



House of Delegates Meeting

Saturday, April 20, 2024 • 4:00 PM

Or at the conclusion of the afternoon session
of the FAST GOAL Meet
FREMONT YMCA (Room TBA) or Zoom Meeting

MEETING AGENDA

1. Welcome and Roll Call
2. Declaration of Conflict of Interest Statement
3. Review and Approve September 17 Meeting Minutes
4. Consent Agenda
 - Executive Secretary Report
 - Financial Reports
 - Committee Reports (Registration/Op Risk \)
4. Old Business
5. New Business
 - Election of Officers
 - SWAT Request to leave Midwestern
 - Finance Committee Proposal-Athlete Fines
 - Finance Committee Proposal – Unpaid Invoices
 - 2025 Budget
6. Additional Items for Discussion
 - Operational Risk – ROO
 - Meet Schedule for 2024-2025/Championship Meets
7. Adjournment

Join Zoom Meeting

<https://zoom.us/j/93026011293?pwd=WVBYcktXWm1Md1FqU0kreDZlZDhJdz09>

Meeting ID: 930 2601 1293

Passcode: 077130

General Chair	Betsy Purcell
Adm Vice Chair	Toby Rees
Senior Vice Chair	David Nelson
Age Group Chair	Paige Skidmore
Treasurer	Stefanie Martinez
Finance Chair	Jeff Steiner
Safe Sport Chair	Aidan Cho
DEI Chair	Carol Olson
Coaches' Rep	Sam Bach
Sr Athlete Rep	Kate Novinski
At Large Athlete	Addisyn Storms
At Large Athlete	Aidin Kolb
Delegate At Large	Sam Bach
Delegate At Large	Amber Bargstadt
Governance Chair	Starre Haney
Operational Risk	Lori Howard
Technical Chair	Erica Storms
Registration Chair	Leslie Mayo
Officials Chair	Dan Brailita
Past General Chair	Carol Olson
Executive Secretary	Betty Kooy



DATE: 09/17/2023 DRAFT

TIME: 10:30 a.m.

LOCATION Papillion LaVista High School

Call to Order

- Midwestern House of Delegates
- House of Delegates Regular Spring Meeting - called to order 10:40 a.m.
- Roll Call – Taken by Sign-in sheets:
 - BOD Members Present: Betsy Purcell, Paige Skidmore, Stefanie Martinez, Carol Olson, Betty Kooy
 - BOD Members Absent: Toby Rees, Heather Farris, Jeff Steiner, Aidan Cho, Kate Novinski, Sam Bach, Amber Bargstadt
 - BOD/HOD Committee Chairs Present: Erica Storms (Technical), Starre Haney (Governance), Leslie Mayo (Registration), Lori Howard (Operational Risk)
 - Committee Chairs Absent: Dan Brailita (Officials),
 - Club HOD Delegates Present:, Kim Berndt, Anthony Miles (ACE), Peggy Speer (BSC), Jimmy Parmenter (BT), Bruce Schomburg (CBSC), Shane Ahrens (FAST), Tom Beck (GOAL), Emma McEntarffer (GNST), Thor Larson (ISWM), Nikki Sheets (LSS), Jamie Bowcott (MAC), Patrick Rowan (HUSK/NEB), Eric Samson (OWSC), Jeanie Taake (SCSC), Drew Butler (SO), Mike Nobiling (SST)
 - Clubs not represented: BARR, BCST, HYAC, HLA, HG, KYT, LIFE, LYD, NA,NYA, SCH, SCM, SLS
 - Athlete HOD Members Present: Addisyn Storms (MAC), Lucia Krings (ACE);
 - Club Athletes Present:
- Declaration of Conflict of Interest Statement – Betsy Purcell; no conflicts announced.

Approval of Previous Minutes

- Corrections and Additions - None
- Motion to Approve Minutes – Starre Haney, Seconded, Lori Howard, Approved.

Consent Agenda

- Documents /Reports – in meeting documents – pulled for some discussion
 - Executive Secretary Report – need for 2024-2025 bids; champ time stds remaining same
 - Membership/Registration Report – noted decline in membership
 - Safe Sport – Leslie noted 18 yr old athletes must take same training as officials etc
 - Financial Reports (Balance/Budget/P&L) – Betty noted amount for Swimposium PayPal deposit; question regarding GL 580 – noted that it was separate from GL 578
 - Governance Report – Starre mentioned need for officer nominations for Spring HOD
- Motion to Accept –Carol Olson, Seconded , Paige Skidmore; Accepted

Current Business:

- Finance Update – previously noted
- Meet Sanctions Update
 - meets through October sanctioned
 - waiting on info for November and December – issue with CBSC Pool – Bruce said Ralston may be a possibility for the December 16-17 dates if Titan Hill not ready
- Swimposium Update
 - Betsy note numbers for attendance

MW HOD Minutes – 09/17/2023

- Disappointing numbers for Coach clinic
- Good turn-out for Athletes; noted athlete clinicians had to leave early (plane); reschedule the athlete clinic times to allow for early departure
- Thank you to Aidan Cho and SCSC for great effort in making sure everything worked
- Awards later in afternoon
- Appointments to the BOD
 - Betsy mentioned that BOD did not have enough members present to approve appointments
 - Possible appointments
 - Aidan Cho – Safe Sport – reappointment
 - Jay Thiltgen – Coach Rep – to fill unexpired term of Paige Skidmore(now Age Group)
 - Addisyn Storms – Junior Athlete Rep (athletes did not elect in spring; nominations not received)
 - Aidin Kolb – Athlete At Large (1 yr appt)
 - Evan Click – HOD Athlete At Large
 - Question as to why no vote on Coach Rep – noted that vacant positions are General Chair appointments with advice and consent of the Board of Directors

