

Midwestern Swimming Board of Directors Meeting Minutes
Thursday 14 May 2020
Via Zoom

DISTRIBUTION: posted to Midwestern Swimming website, mswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming General Chair, called the meeting to order at 7:35 PM.

ATTENDANCE:

General Chair	Carol Olson	Present
Administrative Vice Chair	Jay Thiltgen	Present
Age Group Chair	Emma McEntaffer	Present
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Present
Registration	Scot Sorensen	Present
Finance Chair	Jason Hiley	Present
Technical Chair	Jimmy Parmenter	Present
Officials Chair	Steve Marchitelli	Present
Operational Risk	John Tysdal	Present
Safe Sport/Diversity&Inclusion	Betsy Purcell	Present
Coaches' Representative	Sam Bach	Present
Safe Sport Representative	Aidan Cho	Present
Athlete Representative	Lauren Mayo	Present
Athlete Representative	Marti Walstadt	Present
Delegate At Large	Bruce Schomburg	Present
Delegate At Large	Kerry Paup	Absent
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Present
Executive Secretary	Betty Kooy	Present

DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

“Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?”

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

The minutes of the previous meeting, held on 23 April 2020, were reviewed. A motion to approve the March minutes was made by John Tysdal. Second by Betsy Purcell. A vote was conducted with all in favor. The April minutes are APPROVED.

CONSENT AGENDA

The Consent Agenda included reports from the Executive Secretary, Membership/Registration Report, and Finance and Sanction Committee Reports. Motion to review and approve the Consent Agenda by Steve Marchitelli. Second by Jason Hiley. A vote to approve the Consent Agenda was had with all in favor. The Consent Agenda is APPROVED.

NEW BUSINESS

Financial Report – Jason Hiley and the finance committee met last night with the main focus of their discussion being the viability of MW Swimming in a time without swim meets. Fixed expenses for MW Swimming are approximately \$3000 per month. We are maintaining our executive functioning of the LSC, including the required insurance. HBE will be approached in hopes of reducing our accounting fees in light of the decreased activity during the COVID-19 pandemic. MW Swimming currently has about \$78K in the operating account. About \$6K will be used to pay current bills, leaving about \$72K in operating funds. Assuming a \$3K cash burn per month, we will probably use \$21K by the end of the year. MW Swimming still maintains \$65K in a separate checking account. HBE needs to update our CD value from \$102K to \$110K. Disbursements to clubs should be expected. A financial review was conducted by the Mossman Co. This review is required for tax purposes and must be approved by the BOD. Jason Hiley made the motion to approve the Mossman Financial Review. Second by Jimmy Parmenter. A vote was had with all in favor. The Mossman Financial Review is APPROVED. The review will be forwarded to the tax preparer.

Outreach – MW Swimming is anticipating an increase in applications for the Outreach Program. Proof of eligibility was discussed. Currently, swimmers are eligible for Outreach support if they are also eligible for the Reduced or Free Lunch Program in school. Sam Bach asked how many Outreach swimmers we have in MW Swimming. MW has about 50 Outreach athletes, a number which has stayed fairly static since the inception of the program. Given the current pandemic, three recommended criteria are recommended in order to be considered for the Outreach Program. The three criteria are RFLP, SNAP, and having a guardian on Medicaid. Jimmy Parmenter made the motion to approve the broader Outreach Program eligibility criteria. Second by Aidan Cho. A vote was had with all in favor. The new Outreach Program criteria are approved.

Coaches Meeting with Randy Julian and Mark Hesse – This meeting was held via zoom, last night. The long course season has officially been cancelled for 2020. Safety is the utmost priority at this time. Most teams are not in the water and probably will not be swimming at any time soon. July 1st will be the first time that MW Swimming will consider the short course season. During the meeting, there was unanimous lament for the lack of water available for training. Mark and Randy reflect this lament as being nationwide. USA Swimming will maintain the moratorium on meets through the month of June.

Discussions - Steve Marchitelli would like the MW website to be updated. Toby Rees would like the BOD to be notified of news prior to coaches, with any news on reopening swim activities. Carol Olson will try to alert the Board. Betsy Purcell reminded us that the Zone Futures Region 8 Meet is cancelled. Jimmy Parmenter expressed his concern that athlete safety should be our top priority. Brinker Harding commented that a former MW coach who is now in Texas plans to be back in the water for training in the near future, but not having meets. Betty Kooy reminded the Board that the emphasis should be on the return to training, not competition. 17 national level meets will be held in August, spread across the USA. Bruce Schomburg inquired about obtaining meet sanctions. Betty said July 1 is the earliest that the sanctioning committee will consider meet sanctions. Small, alternate format meets may be considered. Grand Island will have no outside pools available this summer. Most coaches still do not have access to training water. Carol claims that piggy back meets might be allowed in order to maintain social distance. Bruce asked, "Will dual and tri meets will be allowed?" Betty claims that dual meets can be approved quickly. Carol says she and Betty have been on numerous calls on meeting with USA Swimming to keep up to date with the changing pandemic situation. Betty has posted minutes and resources on the MW Swimming website. Steve asked, "How we can officiate small meets?" Betsy claims 3 officials and a n admin will be the minimum to run meets, knowing that many disqualification calls will be missed.

House of Delegates – Discussions about the future House of Delegates meeting began. Is it possible to hold an HOD meeting via Zoom? Should we postpone until we can meet in person? Our Bylaws should dictate how we meet. Zoom meetings, online format meetings, 2-part meetings, and other ideas were brought up. The legality of alternate meeting and voting formats was questioned. Voting by proxy is not allowed. Stefanie Martinez reminds the Board that Nebraska State Laws apply. Stefanie will review the state code. Bylaws are changed by the HOD, not the BOD. Toby, Betsy, Stefanie, and Carol will investigate the legality of alternate meeting formats.

Officials Committee – Recertifications are due September 1st. Training can start in the summer. Recertification is every 2 years. Athlete registration is now June 1st. Betty claims other LSCs are quickly training officials. No swimming events may

reduce the interest in officiating. Steve reminds us that officials have one year in which to complete the training for the position they are seeking. We need to figure out a way to train new officials. Betty says resources are out there. Illinois and Potomac Valley have excellent official's training resources. Steve will review other LSC training methods and investigate how to apprentice.

Nationwide – Convention in Jacksonville is cancelled. HOD will have a virtual meeting on that Saturday. The Chicago meeting is also cancelled. 4 hours of zoom training will take place instead of the meeting.

MOTION TO ADJOURN: John Tysdal made the motion to adjourn. Second by Toby Rees. Vote to adjourn with all in favor. Meeting adjourned at 8:25 PM.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities
for growth and success through competitive swimming.**