Midwestern Swimming Board of Directors Meeting Minutes Thursday 23 April 2020 Via Conference Call

DISTRIBUTION: posted to Midwestern Swimming website, mwswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming General Chair, called the meeting to order at 7:33 PM.

ATTENDANCE:

General Chair	Carol Olson	Present
Administrative Vice Chair	Jay Thiltgen	Present
Age Group Chair	Emma McEntaffer	Present
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Present
Registration	Scot Sorensen	Absent
Finance Chair	Jason Hiley	Present
Technical Chair	Jimmy Parmenter	Present
Officials Chair	Steve Marchitelli	Absent
Operational Risk	John Tysdal	Present
Safe Sport/Diversity&Inclusion	Betsy Purcell	Present
Coaches' Representative	Sam Bach	Present
Safe Sport Representative	Aidan Cho	Present
Athlete Representative	Lauren Mayo	Present
Athlete Representative	Marti Walstadt	Present
Delegate At Large	Bruce Schomburg	Present
Delegate At Large	Kerry Paup	Absent
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Present
Executive Secretary	Betty Kooy	Present

DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

"Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported of disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?"

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

The minutes of the previous meeting, held on 10 March 2020, were reviewed. A motion to approve the March minutes was made by John Tysdal. Second by Jay Thiltgen. A vote was conducted with all in favor. The March minutes are APPROVED.

CONSENT AGENDA

The Consent Agenda included reports from the Executive Secretary, Officials' Committee, Finance Committee, Sanction Committee, Coach Meeting, and the USA Swimming Notice on Meet Sanctions. Motion to review and approve the Consent Agenda by John Tysdal. Second by Betsy Purcell. A vote to approve the updated Consent Agenda was had with all in favor. The Consent Agenda is APPROVED.

CURRENT BUSINESS

Financial Report – Jason Hiley reports that MW Swimming continues to hold more than \$250K in our accounts. Profit & Loss statement does not have much to report. There is no income and expenses are mostly on pause. The budget is basically on pause, as well. MW Swimming has good financial strength to weather the pandemic. Due to the cancellation of swim meets, conferences and clinics, there are sufficient funds to issue approved club rebates. Short Course Championships were canceled. UNL refunded LSS who then refunded Midwestern Swimming for the prepayment for renting the Devaney Center. Awards have been paid for and can be used for the next championship.

Leadership Activities – Betty Kooy and Carol Olson have been participating in USA Swimming meetings to keep up with the pandemic. Every Thursday there is a scheduled zoom meeting. They attended the Central Zone Zoom meeting. MW Swimming conducted a Head Coach Meeting with Randy Julian and Mark Hesse, the USA Swimming Club Development consultants. The coach meeting included discussions about club survival during the pandemic, and ways to keep coaches and athletes connected. Most teams are using remote dryland exercises. Social media platforms are being utilized to keep teams bonded together. Carol reports that virus mitigation strategies in Iowa and Nebraska have been discussed.

Sanction Committee – MW Swimming is awaiting advice from government and authorities on how and when meets might be possible. Social distancing appears to be here for a long time. Meets will be difficult to conduct with a 10-person limit.

Scholastic All American – Betty reports that only 1st semester grades are being used to qualify for Scholastic All American status. There will be less applicants than usual, due to the pandemic.

Finance Committee – Utilizing the USA Swimming survey format, a survey of club leadership was conducted, to ascertain club activity and need for assistance during the pandemic. Finance Committee approved \$6.00 per athlete registered as of March 15, 2020, this was approved unanimously by the Board of Directors via email. Club rebates are being processed through the office.

Safe Sport – Aidan Cho and Betsy Purcel lead the discussion on Safe Sport. Clubs are encouraged to become a Safe Sport Recognized Club. Online training is available on the USA Swimming website. Courses and documents can be accessed and uploaded in the club portal. Look for the tab on the website to links LSC and Zone resources.

Discussions – There is currently no big push for swimming. The return to swimming will be phased in slowly. Jimmy Parmenter reports that Florida and Florida Gold Coast are off for the remainder of the summer. Brownell Talbot is contemplating a June 1st return to practice. No Locker room use will be allowed, only restroom usage as needed, one athlete at a time. Swimmers will be required to remain distanced, perhaps with one swimmer per lane per end, and keeping their distance throughout the practice. Motivational swim meets might be possible this summer. Jimmy has ideas for a virtual competition and logistics are being worked out. The honor system will be required if officials and timers are not utilized. Fees may be collected, MW Swimming may collect its usual fees, t-shirts may be awarded to top swimmers. Details are still being formulated. At this time, the emphasis will not be on competition, but rather a return to training. Brinker Harding claims that the City of Omaha is not likely to open public pools until mid-July, and then with a 10-person limit. It would be conceivable that public pools don't open at all this summer. Discussions are ongoing in this changing situation. Jay Thiltgen wonders if schools will open pools. Private pools may be able to open, but will still be required to abide by distance and number rules. Betty asked about the Zone swimmers who cannot swim. Can MW Swimming give them a memento for qualifying? Jimmy Parmenter made the motion to buy towels for each of the Zone qualifiers. Second by Brinker Harding. A vote was had with all in favor. The towel purchase for Zone qualifiers is APPROVED. Jeff Nelson asked if any teams are still training. Some privately owned facilities have been allowing drop in lap/practice swimming unrelated to Midwestern Swimming as LSC and member clubs. General Chair has corresponded with clubs requesting that Nebraska Governor Directed Health Measure mandates are followed.

MOTION TO ADJOURN: John Tysdal made the motion to adjourn. Second by Betsy Purcell. Vote to adjourn with all in favor. Meeting adjourned at 8:12 PM.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

Midwestern Swimming strives to maximize opportunities for growth and success through competitive swimming.