General Announcements

- Lunch available

Adjournment

- Motion to adjourn –Approved.
- Time – 11:45 p.m.
- Submitted by: Betty Kooy, Executive Secretary



HOD Report
Executive Secretary
April 20, 2024

- **Sanctions/Meet Schedules--...**

Fall-Winter 2023-2024 – Results for all Fall and Winter meets have been posted, uploaded to SWIMS and MW databases, and generally put to bed.

MW 2024 Long Course– Summer schedule is still somewhat tentative and is posted as corrected. Meets are added to Meets/Events as they are sanctioned. Eight LCM meets are on the schedule and hopefully they will all happen. The rest are SCY or SCM meets.

Several meets are in need of referees and officials.

MW 2024 Long Course Championship – The Long Course qual times in the meet flyer will include only ‘secondary’ LCM and SCY. Meet will be 3 days only. The meet schedule may look a bit different than previous years.

MW Ad Hoc Meet Committee – This committee has met several times this winter and discussed much concerning meet schedules, championship meets, championship qualifying times, and possible hosts. Although requests for Short Course 2024-2025 have been made, there may be some requests to adjust types of meets and dates of meets.
- **Zone Meet** - MW is still searching for a head coach for the 2024 Zone Team. An application has been posted, but so far no one has applied. The app has been resent with a reminder that Head Coach is needed. MW will attend the 14 & U CZ Zone Meet in West Fargo ND. Betsy Purcell will be referee for that meet. AAA will be the automatic qualifying time. If MW does not have a minimum of 2 AAA qualifiers we can add swimmers up to 2 per event with an A minimum entry time. It is the intention to get the Zone application posted by June 1. We will post a list of short course AAA qualifiers with the Zone information when ready.
- **Athlete Reimbursement and Outreach Reimbursement** – Tracking for annual reimbursements begins with September 1. To date MW has sent \$3400.00 for Winter Juniors, Westmont TYR Pro, and Columbia Sectionals. \$626.25 has been sent for Outreach reimbursement. GoogleForms for both Athlete Reimbursement and Outreach Reimbursement have been posted and distributed to clubs.

Midwestern Swimming, Inc.

Balance Sheet As of April 15, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
102 Wells Fargo	120,728.55
122 Savings Wells Fargo	65,225.21
124 CD FNBO	118,456.40
129 PayPal Account	0.00
Bill.com Money Out Clearing	0.00
Total Bank Accounts	\$304,410.16
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
119 close out of investments	0.00
410 Kirkpatrick Pettis	0.00
412 American Express	0.00
414 Dain Rauscher	0.00
Payroll Refunds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$304,410.16
Fixed Assets	
181 Depreciation	0.00
Total Fixed Assets	\$0.00
TOTAL ASSETS	\$304,410.16
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Credit Cards	
204 Credit Card - Kooy, Betty	0.00
209 Credit Card - Scot Sorensen	0.00

Midwestern Swimming, Inc.

Balance Sheet

As of April 15, 2024

	TOTAL
Total Credit Cards	\$0.00
Other Current Liabilities	
2001 Acct Pay	0.00
201 Prepaid USS Registrations	0.00
2100 Payroll Liabilities	0.00
211 Accrued PR Taxes	2,049.96
301 Payroll Tax	0.00
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$2,049.96
Total Current Liabilities	\$2,049.96
Total Liabilities	\$2,049.96
Equity	
3000 Opening Bal Equity	0.00
3900 Retained Earnings	287,148.43
Net Income	15,211.77
Total Equity	\$302,360.20
TOTAL LIABILITIES AND EQUITY	\$304,410.16

Midwestern Swimming, Inc.

Profit and Loss

January 1 - April 15, 2024

	TOTAL
Income	
420 Interest Income	3.01
421 All Star Meet	8,556.55
425 Officials Income	121.00
432 MWS LSC Short Course	39,780.00
441 MWS Sanction Fee	850.00
442 MWS Splash Fee	15,417.50
442.1 Splash Fee - SC Championships	4,589.00
442.3 Splash Fee - Squad/Dual/Single Session	1,878.00
Total 442 MWS Splash Fee	21,884.50
443 MWS Fines	200.00
451 USS Athlete Membership	
451.1 Athlete-Premium	6,614.40
451.3 Athlete-Upgrade	585.60
451.4 Athlete-Outreach	730.00
451.5 Athlete-Txfr	60.00
Total 451 USS Athlete Membership	7,990.00
452 USS Nonathlete Members	
452.1 Non-Athlete Coach	844.80
452.2 Non-Athlete Official	307.20
452.3 Non-Athlete Administrator	72.00
452.4 Other	145.92
Total 452 USS Nonathlete Members	1,369.92
453 USS Club Memberships	2,520.00
495 Miscellaneous Income	135.80
Total Income	\$83,410.78
GROSS PROFIT	\$83,410.78
Expenses	
521 All Star Meet Exp	15,252.44
523 Zone Meet Exp	11.09
526 Diversity Support	
526.1 Outreach Meet Support	317.67
Total 526 Diversity Support	317.67
532 MWS LSC ShortCourse	35,935.50
541 Athlete Reimbursement	
541.1 Sectional & Open Water	1,100.00
541.2 TYR Pro/Futures	400.00
541.3 Nat, Jr Nat, Open, Int Trials	1,500.00
Total 541 Athlete Reimbursement	3,000.00
566 Insurance	365.00
568 Service Charge	64.09

Midwestern Swimming, Inc.

