Council Bluffs pool has damage and probably will not be usable.

MW 2024 Short Course Championship – Sanction Committee has accepted the March 8-10, 2024 for the Short Course Championship. Meet will be held at the Fremont YMCA.

MW 2024-2025 Bids – A call was put out for Summer 2024 and Fall/Winter 2024-2025 bids with bids requested to be received by the Office by May 15, 2023. Bids are coming in. Reminders were sent – **but still very few bids** – definitely not complying with the MW Policy and Procedures.

MW Championship Qualifying Standards – The Sanction Committee is still looking at updating the formula for the qualifying standards for MW Championship meets. Covid and other issues have made the previous formula unworkable. **MW will use the 2023 format for the 2024 Championships.**

- **Zone meets:** MW attended the 14 & U Zone meet in Lenexa KS August 3-6 with 45 athletes participating. Meet was a family travel meet. Paige Skidmore was head coach with Anthony Miles and Anna Capoun assisting and Emma McEntarffer as manager. The Lenexa meet was not without some severe complications. Team pictures were supposed to have been mailed Monday. Open Water meet was held Pleasant Prairie WI June 15 and 16. Six athletes participated. Eric Samson supported the team as coach.
- **Athlete Reimbursement and Outreach Reimbursement** –.Reimbursement requests for national meets now have an online form and so far it is working well. To date, \$13,925.00 (\$600 pending) has been sent to athletes for the US Open, Winter Juniors, the Reg 8 Sectional meets, Westmont TYR Pro meet, and the CZ Open Water Championship, Futures, and Summer Juniors. \$722.63 has been distributed for Outreach Reimbursement (should be more requesting reimbursement). The figures for these two programs are based on September 1, 2022 – August 31, 2023.
- **Fall HOD Meeting/Swimposium/Awards:** The Fall HOD meeting is held the weekend of September 16-17 in conjunction with the Swimposium and MW Awards at Papillion LaVista High School. Constant Contact was used to advertise the weekend. There are 132 athletes registered for the Saturday Swimposium clinics and approximately 115 are swimming in the Sunday morning Swim Meet. Clinics for Coaches, Officials, and Parents were also held this weekend.
- **High School Swimming:** The Iowa Girls are now in their HS season and the IA Boys swim during the Winter season. The Nebraska HS season will start November 13. There will be several ‘observed’ meets including the conference (districts in IA) and state meets. Times from the observed meets will go into the MW databases and SWIMS providing the athlete is registered at the time of the swim.
- **USA Swimming Annual Business Meeting:** The ABM will be held September 23 in Colorado Springs. In-person attendees include LSC General Chairs, Committee Chairs, USA Swimming BOD. The rest attend virtually. MW will have 1 non-athlete vote (the General Chair) and 3 coach votes. Betty Kooy also has a vote as a Central Zone rep. There will be a Spring Workshop in April and several MW delegates will attend that meeting. (Central Zone business, including meet site selections, will get taken care of at that meeting.)

Midwestern Swimming, Inc.

Balance Sheet

As of September 14, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	81,350.80
122 Savings Wells Fargo	65,135.74
124 CD FNBO	116,243.50
129 PayPal Account	0.00
Bill.com Money Out Clearing	0.00
Total Bank Accounts	\$262,730.04
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
119 close out of investments	0.00
410 Kirkpatrick Pettis	0.00
412 American Express	0.00
414 Dain Rauscher	0.00
Payroll Refunds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$262,730.04
Fixed Assets	
181 Depreciation	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$262,730.04
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Credit Cards	
204 Credit Card - Kooy, Betty	0.00
209 Credit Card - Scot Sorensen	0.00

Midwestern Swimming, Inc.

Balance Sheet

As of September 14, 2023

	TOTAL
Total Credit Cards	\$0.00
Other Current Liabilities	
2001 Acct Pay	0.00
201 Prepaid USS Registrations	0.00
2100 Payroll Liabilities	0.00
211 Accrued PR Taxes	1,743.35
301 Payroll Tax	0.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$1,743.35
Total Current Liabilities	\$1,743.35
Total Liabilities	\$1,743.35
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	271,913.24
Net Income	-10,926.55
Total Equity	\$260,986.69
TOTAL LIABILITIES AND EQUITY	\$262,730.04

Midwestern Swimming, Inc.

