

Midwestern Swimming Board of Directors Meeting Minutes

Tuesday 14 January 2020

Via Conference Call

**DRAFT**

DISTRIBUTION: posted to Midwestern Swimming website, mws swim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming General Chair, called the meeting to order at 8:33 PM.

ATTENDANCE:

General Chair	Carol Olson	Present
Administrative Vice Chair	Jay Thiltgen	Present
Age Group Chair	Emma McEntaffer	Present
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Present
Registration	Scot Sorensen	Absent
Finance Chair	Jason Hiley	Present
Technical Chair	Jimmy Parmenter	Present
Officials Chair	Steve Marchitelli	Present
Operational Risk	John Tysdal	Present
Safe Sport/Diversity&Inclusion	Betsy Purcell	Absent
Coaches' Representative	Sam Bach	Present
Safe Sport Representative	Aiden Cho	Absent
Athlete Representative	Lauren Mayo	Present
Athlete Representative	Marti Walstad	Absent
Delegate At Large	Bruce Schomburg	Present
Delegate At Large	Kerry Paup	Present
Delegate At Large	Toby Rees	Absent
Delegate At Large	Brinker Harding	Present
Executive Secretary	Betty Kooy	Present

AGENDA PREVIEW: Betty has one addition to the agenda, approval of the Olympic Trials volunteers.

DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

“Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?”

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

The minutes of the previous meeting, held on 12 November 2019, were reviewed. Betty Kooy asked that the record reflect the fact that Emma McEntaffer was present at the last meeting. The minutes will be changed to reflect Emma's presence. A motion to approve the November minutes was made by John Tysdal. Second by Steve Marchitelli. A vote was conducted with all in favor. The November minutes are APPROVED.

CONSENT AGENDA

The Consent Agenda was introduced, including reports by the Executive Secretary, Registration, and Operational Risk. Bruce Schomburg inquired about the name and format of the meets formally known as Last Chance Meets. Betty says there is no format change. The official name of the meet will be Championship Challenge and 8 & Under Area Final. Area 1 will be hosted by CBSC, in Council Bluffs. Area 2 will be hosted by HLA, in Lincoln. Bruce also asked about USA Swimming Observation of High School Meets. MWS does not observe meets in Iowa, only in Nebraska. Steve Marchitelli reminded Bruce that Iowa Meets would fall under the Iowa Swimming jurisdiction. Motion to review and approve the Consent Agenda by Brinker Harding. Second by Jimmy Parmenter. A vote to approve the updated Consent Agenda was had with all in favor. The Consent Agenda is APPROVED.

CURRENT BUSINESS

Safe Sport Winter Pool Party – Carol shared notes from Aiden about the party. 120 people attended the party. Not many coaches attended. A scavenger hunt was one of the activities. Safe Sport had a table at the event. 18 sponsors contributed to the event, with the majority of the funds coming from McGrew Trucking.

Governance Committee – Three committee members, Betsy Purcell, Toby Rees, and Thor Larson, met recently at the MAC Meet. Nomination forms will be posted soon, according to Betty Kooy. Nominations are encouraged for positions that will be open in September 2020. Please forward nominations to any of the committee members.

Finance Committee – Jason Hiley, Thor Larson, Carol Olson, and Betsy Purcell, will each do research on sample policies to help guide the creation of a policy for MW Swimming. The committee hopes to have some information at the next meet.

Financial Report – Jason Hiley gave an update on the current MW Swimming financial status. Reports have been updated through the end of 2019, with all income and expenses in the books. The Balance Sheet shows a decline of about \$9K from 2018. The Profit/Loss statement shows a loss of about \$18.5K. Budget vs Actual reporting shows splash fees have decreased by about \$4K. According to Scot, membership has declined by approximately 130 athletes. Both of these reflect in the income. The 2020 Budget was voted on before 2019 data was in the books. Jason is not concerned yet, but if declines continue, changes to the budget will need to be considered. The Balance sheet shows \$270K in assets, the same as 2015. A trend is not yet observable, but Jason will be looking for trends. MW Swimming had budgeted a \$21K loss, but the actual loss was only \$18K. Athlete reimbursements were higher in 2019. Jason claims budgeting is difficult, noting that some items we don't budget for will arise, and other budgeted items never occur. Jason reiterated he is not concerned yet, but is on the lookout for new trends in our finances. Betty notes that there were late deposits for splash fees. Athlete reimbursements for National Meets and Futures Meets are the most accessed. Athlete reimbursement to MWS Athletes at Olympic Trials this year will be up to \$1000. Betty suspects there will be a decline in attendance at the Futures Meet in Fargo.

#### NEW BUSINESS/DISCUSSIONS

Steve Marchitelli reminds those on the call that athletes of the age of 18 need to be compliant with MAAPP, Minor Athlete Abuse Prevention Policy.

Steve Marchitelli also inquired about the need to purchase new radios for Officials to use for meets. Betty told Steve to go ahead and purchase the required radios, and send her the bill for reimbursement.

Betty Kooy reminds those on the meeting call that athlete numbers are down, splash fees are down, and meets are less attended than previous years. With Flex Membership, athletes are only allowed to compete in 2 meets. In previous Olympic years, MW Swimming has seen a bump in new athletes.

Bruce Schomburg voiced his opinion about elevated meet entry fees. He feels a \$27 fee for a novice swimmer entering 2 events at a meet, is not appealing to a novice swimmer.

Carol reminds the group that participation in youth sports is declining nationwide.

Jay Thiltgen spoke about the difficulties of a new swimmer who joins the sport later than most swimmers. This is a difficult sport to join at a later age. He pondered dividing athletes into groups by abilities. Bruce Schomburg reminds the group that B- Meets are intended to serve the slower, less competitive, and newer athletes.

#### ANNOUNCEMENTS/INFORMATION

10 March 2020 Board of Directors Meeting, via conference call  
18 April 2020 House of Delegates Meeting, at Brownell Talbot

MOTION TO ADJOURN: Bruce Schomburg made the motion to adjourn. Second by Steve Marchitelli. Vote to adjourn with all in favor. Meeting adjourned at 9:05 PM.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities  
for growth and success through competitive swimming.**