Profit and Loss

January 1 - April 15, 2024

	TOTAL
569 Returned Checks	10.00
571 Administration	
571.1 Admin - HBE Monthly	2,197.31
571.2 Admin-Intuit	705.00
Total 571 Administration	2,902.31
572 Office Supplies	85.56
573 Admin Internet-Google/Constant Contact	627.90
575 Admin Postage	157.08
576.2 Travel-Meals	34.28
578 Officials Expense	
578.2 Meet Costs-Shirts/NameTags	649.49
578.3 Officials Reimbursement	1,101.30
Total 578 Officials Expense	1,750.79
581 Exec Secretary - Wage	7,008.75
582 Payroll Taxes	536.17
595 Miscellaneous Expense	135.80
596 BOD Meeting Expenses	4.58
Total Expenses	\$68,199.01
NET OPERATING INCOME	\$15,211.77
NET INCOME	\$15,211.77

Midwestern Swimming, Inc.
Budget vs. Actuals: Budget_FY24_P&L - FY24 P&L
January - December 2024

	Actual	Budget	Total over Budget	% of Budget
Income				
415 Donations		0.00	0.00	
420 Interest Income	3.01	25.00	-21.99	12.04%
421 All Star Meet	8,556.55	7,920.00	636.55	108.04%
423 Zone Meet		5,625.00	-5,625.00	0.00%
425 Officials Income	121.00		121.00	
431 MWS LSC Long Course		32,000.00	-32,000.00	0.00%
432 MWS LSC Short Course	39,780.00	42,000.00	-2,220.00	94.71%
441 MWS Sanction Fee	850.00	3,000.00	-2,150.00	28.33%
442 MWS Splash Fee	15,417.50	80,000.00	-64,582.50	19.27%
442.1 Splash Fee - SC Championships	4,589.00		4,589.00	
442.3 Splash Fee - Squad/Dual/Single Session	1,878.00		1,878.00	
Total 442 MWS Splash Fee	\$ 21,884.50	\$ 80,000.00	-\$ 58,115.50	27.36%
443 MWS Fines	200.00		200.00	
451 USS Athlete Membership		22,080.00	-22,080.00	0.00%
451.1 Athlete-Premium	6,614.40		6,614.40	
451.3 Athlete-Upgrade	585.60		585.60	
451.4 Athlete-Outreach	730.00		730.00	
451.5 Athlete-Txfr	60.00		60.00	
Total 451 USS Athlete Membership	\$ 7,990.00	\$ 22,080.00	-\$ 14,090.00	36.19%
452 USS Nonathlete Members		3,360.00	-3,360.00	0.00%
452.1 Non-Athlete Coach	844.80		844.80	
452.2 Non-Athlete Official	307.20		307.20	
452.3 Non-Athlete Administrator	72.00		72.00	
452.4 Other	145.92		145.92	
Total 452 USS Nonathlete Members	\$ 1,369.92	\$ 3,360.00	-\$ 1,990.08	40.77%
453 USS Club Memberships	2,520.00	5,040.00	-2,520.00	50.00%
489 LSC Awards Banquet Income		2,500.00	-2,500.00	0.00%
490 Coaches Clinic Income		2,500.00	-2,500.00	0.00%
495 Miscellaneous Income	135.80		135.80	
Total Income	\$ 83,410.78	\$ 206,050.00	-\$ 122,639.22	40.48%
Gross Profit	\$ 83,410.78	\$ 206,050.00	-\$ 122,639.22	40.48%
Expenses				
521 All Star Meet Exp	15,252.44	16,000.00	-747.56	95.33%
523 Zone Meet Exp	11.09	15,000.00	-14,988.91	0.07%
523.1 Zone Open Water		2,000.00	-2,000.00	0.00%
Total 523 Zone Meet Exp	\$ 11.09	\$ 17,000.00	-\$ 16,988.91	0.07%
524 Other Age Group Expense			0.00	
524.1 MWS Swimposium		3,000.00	-3,000.00	0.00%
Total 524 Other Age Group Expense	\$ 0.00	\$ 3,000.00	-\$ 3,000.00	0.00%
526 Diversity Support		13,000.00	-13,000.00	0.00%
526.1 Outreach Meet Support	317.67		317.67	
Total 526 Diversity Support	\$ 317.67	\$ 13,000.00	-\$ 12,682.33	2.44%
527 Safe Sport		2,500.00	-2,500.00	0.00%
528 Athlete Leadership Committee		250.00	-250.00	0.00%
531 MWS LSC LongCourse		31,800.00	-31,800.00	0.00%
532 MWS LSC ShortCourse	35,935.50	37,000.00	-1,064.50	97.12%
541 Athlete Reimbursement		26,000.00	-26,000.00	0.00%
541.1 Sectional & Open Water	1,100.00		1,100.00	
541.2 TYR Pro/Futures	400.00		400.00	
541.3 Nat, Jr Nat, Open, Int Trials	1,500.00		1,500.00	