Profit and Loss

January 1 - September 14, 2023

	TOTAL
Income	
420 Interest Income	55.41
421 All Star Meet	7,615.95
423 Zone Meet	5,566.66
425 Officials Income	1,073.00
431 MWS LSC Long Course	32,427.50
432 MWS LSC Short Course	37,946.00
441 MWS Sanction Fee	3,375.00
442 MWS Splash Fee	40,826.00
442.1 Splash Fee - SC Championships	4,452.50
Total 442 MWS Splash Fee	45,278.50
443 MWS Fines	350.00
451 USS Athlete Membership	15.00
451.1 Athlete-Premium	6,027.84
451.2 Athlete-Seasonal	591.36
451.3 Athlete-Upgrade	67.20
451.31 Athlete-Flex	1,497.60
451.4 Athlete-Outreach	800.00
451.5 Athlete-Txfr	260.00
451.6 LateRegFee	45.00
Total 451 USS Athlete Membership	9,304.00
452 USS Nonathlete Members	
452.1 Non-Athlete Coach	1,013.76
452.2 Non-Athlete Official	353.28
452.3 Non-Athlete Administrator	120.00
452.4 Other	177.60
Total 452 USS Nonathlete Members	1,664.64
453 USS Club Memberships	3,960.00
495 Miscellaneous Income	135.00
Total Income	\$148,751.66
GROSS PROFIT	\$148,751.66
Expenses	
521 All Star Meet Exp	14,437.05
522 Clinics/Workshops Exp	819.86
523 Zone Meet Exp	17,528.56
523.1 Zone Open Water	1,096.73
Total 523 Zone Meet Exp	18,625.29
526 Diversity Support	
526.1 Outreach Meet Support	674.11
Total 526 Diversity Support	674.11
527 Safe Sport	1,000.00

Midwestern Swimming, Inc.

Profit and Loss

January 1 - September 14, 2023

	TOTAL
528 Athlete Leadership Committee	43.99
531 MWS LSC LongCourse	32,791.70
532 MWS LSC ShortCourse	37,923.07
541 Athlete Reimbursement	
541.1 Sectional & Open Water	6,300.00
541.2 TYR Pro/Futures	2,800.00
541.3 Nat, Jr Nat, Open, Int Trials	2,125.00
Total 541 Athlete Reimbursement	11,225.00
566 Insurance	356.00
567 Repairs	64.20
568 Service Charge	3.50
571 Administration	319.21
571.1 Admin - HBE Monthly	5,016.87
571.2 Admin-Intuit	945.00
571.3 Admin-Tax/Audit	3,450.00
Total 571 Administration	9,731.08
572 Office Supplies	543.51
573 Admin Internet-Google/Constant Contact	430.39
574 Admin Office Internet	599.94
576 Admin Travel/Training	
576.1 Admin Travel-Mileage Reimburse	406.10
Total 576 Admin Travel/Training	406.10
577 National Workshop/Bus Mtg	
577.2 Travel & Hotel	2,567.25
577.3 Meals & Incidentals	1,007.05
Total 577 National Workshop/Bus Mtg	3,574.30
578 Officials Expense	58.05
578.1 Evaluator & Certification	1,272.35
578.2 Meet Costs-Shirts/NameTags	2,909.44
578.3 Officials Reimbursement	1,440.67
578.4 Champ Ref/Admin Lodging	716.23
Total 578 Officials Expense	6,396.74
581 Exec Secretary - Wage	17,800.00
582 Payroll Taxes	1,361.70
595 Miscellaneous Expense	860.06
596 BOD Meeting Expenses	10.62
Unapplied Cash Bill Payment Expense	0.00
Total Expenses	\$159,678.21
NET OPERATING INCOME	\$ -10,926.55
NET INCOME	\$ -10,926.55

Midwestern Swimming, Inc.
Budget vs. Actuals: 2023 Budget - FY23 P&L
 January - December 2023

	Total			
	Actual	Budget	over Budget	% of Budget
Income				
420 Interest Income	55.41	25.00	30.41	221.64%
421 All Star Meet	7,615.95	5,400.00	2,215.95	141.04%
423 Zone Meet	5,566.66	4,400.00	1,166.66	126.52%
425 Officials Income	1,073.00		1,073.00	
431 MWS LSC Long Course	32,427.50	32,000.00	427.50	101.34%
432 MWS LSC Short Course	37,946.00	35,000.00	2,946.00	108.42%
441 MWS Sanction Fee	3,375.00	3,250.00	125.00	103.85%
442 MWS Splash Fee	40,826.00	80,000.00	-39,174.00	51.03%
442.1 Splash Fee - SC Championships	4,452.50		4,452.50	
Total 442 MWS Splash Fee	\$ 45,278.50	\$ 80,000.00	-\$ 34,721.50	56.60%
443 MWS Fines	350.00		350.00	
451 USS Athlete Membership	15.00	17,664.00	-17,649.00	0.08%
451.1 Athlete-Premium	6,027.84		6,027.84	
451.2 Athlete-Seasonal	591.36		591.36	
451.3 Athlete-Upgrade	67.20		67.20	
451.31 Athlete-Flex	1,497.60		1,497.60	
451.4 Athlete-Outreach	800.00		800.00	
451.5 Athlete-Txfr	260.00		260.00	
451.6 LateRegFee	45.00		45.00	
Total 451 USS Athlete Membership	\$ 9,304.00	\$ 17,664.00	-\$ 8,360.00	52.67%
452 USS Nonathlete Members		2,600.00	-2,600.00	0.00%
452.1 Non-Athlete Coach	1,013.76		1,013.76	
452.2 Non-Athlete Official	353.28		353.28	
452.3 Non-Athlete Administrator	120.00		120.00	
452.4 Other	177.60		177.60	
Total 452 USS Nonathlete Members	\$ 1,664.64	\$ 2,600.00	-\$ 935.36	64.02%
453 USS Club Memberships	3,960.00	5,040.00	-1,080.00	78.57%
489 LSC Awards Banquet Income		2,500.00	-2,500.00	0.00%
490 Coaches Clinic Income		2,500.00	-2,500.00	0.00%
495 Miscellaneous Income	135.00		135.00	
Total Income	\$ 148,751.66	\$ 190,379.00	-\$ 41,627.34	78.13%
Gross Profit	\$ 148,751.66	\$ 190,379.00	-\$ 41,627.34	78.13%
Expenses				
521 All Star Meet Exp	14,437.05	14,000.00	437.05	103.12%
522 Clinics/Workshops Exp	819.86		819.86	
523 Zone Meet Exp	17,528.56	15,000.00	2,528.56	116.86%
523.1 Zone Open Water	1,096.73	2,000.00	-903.27	54.84%
Total 523 Zone Meet Exp	\$ 18,625.29	\$ 17,000.00	\$ 1,625.29	109.56%
526 Diversity Support		12,500.00	-12,500.00	0.00%
526.1 Outreach Meet Support	674.11		674.11	
Total 526 Diversity Support	\$ 674.11	\$ 12,500.00	-\$ 11,825.89	5.39%
527 Safe Sport	1,000.00	2,500.00	-1,500.00	40.00%
528 Athlete Leadership Committee	43.99	250.00	-206.01	17.60%
531 MWS LSC LongCourse	32,791.70	26,000.00	6,791.70	126.12%
532 MWS LSC ShortCourse	37,923.07	28,000.00	9,923.07	135.44%