Total 541 Athlete Reimbursement	\$	3,000.00	\$	26,000.00	-\$	23,000.00	11.54%
554 Club Rebates				1,500.00		-1,500.00	0.00%
566 Insurance		365.00		350.00		15.00	104.29%
568 Service Charge		64.09		100.00		-35.91	64.09%
569 Returned Checks		10.00				10.00	
571 Administration				12,000.00		-12,000.00	0.00%
571.1 Admin - HBE Monthly		2,197.31				2,197.31	
571.2 Admin-Intuit		705.00				705.00	
Total 571 Administration	\$	2,902.31	\$	12,000.00	-\$	9,097.69	24.19%
572 Office Supplies		85.56		500.00		-414.44	17.11%
573 Admin Internet-Google/Constant Contact		627.90		1,000.00		-372.10	62.79%
574 Admin Office Internet				1,200.00		-1,200.00	0.00%
575 Admin Postage		157.08		100.00		57.08	157.08%
576 Admin Travel/Training						0.00	
576.1 Admin Travel-Mileage Reimburse				700.00		-700.00	0.00%
Total 576 Admin Travel/Training	\$	0.00	\$	700.00	-\$	700.00	0.00%
576.2 Travel-Meals		34.28				34.28	
577 National Workshop/Bus Mtg				10,000.00		-10,000.00	0.00%
578 Officials Expense				7,000.00		-7,000.00	0.00%
578.2 Meet Costs-Shirts/NameTags		649.49				649.49	
578.3 Officials Reimbursement		1,101.30				1,101.30	
Total 578 Officials Expense	\$	1,750.79	\$	7,000.00	-\$	5,249.21	25.01%
579 USA Swim Conference Expenses				500.00		-500.00	0.00%
580 Exec Sec Support Wages				28,035.00		-28,035.00	0.00%
581 Exec Secretary - Wage		7,008.75				7,008.75	
582 Payroll Taxes		536.17				536.17	
589 LSC Awards Banquet				5,500.00		-5,500.00	0.00%
590 Coaches Clinic				5,000.00		-5,000.00	0.00%
592 Social Media/Advertising				1,200.00		-1,200.00	0.00%
595 Miscellaneous Expense		135.80		500.00		-364.20	27.16%
596 BOD Meeting Expenses		4.58		250.00		-245.42	1.83%
Total Expenses	\$	68,199.01	\$	221,985.00	-\$	153,785.99	30.72%
Net Operating Income	\$	15,211.77	-\$	15,935.00	\$	31,146.77	-95.46%
Net Income	\$	15,211.77	-\$	15,935.00	\$	31,146.77	-95.46%

Monday, Apr 15, 2024 04:36:20 AM GMT-7 - Cash Basis



To: MWS House of Delegates

From: Leslie Mayo, Membership/Registration Coordinator

Date: April 12, 2024

	2023 Membership * September 1, 2022 – August 31, 2023	2023 Membership September 1, 2022 – April 10, 2023	2024 Membership September 1, 2023 – April 10, 2024	2023 vs. 2024 Registrations
Member Clubs/ Organizations	30	29 / 1	29 / 1	0 / 0
Premium Athletes - Renew	1,558	1,470	1,418	- 52
Premium Athletes - New	447	421	402	- 19
Premium Athletes - Upgrade	49	40	33	- 7
Flex Athletes - Renew	90	71	56	- 15
Flex Athletes - New	204	160	157	- 3
Outreach Athletes - Renew	21	21	31	+ 10
Outreach Athletes - New	16	12	13	+ 1
Seasonal Athletes - Renew	51	0	1	+ 1
Seasonal Athletes - New	38	0	6	+ 6
Athletes - Total	2,474	2,195	2,117	- 78
Administrator	47	43	50	+ 7
Coach / Jr Coach / Provisional Coach	204 / 34 / x	181 / 22 / x	180 / 7 / 2	+4 / -16 / +2
Official / Apprentice	121 / 13	116 / 11	104 / 4	-12 / -7
Other	59	51	38	- 13
Total Members	2,967	2,649	2,532	- 117

* The numbers for the respective membership years are the final numbers for that completed season.

From Operational Risk for the HOD meeting in April:

Everyone needs to review the ROO-Report of Occurrence form, a reminder of when it needs to be filled out and who is responsible for filling it out. It is located on the MW site under officials, drop down menu, scroll down to meet documents.

It can also be found on the USA Swimming website:

<https://www.usaswimming.org/about-usas/top-resources/operational-risk/report-of-occurrence>

A ROO is required for every injury at practices, meets events, team outings, etc. A copy of the form needs to be sent to USA swimming. If there are lifeguards present who do first aid, we are still required to fill out a ROO if it is a USA swimming event.

Lori Howard
MW Operational Risk

Minutes from Officials Committee Meeting held on April 2, 2024

- Attendance: Betsy Purcell, Steve Marchitelli, Betty Kooy, Dan Brailita, Steve Kidder, Amy Thompson, Dianna Swarts, Kathy Lydiatt, Kent Olberding
- Meeting opened by Dan Brailita
- Welcome new Official Committee members - Amy Thompson & Kathy Lydiatt
- How will MW LSC move forward on new R9 documents from USA
Swimming
 - o Can't follow old standard of officials testing guidelines
 - o Certifier must sign off on apprentice officials
 - o Certifier or multiple certifiers for each different region in LSC (Omaha, Lincoln, west region, north region)
 - o All new referees moving forward MUST have AO certification. All previously certified referee's will be "grandfathered" in without the AO certification
 - 4 AO apprentice sessions over 2 meets required
 - o Need to update MW website with new R-9 documents
 - Need to get Betty the documents and she will get on the MW LSC website
- Need for officials for Kearney summer swim meets
 - o Steve Marchitelli may be available to help with this
- LC Championship Meet Referee needed
 - o Dan will continue to ask referees if interested
 - o Meet referee needed before meet can officially be sanctioned and meet info flyer posted
- National Evaluator for LC Championship meet
 - o Dan will try to arrange this
- Dan will host a new officials online clinic on Thursday, April 4. Will send out Zoom link

2024 MWS Elections= Nominees with Bio

Non Athlete Delegate at Large

Sarah Pettit-Daniels

Greater Omaha Aquatics Leopardsharks

Sarah Pettit-Daniels is a graduate of the University of Nebraska Lincoln, with over 25 years of leadership experience. Well versed in the world of youth and elite level athletics and NGB operations as a prior member of USA Roller Sports. As an athlete, she has had the experience of training at the US Olympic Training center, and is a former national champion for inline speed skating. Sarah also comes to us with many years of experience coaching youth hockey.

As a parent of two swimmers, she has a strong passion for helping Midwestern Swimming support their mission of maximizing opportunities for the growth and the success of all current and future swimmers through competitive swimming.

Jack French

Swim Omaha

I grew up swimming competitively in Mission Viejo, CA and I have three kids who all compete at the age group level. As an active duty Navy Officer who has lived in several parts of the country, I have participated as a swimming parent, volunteer, and an official in six different LSCs. I am interested in the Member At-Large position because I see a lot of potential for Midwestern Swimming and I will bring my knowledge and experience from other LSCs here.

Steve Henderson

Unattached

I am very interested in the possibility of joining the Midwestern Swimming Board. I believe that as parents the best thing we can do to support our kids is to volunteer our time. Anyone can write a check or donate something to a cause, but being present and providing hands on support and lending our individual skills is, in my opinion, the biggest piece of the success of youth sports. I am a person who works hard for my causes and I'm always willing to learn new things or listen to a new idea. I am passionate about the success of our swimmers and think there is so much we can do to help them be successful in the pool and in life.

My wife, Rachael, and I live in the Elkhorn area with our three kids - Georgia (15), Alice (12) and Henry (11). Georgia swims with the Senior Nationals group at GOAL during club season and Elkhorn Swim and Dive during the high school season. I have previously served on the Gretna Elite Academy soccer club and ACE boards. I also lend my help as an assistant coach to my son's baseball team. Kids' sports is a big part of our family life here.

Mike Nobling

Stingray Swim Team

Renee Schomburg Lifetime – Omaha

I've been coaching for 15 years this Fall in the Omaha area, for four different teams, 6 years and two teams were USA, the other two were at the YMCA and at the JCC. Three of my teams have been in a developing and growing phase during my involvement. I understand what it is like to be both an independent team governed by a board as well as being apart of something bigger with multiple locations but one team like with the YMCA. Presently my current corporate owned and ran team has its own hurdles and intricacies. I have experience as an assistant coach and a head coach, both under USA and Recreational. The size of teams I have been apart from as small as 12 swimmers to as large as 150-170. As I have grown in my experience and understanding of the sport, I look forward to a new opportunity to be apart of something even bigger than just my team.

Finance Chair

Betsy Purcell Unattached

Most of you know me as an official and the current general chair of Midwestern Swimming. For those who do not, I would like to share a little bit of my background.

Four of my five children were age group swimmers, with 3 of them swimming at least 1 year in high school. I have been an official for Midwestern Swimming since 1997. I started officiating high school in 2000, and have done a little bit of college through the years. I have been on the Board of Midwestern Swimming for about 10 years. I was the Officials Chair for 4 years, the Safe Sport Chair for 2 years and the General Chair for 4 years now.

In my life outside of swimming I have been doing accounting for about 50 years, and with my current employer almost 25 years. I work with payroll and payroll taxes, financials, and budgets on a daily basis. I think the position of Finance Chair would be a good fit for my skills and a way for me to continue to serve Midwestern Swimming.

Thank you for your consideration.

Betsy Purcell

Jeff Steiner Brownell Talbot

Senior Chair

Anthony Miles Aquatic Club of Elkhorn

I moved to Omaha in 2016 and started coaching High School. I started coaching for iNspire in 2020 where I coached age group and senior group swimmers. I joined ACE in 2023 coaching senior level swimmers. I was an assistant coach for Zones in 2023. I will be new to the board, bringing new ideas to Midwestern Swimming. I am looking forward to implementing some ideas to improve Midwestern Swimming and being a contributing member and implementing some ideas for change of the Midwestern Board of Directors.