541 Athlete Reimbursement		22,000.00	-22,000.00	0.00%
541.1 Sectional & Open Water	6,300.00		6,300.00	
541.2 TYR Pro/Futures	2,800.00		2,800.00	
541.3 Nat, Jr Nat, Open, Int Trials	2,125.00		2,125.00	
Total 541 Athlete Reimbursement	\$ 11,225.00	\$ 22,000.00	-\$ 10,775.00	51.02%
554 Club Rebates		1,500.00	-1,500.00	0.00%
566 Insurance	356.00	320.00	36.00	111.25%
567 Repairs	64.20		64.20	
568 Service Charge	3.50	100.00	-96.50	3.50%
571 Administration	319.21	1,800.00	-1,480.79	17.73%
571.1 Admin - HBE Monthly	5,016.87	10,000.00	-4,983.13	50.17%
571.2 Admin-Intuit	945.00		945.00	
571.3 Admin-Tax/Audit	3,450.00		3,450.00	
Total 571 Administration	\$ 9,731.08	\$ 11,800.00	-\$ 2,068.92	82.47%
572 Office Supplies	543.51	500.00	43.51	108.70%
573 Admin Internet-Google/Constant Contact	430.39	840.00	-409.61	51.24%
574 Admin Office Internet	599.94	200.00	399.94	299.97%
575 Admin Postage		100.00	-100.00	0.00%
576 Admin Travel/Training			0.00	
576.1 Admin Travel-Mileage Reimburse	406.10	500.00	-93.90	81.22%
Total 576 Admin Travel/Training	\$ 406.10	\$ 500.00	-\$ 93.90	81.22%
577 National Workshop/Bus Mtg		8,000.00	-8,000.00	0.00%
577.2 Travel & Hotel	2,567.25		2,567.25	
577.3 Meals & Incidentals	1,007.05		1,007.05	
Total 577 National Workshop/Bus Mtg	\$ 3,574.30	\$ 8,000.00	-\$ 4,425.70	44.68%
578 Officials Expense	58.05	6,500.00	-6,441.95	0.89%
578.1 Evaluator & Certification	1,272.35		1,272.35	
578.2 Meet Costs-Shirts/NameTags	2,909.44		2,909.44	
578.3 Officials Reimbursement	1,440.67		1,440.67	
578.4 Champ Ref/Admin Lodging	716.23		716.23	
Total 578 Officials Expense	\$ 6,396.74	\$ 6,500.00	-\$ 103.26	98.41%
579 USA Swim Conference Expenses		500.00	-500.00	0.00%
581 Exec Secretary - Wage	20,025.00	26,700.00	-6,675.00	75.00%
582 Payroll Taxes	1,531.91		1,531.91	
589 LSC Awards Banquet		5,500.00	-5,500.00	0.00%
590 Coaches Clinic		5,000.00	-5,000.00	0.00%
592 Social Media/Advertising		1,200.00	-1,200.00	0.00%
595 Miscellaneous Expense	860.06	500.00	360.06	172.01%
596 BOD Meeting Expenses	10.62	250.00	-239.38	4.25%
Unapplied Cash Bill Payment Expense	0.00		0.00	
Total Expenses	\$ 162,073.42	\$ 192,260.00	-\$ 30,186.58	84.30%
Net Operating Income	-\$ 13,321.76	-\$ 1,881.00	-\$ 11,440.76	708.23%
Net Income	-\$ 13,321.76	-\$ 1,881.00	-\$ 11,440.76	708.23%

Thursday, Sep 14, 2023 06:12:01 AM GMT-7 - Cash Basis

Fall 2023 HOD Safe Sport Report
Aidan Cho, MWS Safe Sport Chair

Swimposium

Thank you to Liz Hahn, Safe Sport Program Director at USA Swimming for spending time further educating our athletes, parents, coaches and officials this upcoming weekend!

Safe Sport Recognized Clubs

- Aquatic Club of Elkhorn
- Greater Nebraska Swim Team
- Norfolk Y Aquajets
- Sarpy County Swim Club
- Sioux Center Seahawks – New 4/23

Learn more about becoming a Safe Sport Recognized Club at usaswimming.org/ssrp

Upcoming SSRP Trainings

Athletes	Parents	Coaches
October 12 – 7pm Pacific Register	October 11 – 7pm Pacific Register	October 13 – 11am Pacific Register
November 2 – 8pm EST Register	November 1 – 8pm EST Register	November 3 – 3pm EST Register
December 7 – 8pm EST Register	December 6 – 8pm EST Register	November 3 – 3pm EST Register

18 & Over Athlete APT Reminder

- Athletes that are turning 18 must take athlete protection training (APT)
- Failure to complete APT means they are not in good standing
- APT can be taken in the 30 days prior to their 18th birthday, and must be renewed annually
- Course: Athlete Protection Training: Core Course

USA Swimming Safe Sport Officials Training

September 30, 12:30pm EST – [Register](#)

Presented by USA Swimming Safe Sport Staff and a fellow official

Summary: Safe Sport training to cover your unique role as an official. During the training, we will discuss topics such as reporting, official-to-official conflict, professionalism, conflict resolution tactics, and responding to concerns. Two dates and times are available, but you only need to attend one. The content will be the same on both trainings.

Governance Committee Report House of Delegates September 2023

Elections were conducted at the Spring HOD. The committee completed its work on updating the MWS policies and procedures regarding meet marshals and safety procedures.

I have been working on updating the MWS BOD Orientation and BOD Manual for this year's officers and BOD/HOD members. I have been monitoring USA Swimming's legislative agenda/rule changes for any changes that may require updates/changes to the Midwestern Swimming's bylaws or policies/procedures. The committee will address any needed changes should there be new rules forthcoming.

Starre Haney

Governance Chair