David Nelson Norfolk YMCA Aquajets

Has been a member of Midwestern swimming since 2002. Has been around to see the many changes that the LSC has gone through. Head zone coach 2006 and 2008. Midwestern senior coach of the year 2008. Head coach of Norfolk YMCA Aquajets for the past 22 years. Would like to help continue the LSC grow

Administrative Vice-Chair

Steve Kidder

Unattached

My daughter started swimming in 2013 and I helped as a timer. In 2019 I became an Official and am currently an N2 Deck Ref. I have worded over 400 sessions. I have worked meets in most of the LSCs in the Central Zone in addition to several in the Southern and Western Zone. I am retired from the Council Bluffs Police Department so I have the time to devote to the LSC.

Adam Ogura

Swim Omaha

Hello,

I am Adam Ogura and I have been involved in Midwestern Swimming for about 7 years. My oldest daughter Alice started with Lifetime where I eventually joined coach Jay as a certified coach. We then moved to iNspire and I began officiating about 5 years ago. My youngest daughter Stella started swimming competitively with iNspire too. When Thor decided to close the team at the end of 2023, we moved to Swim Omaha.

I am passionate about supporting the sport that my girls chose and enjoy being on deck and helping out in any way I can. I have my LSC certifications for ST, SR, and DR and N2 ST with SR application in. Alice made it to sectionals this spring and it was an excellent experience to work on a national deck. I would like to continue progressing and working at higher level meets.

I am interested in the Admin Vice Chair position to continue supporting the sport. I have extensive experience in my work career that I think I can leverage to support midwestern swimming and its athletes, officials, and coaches.

Thank you!
Adam Ogura

General Chair

Bill Haney

Unattached

My name is Bill Haney and I am running for the position of LSC General Chairman. I have been a USA Swimming official for 36 years and hold current certifications in all of USA Swimming's National certification positions. Prior to moving home to Nebraska in 2014, I spent 25 years as an official in Arizona and was originally certified as an official in Sioux City in 1987. During my time spent in the desert southwest I served 4 years as the Arizona Swimming LSC Administrative Vice-Chairman, 4 years as the General Chairman, and 2 years as it's Officials Chairman. I am currently the Chairman of the Midwestern LSC Administrative Review Board and just completed a six year stint as a member of the LSC Officials Committee.

Professionally, I am a licensed civil engineer and was the director of major water and wastewater public utilities in two different cities over 26 years – one of them being a city of over 510,000 residents with annual utility revenues of \$150+ million. I also served as the chairman of a water improvement district serving 3400 customers in a couple of Arizona mountain communities. All of these experiences have given me significant insight into both governance and management of complex organizations with different and competing interests.

I am running for the Chair position because, first and foremost, USA Swimming has been very good to my entire family for over 36 years and I continue to enjoy the opportunity to give back to the organization. As is the case with most of other LSC's, we need to continue to address issues such expanding our membership, providing an adequate budget without excessive membership fees, providing fair and equal access to quality swim meets, and recruiting/retaining competent officials to manage our competitions. These are ongoing issues that will always require our attention. In addition, and more importantly, as an LSC we need to give our serious attention to succession planning for the senior leadership of the LSC and begin the process of identifying and providing opportunities for our future chairpersons and Board leaders. This is one area where I had a great deal of success as General Chair in Arizona.

Finally, as an LSC, we need to start building and fostering relationships with our various governmental leaders and private sector "movers and shakers" with development of more and better aquatic facilities as the long term goal. This last item will definitely be a multi-year (possibly a really long term) effort. But as the experts in understanding the needs and requirements for competition pools and natatoriums, this is a task that the LSC simply must tackle now if we are ever to construct the type of facility(s) that is truly needed in Nebraska/Western Iowa.

I thank you for the time you have given to the sport and would greatly appreciate your vote.

Stephen Marchitelli

Unattached

I have been officiating swimming since the year 2000. I was also on the board of the Metro Omaha Swim Team. I have Officiated Swim meets at all levels, USA, High School and NCAA. I have officiated meets from numerous local meets, Sectionals, Zones, Grand Prix, TYR Pro, US Open, US Nationals, to the Olympic Trials. I have also supported the Special Olympics in our area. I currently serving as the Central Zone Officials Chair. I have also held the Midwestern Officials Chair position in the past. I am running for the general chair position and feel my experience will serve the swimmers of Midwestern. We should always put the athlete first in all of our decisions. I am a prior military officer with 28 years of service and this experience will help me in guiding Midwestern.

Stephanie Martinez Unattached

I am honored to be nominated as General Chair for Midwestern Swimming. My family has been involved in swimming since 2001 when my first child began swim lessons with Jeannie Neal in her Face-up First program. Each of my four children went through her program and then went on to swim at the club level. Wanting to get more involved in swimming, I became an Stroke and Turn official in 2011 and continued to advance as an official through 2015 when I became a Referee. Most recently, I have been certified on the National level as a N3 Stroke and Turn and N2 Referee. I love being on deck and being fully immersed in the competition with the swimmers, coaches and other officials working tirelessly to provide the best swim experience for the swimmers as possible.

In addition to being an official, I have been a member of the Board of Directors as a member of the Board of Review in approximately 2011 and Treasurer, a position which I still currently hold, since approximately 2014. As Treasurer, I also serve on the Finance Committee and have assisted in the preparation of the annual budget and taxes.

If elected as General Chair, I would like to work with all of our clubs and coaches across the state to make sure that all voices are heard when decisions need to be made. I am confident that we all have the best interest of the swimmers at heart, and to that end, all decisions should be transparent to demonstrate that the Board also has that same goal. The duties and responsibilities of the General Chair are matters that I handle in my profession on a daily basis and would have the competence to carry out as General Chair as well. I will listen, learn, and present all information to the Board to promote what is in the best interest of the swimmers based on all of the information that is provided to me by swimmers, coaches, officials and parents. It would be a privilege to serve Midwestern Swimming as General Chair.

To: **Midwestern House of Delegates**
Date: **April 20, 2024**
Re: **Proposals from Finance Committee**

Athlete Fine Proposal

4.10.3 Fines and Penalties for Improperly Registered Members:

All fines are due within 30 days of notification unless proof of non-violation is proved to the Membership/Registration Chair or an appeal has been filed with the MWS **Administrative** Board of Review. Failure to pay will jeopardize membership status with USA Swimming and MWS

4.10.3.1 Unregistered **Athlete** \$ 250.00

4.10.3.2 **Adult (18+) Athlete missing APT**

First Offense \$100.00

Second Offense \$250.00

(recurrence within three-year period)

Third Offense \$500.00

(recurrence within three year period)

4.10.3.3 Coach with expired certifications

First Offense \$ 100.00

Second Offense (recurrence within three-year period) \$ 250.00

Third Offense (recurrence within three year period) \$ 500.00

4.10.3.4 Unregistered coach

First Offense \$ 250.00

Second Offense (recurrence within a three-year period) \$ 500.00

Third Offense (recurrence within a three-year period) \$ 1000.00

Unpaid Invoice Penalty Proposal

4.10.6 Penalties for Invoices not paid in a timely manner:

Invoices not paid within 30 days will incur a late fee of \$25.00.

Invoices not paid within 60 days will incur a late fee of \$50.00

Invoices not paid within 90 days will incur a late fee of \$100.00

In addition, teams with unpaid invoices 90 days and beyond *upon notification from the registration chair and approved by the Executive Committee* will be subject to unattach status for all athletes which will entail payment of transfer fees for all athletes to reattach.

**Midwestern Swimming, Inc.
Budget Worksheet 2025**

	2024 to Date				
	2023 Actual	2023 Budget	03/15/24	2024 Budget	2025 Proposed
Income					
415 Donations		0.00		\$ -	\$ -
420 Interest Income	64.11	25.00	1.86	\$ 25.00	\$ 25.00
421 All Star Meet	7,615.95	5,400.00	8,556.55	\$ 7,920.00	\$ 9,000.00
423 Zone Meet	6,161.66	4,400.00		\$ 5,625.00	\$ 6,000.00
424 Other Age Group Income					
424.1 Swimposium Revenue	13,366.82				
425 Officials Income	1,125.00				
431 MWS LSC Long Course	32,427.50	32,000.00		\$ 32,000.00	\$ 33,000.00
432 MWS LSC Short Course	37,946.00	35,000.00		\$ 42,000.00	\$ 44,000.00
441 MWS Sanction Fee	4,075.00	3,250.00	675.00	\$ 3,000.00	\$ 3,000.00
442 MWS Splash Fee	61,515.00	80,000.00	13,909.50	\$ 80,000.00	\$ 65,000.00
442.1 Splash Fee - SC Championships	4,452.00				
442.3 Splash Fee - Squad/Dual/Single Session	1,739.00		1,878.00		
Total 442 MW Splash Fee	67,706.50	80,000.00	15,787.50		
443 MWS Fines	600.00		200.00		
451 USS Athlete Membership	15.00	17,664.00		\$ 22,080.00	\$ 22,080.00
451.1 Athlete-Premium	16,491.84		6,163.20		
451.2 Athlete-Seasonal	591.36				
451.3 Athlete-Upgrade	1,430.40		508.80		
451.31 Athlete-Flex	1,497.60		550.00		
451.4 Athlete-Outreach	1,240.00				
451.5 Athlete-Txfr	350.00		30.00		
451.6-LateRegFee	45.00				
Total 451 USS Athlete Membership	\$ 21,661.20	\$ 17,665.00	\$ 7,252.00		
452 USS Nonathlete Members		2,600.00		\$ 3,360.00	\$ 3,360.00
452.1 Non-Athlete Coach	1,762.58		758.40		
452.2 Non-Athlete Official	938.88		297.60		
452.3 Non-Athlete Administrator	283.20		72.00		
452.4 Other	321.60		126.72		
Total 452 USS Nonathlete Members	\$ 3,306.24	\$ 2,600.00	\$ 1,254.72		
453 USS Club Memberships	6,840.00	5,040.00	2,340.00	\$ 5,040.00	\$ 4,680.00
489 LSC Awards Banquet Income		2,500.00		\$ 2,500.00	\$ 2,500.00
490 Coaches Clinic Income		2,500.00		\$ 2,500.00	\$ 2,500.00
495 Miscellaneous Income	994.60		135.80		
Total Income	\$ 203,890.48	\$ 190,379.00	\$ 36,203.43	\$ 206,050.00	\$ 195,145.00
Expenses					
521 All Star Meet Exp	14,437.05	14,000.00	15,252.44	\$ 16,000.00	\$ 16,000.00
522 Clinics/Workshops Exp	819.86				
523 Zone Meet Exp	17,128.56	15,000.00		\$ 15,000.00	\$ 15,000.00
523.1 Zone Open Water	1,096.73	2,000.00		\$ 2,000.00	\$ 2,000.00
Total 523 Zone Meet Exp	18,225.29	17,000.00			
524 Other Age Group Expense					
524.1 Swimposium Expense	13,942.36			\$ 3,000.00	
526 Diversity Support		12,500.00		\$ 13,000.00	\$ 10,000.00
526.1 Outreach Meet Support	1,032.24		165.01		
526.2 Diversity Camp/Meet					
Total 526 Diversity Support	\$ 1,032.24	\$ 12,500.00	\$ 165.01		
527 Safe Sport	600.00	2,500.00		\$ 2,500.00	\$ 2,500.00
528 Athlete Leadership Committee	359.49	250.00		\$ 250.00	\$ 250.00
531 MWS LSC LongCourse	32,791.70	26,000.00		\$ 31,800.00	\$ 32,000.00
532 MWS LSC ShortCourse	37,923.07	28,000.00		\$ 37,000.00	\$ 37,000.00
541 Athlete Reimbursement		22,000.00		\$ 26,000.00	\$ 18,000.00
541.1 Sectional & Open Water	6,600.00				
541.2 TYR Pro/Futures	2,800.00				
541.3 Nat, Jr Nat, Open, Int Trials	3,125.00		1,000.00		
Total 541 Athlete Reimbursement	\$ 12,525.00	\$ 22,000.00	\$ 1,000.00		
551 USS Athlete Registration					
551.1 Athlete-Premium					
551.2 Athlete-Seasonal					
551.3 Athlete-Flex					

**Midwestern Swimming, Inc.
Budget Worksheet 2025**

	2023 Actual	2023 Budget	2024 to Date 03/15/24	2024 Budget	2025 Proposed
551.4 Athlete-Outreach					
Total 551 USS Athlete Registration					
552 USS NonAthlete Reg					
553 USS Club Registrations					
554 Club Rebates		1,500.00		\$ 1,500.00	\$ 1,000.00
555 Athlete - Zone Dues	521.50				
566 Insurance	356.00	320.00	356.00	\$ 350.00	\$ 380.00
567 Repairs	64.20				
568 Service Charge	3.50	100.00	64.09	\$ 100.00	\$ 100.00
569 Returned Checks					
571 Administration	319.21	11,800.00		\$ 12,000.00	\$ 13,000.00
571.1 Admin - HBE Monthly	7,435.32	10,000.00	1,162.10		
571.2 Admin-Intuit	1,368.00		423.00		
571.3 Admin-Tax/Audit	3,450.00				
Total 571 Administration	\$ 12,572.53	\$ 11,800.00	\$ 1,585.10		
572 Office Supplies	543.51	500.00	85.56	\$ 500.00	\$ 500.00
573 Admin Internet-Google/Constant Contact	592.00	840.00	627.90	\$ 1,000.00	\$ 1,000.00
574 Admin Office Internet	1,199.88	200.00		\$ 1,200.00	\$ 1,200.00
575 Admin Postage		100.00	157.08	\$ 100.00	\$ 150.00
576 Admin Travel/Training					
576.1 Admin Travel-Mileage Reimburse	602.50	500.00		\$ 700.00	\$ 700.00
Total 576 Admin Travel/Training	\$ 602.60	\$ 500.00			
576.2 Travel-Meals			34.28		
577 National Workshop/Bus Mtg		8,000.00		\$ 10,000.00	\$ 10,000.00
577.2 Travel & Hotel	2,567.25				
577.3 Meals & Incidentals	1,007.05				
Total 577 National Workshop/Bus Mtg	\$ 3,574.30	\$ 8,000.00			
578 Officials Expense	58.05	6,500.00		\$ 7,000.00	\$ 7,500.00
578.1 Evaluator & Certification	1,272.35				
578.2 Meet Costs-Shirts/NameTags	2,969.36				
578.3 Officials Reimbursement	1,440.67		498.66		
576.4 Champ Ref/Admin Lodging	1,007.05				
Total 578 Officials Expense	\$ 6,886.89	\$ 6,500.00	\$ 498.66		
579 USA Swim Conference Expenses		500.00		\$ 500.00	\$ 500.00
581 Exec Secretary - Wage	26,700.00	26,700.00	4,672.50	\$ 28,035.00	\$ 29,000.00
582 Payroll Taxes	2,042.55		357.45		
589 LSC Awards Banquet		5,500.00		\$ 5,500.00	\$ 5,500.00
589.2 Awards	1,792.65				
Total 589 LSC Awards Banquet	\$ 1,792.65	\$ 5,500.00			
590 Coaches Clinic		5,000.00		\$ 5,000.00	\$ 5,000.00
592 Social Media/Advertising		1,200.00		\$ 1,200.00	\$ 1,200.00
595 Miscellaneous Expense	860.06	500.00	135.80	\$ 500.00	\$ 500.00
596 BOD Meeting Expenses	10.62		4.58	\$ 250.00	\$ 250.00
Unapplied Cash Bill Payment Expense					
Uncategorized Expense					
Total Expenses	\$ 190,978.85	\$ 192.26	\$ 24,996.45	\$ 221,985.00	\$ 210,230.00
Net Operating Income	-\$ 12,911.73	\$ 1,881.00		\$ (15,935.00)	\$ (15,085.00)
Net Income	-\$ 12,911.73	\$ 1,881.00			